



# ANNUAL REPORT ON PERFORMANCE FISCAL YEAR 2017/2018



YOUTH  
TODAY.  
CHAMPIONS  
TODAY.

## ABOUT THIS REPORT

*The Ministry of Youth and Sports, Mauritius is pleased to present its first annual report on performance. The reporting period spans from 01 July 2017 to 30 June 2018.*

*The report has been prepared in the wake of the amendment made to the Finance and Audit Act which now requires all Ministries and Departments in Mauritius to prepare an annual report on performance for the past fiscal year.*

*In pursuance of Government policy for enhanced transparency and accountability, the report reflects and presents to our stakeholders the year's achievements and challenges and communicates the proposed way forward. It depicts the key functions and activities of the Ministry, as well as the constraints, and triggers thinking on the strategic direction.*

*The report also provides essential information to our customers, whether internal or external, and provides an overview of performance during the preceding year. It is an important communication tool.*

*As per the guidelines issued by the Ministry of Finance and Economic Development, the report has been structured as follows:*

*Part I - About the Ministry*

*Part II - The Ministry's Achievements and Challenges*

*Part III - Financial Performance*

*Part IV - The proposed Way Forward*

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## PART I - ABOUT THE MINISTRY

### VISION AND MISSION OF THE MINISTRY

The Ministry of Youth and Sports was set up in December 1969 with a mandate for Youth and Sports Development. After more than 48 years of existence, there was need to rebrand the Ministry to better reach and respond to the needs and aspirations of the youth and sportspersons and keep pace with international trends. In the context of the Public Sector Business Transformation Strategy, the Ministry, thus, reviewed its corporate image and visual identity to project a modern, dynamic and forward looking organization which reflects the aspirations of its customers.

In December 2017, the Ministry developed a new visual identity with the following new logo and tagline.



Figure 1: Logo of the Ministry

The vision and mission of the Ministry were also reviewed as follows:

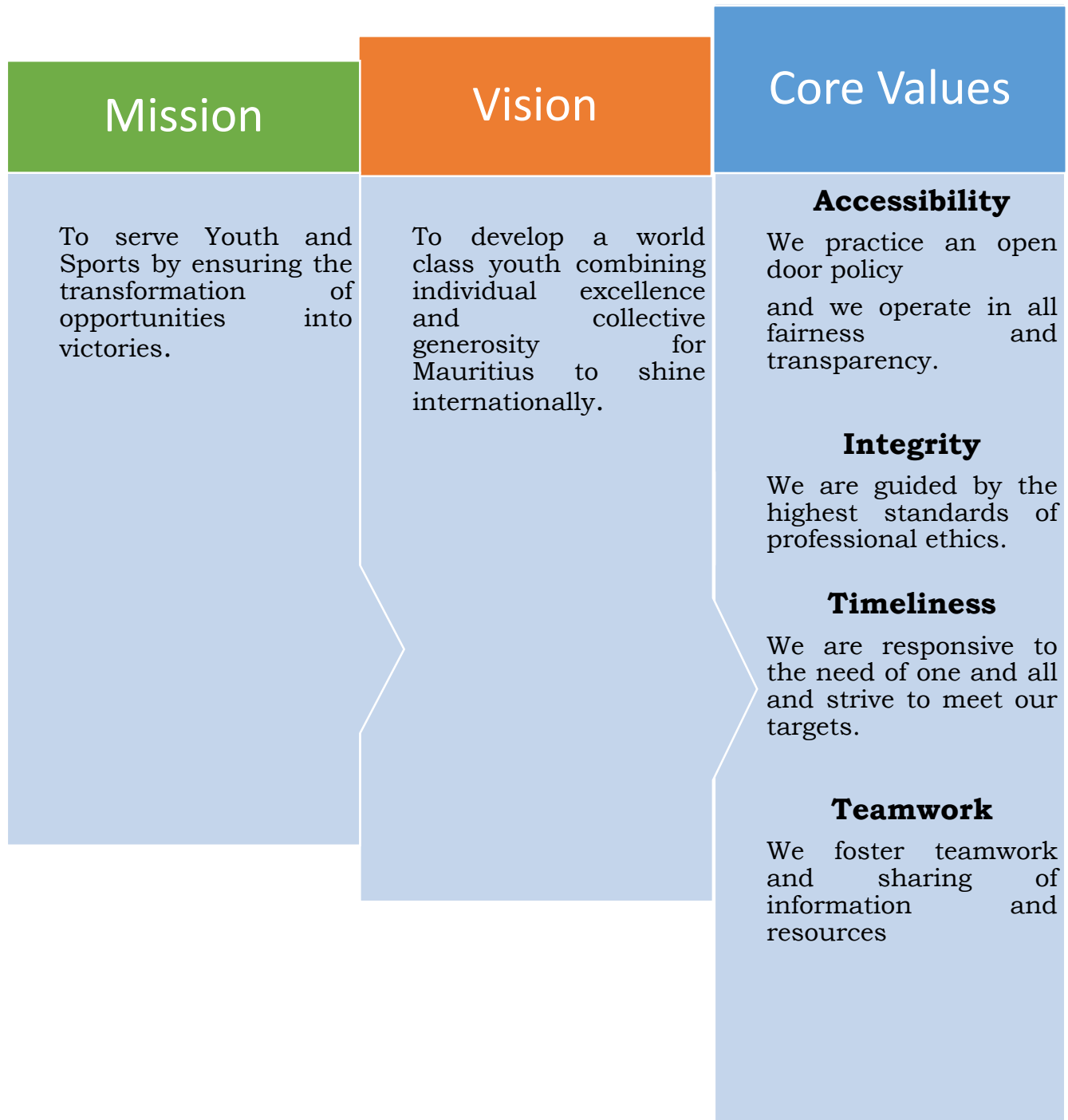


Figure 2: Ministry's Vision, Mission and Core Values

## MINISTER'S STATEMENT



*On behalf of all the staff of my Ministry, I am delighted to be given this opportunity to provide the foreword to the annual report of the Ministry of Youth and Sports for the period 1st July 2017 to 30<sup>th</sup> June 2018. It has been my pleasure to serve as the*

*Minister of Youth and Sports during that period and am grateful for the devotion and expertise of all the officers.*

*The Ministry of Youth and Sports has a long, prosperous, successful, and proud history of working with others institutions, NGOs, sports federations and other stakeholders to provide innovative opportunities to our youngsters, sportsmen and sportswomen. This report bears also a demonstration to the hard work, endeavour, and commitment by a great number of people. The role of the Ministry of Youth and Sports is fundamental in addressing issues affecting young people. Our youth constituting over 35% of the population necessitates the need for their effective mainstreaming to drive socio-economic change and national development. This argument is based on youth being the bigger cohort of the populace as well as the foundation on which sustainable development has to be anchored.*

*Equally, it is proven that the importance of sports in national development cannot be overemphasized because it also reinforces youth development and socio-cultural boost-up and harmony. We are living through times of immense change, internally and worldwide. The future of our young people is being fashioned decisively by the economic and social change taking place at present. It behooves us all in these challenging times to work together with even more fortitude to*



*steadily improve the services that support the changing needs of young people. It is crucial that we continue to provide a range of creative and innovative opportunities for our young people so that they can continue to widen, nurture and realize their potential.*

*As Minister for Youth and Sports, I believe that, with a mutual vision and partnership, we can bring about positive and consequential change in the lives of our young people by helping them to develop and exploit lasting skills that will open up new opportunities and life experiences for them. With this in mind, my Ministry has led a number of initiatives, such as the National Sport and Physical Activity Policy that will result in an improvement in good practice and will, to an even greater extent, assist the youth and the population at large in addressing their developmental needs.*

*I wish to acknowledge the fundamental contribution made by officers from my own Ministry for the priceless work and obligation and I look forward to us working in collaboration to guarantee that the future is positive and bright for all of our young people and sportsmen and sportswomen.*

**Stephan Toussaint**  
**Minister of Youth and Sports**

## SUPERVISING OFFICER'S STATEMENT



*As the Permanent Secretary of the Ministry of Youth and Sports, I am privileged and pleased to present the first Annual Report on Performance of the Ministry, covering period 01 July 2017 to 30 June 2018.*

*Ever since I joined the Ministry in March 2017, my aim has been to improve the structure and operation of the Ministry so as to keep pace with modern challenges and better respond to the needs of our customers.*

*Bearing the above in mind, the Ministry was rebranded in December 2017 with a new visual identity and logo. The offices have also been redesigned to provide a new look and a more welcoming environment to the customers and a conducive work setting for the employees.*

*The work structure of both the Youth and Sport Sections of the Ministry was reviewed to establish a Results-Based Management System. Hence, the work of both sections is now cluster-based with clear performance indicators and emphasis on strategic areas. This has led to an increase in the number and quality of the youth activities being organised by the Ministry. Several innovative youth activities were, thus, organised during the financial year to meet the needs of our youth. The restructuring has also enabled the Ministry to provide support to sports federations and athletes in a more focused and effective manner. National Sports Federations are now urged to promote sports at all levels, from grassroots to elite. The performances of our athletes at the national, regional and continental levels have followed this upward momentum. The achievements and challenges of the Ministry are detailed in the Report.*

*Before ending, I would like to express my sincere appreciation to the staff for their support, collaboration, hard work and dedication during the year. As the maxim says “If you want to go fast, go alone. If you want to go far, go together.”*

*Finally, I wish to thank Honourable Jean Christophe Stephan Toussaint, Minister of Youth and Sports for his commitment and relentless support to further the development of young people and sportspersons.*

**Maubarakahmad Boodhun**  
**Permanent Secretary**

## ROLE AND FUNCTIONS OF THE MINISTRY

The Ministry of Youth and Sports is responsible for the elaboration of youth and sports policies for the well-being and sound development of our young people and citizens.

It aims at providing opportunities and support to sportspersons and the young people in general. The Ministry also endeavours to create awareness on the importance of the practice of sports and is convinced that sports can act as a catalyst to consolidate national unity.

In furtherance of this role, the Ministry operates with two main Sections namely, the Youth Section and the Sports Section.

### Youth Section

The Youth Section of the Ministry aims at promoting the development of young people, aged 14 to 35 years, to empower them to face upcoming life challenges in a highly dynamic social landscape.

The main objectives are to provide opportunities, including personal and social skills, to enable young people to become more empowered and resilient and able to take up leadership roles. Rooted in a strength-based approach, youth policies and programmes are geared towards helping youth to take up meaningful and challenging roles in the socio-economic development of the country.

In line with the National Youth Policy formulated in 2016, the following strategic policy areas are being pursued to develop needs-based programmes for the youth:

1. Wellness and Attitude;
2. Employment and Employability;
3. Youth Entrepreneurship;
4. Informal Education; and
5. Recreational activities.

Each of the above-mentioned areas has been translated into a number of programmes and activities for implementation both at national and regional levels through the 28 Youth Centres operational across the country.

The Youth Section is headed by a Director of Youth Affairs, supported by an Assistant Director of Youth Affairs, responsible for the overall management of the Youth Section. At the beginning of 2018, the Section was reorganised using a cluster-based approach. Three Principal Youth Officers were assigned responsibility of one of the following clusters:

Cluster 1: Policy, Planning and Youth Administration

Cluster 2: Recreational Activities, Wellness and Attitude

Cluster 3: Informal Education, Training and Capacity Building,  
Entrepreneurship and Employability

The remaining seven Principal Youth Officers are responsible for the design and implementation of youth programmes and activities in their respective regions and Youth Centres where they are assisted by Senior Youth Officers, Youth Officers and “Comités de Gestion” of the Youth Centres.

## Sports Section

The Sports Section is headed by the Director of Sports assisted by an Assistant Director of Sports, six Senior Sports Officers and eight Sports Officers.

The main objectives of the Sports Section are:

- (a) to promote sports through the organisation of major sporting events;
- (b) to set up national sports infrastructure and facilities;
- (c) to provide the opportunity to all our citizens to practise a sport of their choice whether for competition or leisure;
- (d) to offer financial support and technical assistance to National Sports Federations for the development and promotion of their respective disciplines;
- (e) to provide incentives to high-level athletes to achieve excellence in their performance at regional, continental and world levels; and
- (f) to ensure a balanced development of sports throughout the country.

Since July 2017, the Sports Section has been reorganised into six sub-directorates as follows:

- Sub-Directorate 1: Policy and Strategic Planning
- Sub-Directorate 2: Elite Sport and Excellence
- Sub-Directorate 3: Talent Identification and Development
- Sub-Directorate 4: Sports for All
- Sub-Directorate 5: Training and Capacity Building
- Sub-Directorate 6: Infrastructure Management

Each Sub-Directorate is headed by a Senior Sports Officer. The restructuring aims at meeting the modern requirements of development in the sports field and ensuring a coordinated and sustained approach.

## KEY LEGISLATIONS

There are two legislations under the direct responsibility of the Ministry:

1. The National Youth Council Act 1998; and
2. The Sports Act 2016.

### THE NATIONAL YOUTH COUNCIL ACT 1998

The National Youth Council Act was promulgated in July 1998 to:

- (a) define and regulate the role, functions and objectives of the National Youth Council;
- (b) regulate the conditions for any youth organization to apply and obtain affiliation to the National Youth Council;
- (c) define the composition, tenure and role of the National Youth Council Executive Committee;
- (d) specify details pertaining to meetings of the National Youth Council and the Executive Committee; and
- (e) define and regulate the membership, roles and terms of reference of Regional Youth Councils.

## SPORTS ACT 2016

In December 2016, the Sports Act 2013 was repealed and replaced by a new Sports Act in order to facilitate the promotion and sustainable development of sports through better management of sports organisations, the creation of an appropriate environment for encouraging participation and achieving excellence in sports, as well as for the healthy development of our citizens. More specifically, the Sports Act 2016:

- (a) provides for rights and obligations of athletes;
- (b) makes better provision for the registration and functioning of National Sports Federations;
- (c) improves the regulation and management of National Sports Federations;
- (d) provides for a National Anti-Doping Organisation in line with the World Anti-Doping Agency;
- (e) addresses the issue of conflict of interest and reinforces the concept of good governance; and
- (f) provides for a National Council for Sports in Schools and Universities.

The main challenge for National Sports Federations to comply with the provisions of the Sports Act 2016 relates to section 12 of the Act pertaining to Regional Functioning and section 6(1)(d) on Insurance Coverage.



## **BRIEF OVERVIEW OF DEPARTMENTS & AGENCIES UNDER THE PURVIEW OF THE MINISTRY**

### **1. National Youth Council**

The National Youth Council is a body corporate established under the National Youth Council Act 1998 to serve as a bridge between the Government and the Youth. The role of the Council is to advise the Minister on the development and implementation of programmes to integrate youth in all sectors of national development.

The main functions of the National Youth Council are:

- (a) to establish and maintain effective communication between Government and youth organisations;
- (b) to ensure coordination of activities of youth organisations;
- (c) to assist in the implementation and evaluation of Government policies relating to the needs of youth; and
- (d) to initiate youth development projects and activities with the aim of encouraging the active participation of youth in the process of their own empowerment.

### **2. Mauritius Sports Council**

The Mauritius Sports Council is a statutory body set up in 1986 following the promulgation of the Physical Education and Sports Act 1984. It supports the Ministry of Youth and Sports in planning, coordinating and promoting competitive and recreational sports.

The main functions of the Mauritius Sports Council are as follows:

- (a) to promote and improve the practice of sports among the general public in collaboration with other sports governing bodies;
- (b) to manage and maintain the sports infrastructure owned by the Ministry;
- (c) to provide financial assistance to national sports federations recognized by the Ministry of Youth and Sports;
- (d) to encourage and support research and studies in matters concerning sports and physical activities; and
- (e) to advise and collaborate with the Ministry of Youth and Sports and other bodies dealing with aspects of sports and physical education.

### 3. The Trust Fund for Excellence in Sports

The Trust Fund for Excellence in Sports was established in August 2002 pursuant to Regulations made under section 24 of the Finance and Audit Act. However, it became operational only on 01 July 2005 with the setting up of a Management Committee.

The objective of the Fund is to design, finance and implement projects and schemes for the benefit of:

- (a) sportsmen and sportswomen who have achieved excellence in their respective fields at national or international level;
- (b) young athletes who have achieved excellence in their respective field at school level; and
- (c) retired sportsmen and sportswomen who need support and financial assistance in order to embark on other professional activities.

#### 4. Commission Nationale du Sport Féminin

The “Commission Nationale du Sport Féminin” (CNSF) was set up in October 1992 to sensitize young girls and women on the benefits of a regular practice of a sport activity. The objectives of the CNSF are as follows:

- (a) to encourage and promote the practice of sports and physical activities amongst girls and women;
- (b) to offer a wide range of sports and leisure activities to ladies;
- (c) to create a family sports cultured mindset involving the whole family members in leisure and sports activities; and
- (d) to work in close collaboration with Ministries, national sports federations, private companies and international organisations for the promotion of sports and physical activities amongst women.

#### 5. Sports Arbitration Tribunal

The Sports Arbitration Tribunal was instituted under the Sports Act 2016 to adjudicate on any dispute relating to sports.

The Ombudsperson for Sports or any person who feels aggrieved by a decision of the Mauritius Olympic Committee, a National Sports Federation, a Multisport Organisation, a regional sports committee, a sports club, a licensee, any member, referee, coach or other official of a sports organisation may refer the matter to the Sports Arbitration Tribunal.

## 6. Office of the Ombudsperson for Sports

The statutory function of the Ombudsperson for Sports is laid down in section 46 of the Sports Act 2016.

The role of the Ombudsperson for Sports is to hear appeals from any person who feels aggrieved by a decision of the Mauritius Olympic Committee, the Mauritius Paralympic Committee, a National Sports Federation, a Multisport Organisation, a regional sports committee, a sports club, a licensee, any member, referee, coach or other official of a sports organisation for conciliation.

The Ombudsperson for Sports may initiate an enquiry into the matter or invite the disputing parties for an amicable settlement of the matter in dispute. He may also refer the dispute to the Sports Arbitration Tribunal.

## GENDER STATEMENT

The Ministry of Youth and Sports is fully committed to gender mainstreaming as a means of promoting gender equality. In this respect, a Gender Policy was developed for the Ministry in 2014. The goals of the Gender Policy are:

- (a) to achieve equality between men and women in participation and treatment within sports;
- (b) to harness the potential of sports for social empowerment and well-being of women and girls and in promoting an anti-sexist culture; and
- (c) to empower boys and young men, girls and young women to be free from sexist attitudes and behaviour and be able to claim their human rights.

The Ministry is also guided in all its activities by the comprehensive vision of the National Gender Policy Framework and is particularly responsible for creating *‘an enabling environment in which girls and boys, men and women are able to achieve their full potential, in full enjoyment of their human rights’*.

Data from all major surveys have indicated that women are substantially less active than men in Mauritius as far as physical activities are concerned. Social and cultural norms and lack of opportunities are among the main reasons for the gender gap. In order to address this issue, the Ministry has adopted a rights-based approach to sports.

A key principle of the National Sport and Physical Activity Policy 2018-2028 is to provide equal opportunities to all regardless of race, gender, age, background, sexuality or other factors. The Policy aims at fostering diversity and inclusion in sport and physical activity. The Ministry is committed to creating a sports landscape which equally represents and fosters participation of people irrespective of gender, race, disability, age and faith.

Moreover, youth empowerment programmes of the Ministry ensure gender balance and include gender sensitisation and values of gender equity. For instance, Family Life Education programmes/campaigns emphasize gender equality in family responsibilities, while Human Rights awareness campaigns and programmes focus on the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) and the Convention on the Rights of the Child.

However, the Ministry recognizes that there is still need to sensitise all its employees on gender issues to address negative gender stereotypes and raise awareness about substantive discrimination and inequality.

The Ministry also endeavours to keep sex-disaggregated statistics for all its activities in order to provide gender indicators for the design of better policies and more effective youth and sports development programmes.

## ABOUT OUR PEOPLE

The Minister of Youth and Sports is the political head of the Ministry and determines the policy direction and priorities of the Ministry.

The Permanent Secretary is the administrative head and the accounting officer.

The Minister and the Permanent Secretary are assisted in their functions and duties by two Deputy Permanent Secretaries, three Assistant Permanent Secretaries and officers of other cadres namely, from the technical side, human resource management, financial operations, procurement and supply, general services, etc.

## ORGANISATIONAL CHART

The organizational structure of the Ministry is presented below:

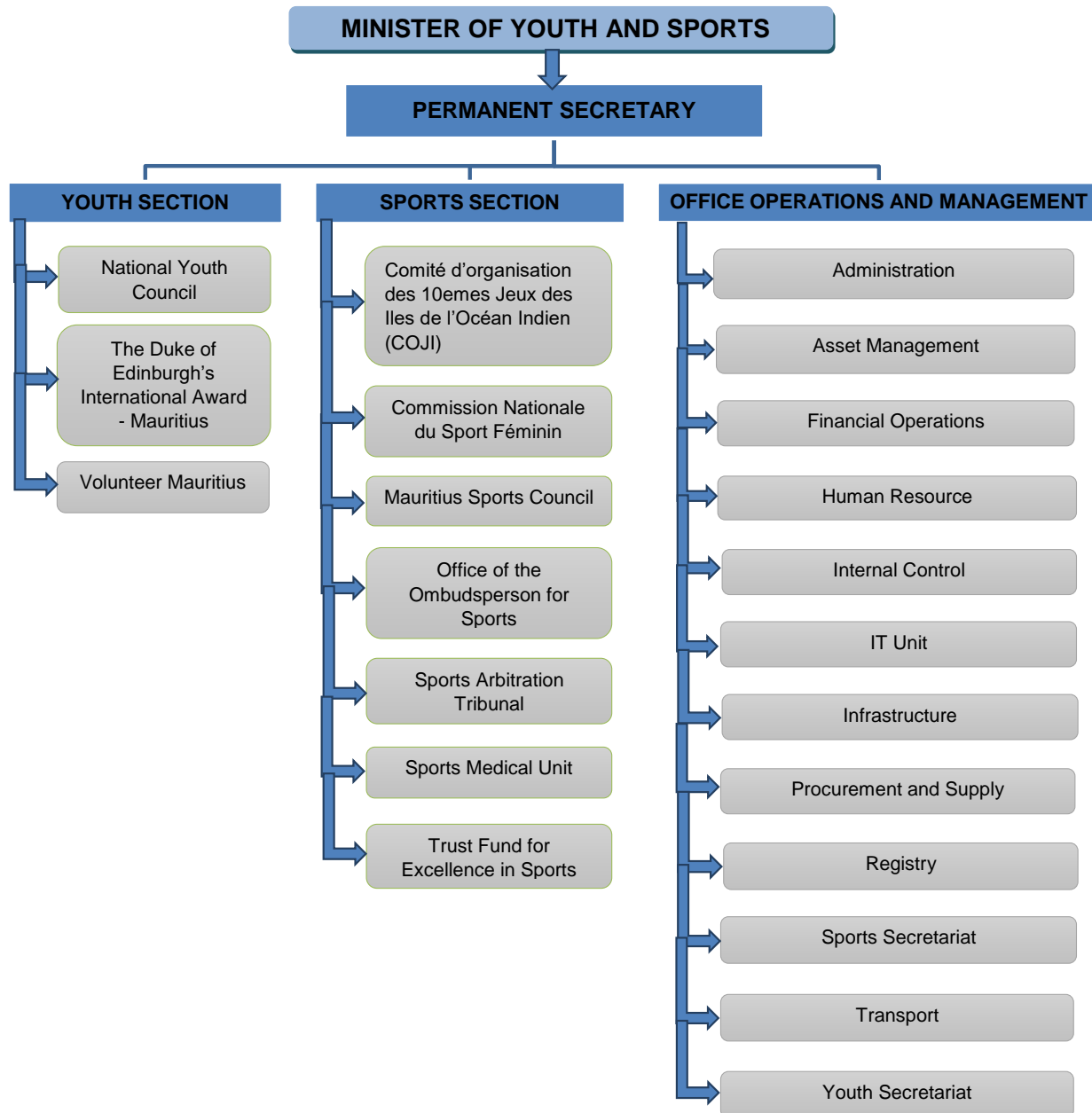


Figure 3: Organisational Structure



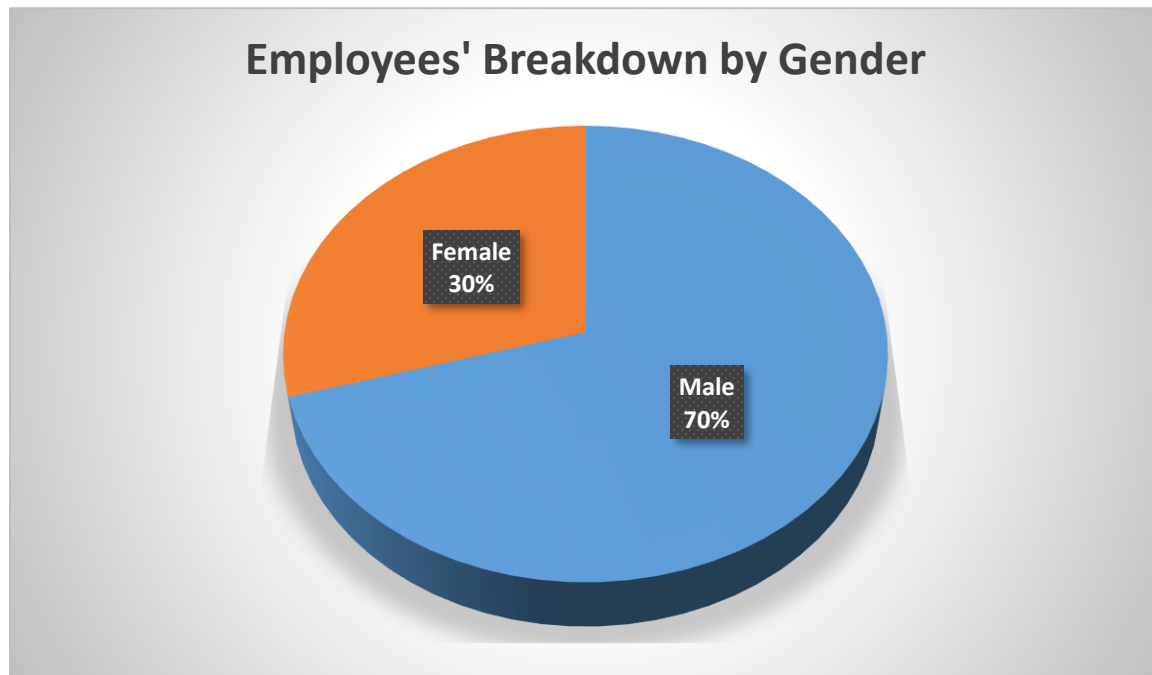
## EMPLOYEE RESOURCING

As at 30 June 2018, the Ministry had a workforce of **400** officers as follows:

Employees	Male	Female	Total
<b>Administrative Cadre</b>	4	2	6
<b>Financial Operations Cadre</b>	2	5	7
<b>Human Resources Cadre</b>	1	3	4
<b>Procurement and Supply Cadre</b>	4	2	6
<b>Youth Cadre</b>	33	27	60
<b>Sports Cadre</b>	16	2	18
<b>Ombudsman for Sports</b>	1	0	1
<b>Coach/Senior Coach</b>	24	5	29
<b>Technician (Youth and Sports)</b>	4	0	4
<b>Sports Nursing Officer</b>	2	0	2
<b>Internal Control Cadre</b>	1	2	3
<b>General Services Staff</b>	4	44	48
<b>Assistant Systems Analyst/Computer Support Officer</b>	0	2	2
<b>Workmen's Class</b>	160	21	181
<b>Advisers on contract</b>	3	0	3
<b>Adviser/Coach (local) on contract</b>	16	1	17
<b>Advisers/Coaches (foreign) on contract</b>	6	0	6
<b>Senior Adviser on Sports Medicine (Part time)</b>	1	0	1
<b>Trainees under the Youth Employment Programme</b>	0	2	2
<b>TOTAL</b>	<b>282</b>	<b>118</b>	<b>400</b>

Table 1: Number of Employees by Grade

The employees' breakdown by gender is shown below:



*Figure 4: Employees Breakdown by Gender*

## Staff Movement

❖ During the financial year, **11** officers retired from the service:

- One Principal Youth Officer
- One Youth Officer
- One Senior Coach
- One Management Support Officer
- One Caretaker
- Two Drivers
- Two Security Guards
- One Foreman
- One Swimming Pool Attendant

- ❖ The Ministry recruited **22** new officers during the year:
  - 2 Sports Officers
  - 12 Youth Officers
  - 7 Drivers
  - 1 General Worker
  
- ❖ One Sports Officer, one Field Supervisor and two General Workers were promoted to Senior Sports Officer, Foreman and Stores Attendants respectively.

## Human Resource Development

As far as possible, training opportunities are provided to all employees of the Ministry on an alternate basis. Most of the local training is conducted by the Civil Service College which has been set up to cater for the specific training needs of public officers. Overseas training is often offered by International Organisations in order to enhance the technical competencies and knowledge of our staff and provide international exposure. They are mostly extended to Departmental grades.

During the financial year, **80** officers were nominated to attend training courses/workshops/seminars provided by local agencies:

<b>Agency</b>	<b>Number of Officers</b>	<b>Training Course</b>
<b>Civil Service College</b>	54	Inclusive Leadership, Code of Ethics and Good Governance, Tender Preparation and Evaluation, Team building & bonding, induction courses, Customer service, Using internet & email at work, building human capital for green economy, etc.
<b>Ministry of Civil Service and Administrative Reforms</b>	13	Challenges facing Human Resource Managers, sustainable and strategic human resource management, ergonomics for the office environment, and safety and Health.
<b>Other Ministries</b>	8	Open data portal, Low Carbon Island Development Strategy, Gender Mainstreaming, a Gender Approach for Statistics, Corporate fraud detection and forensic audit, drug prevention curriculum and International Human Rights Treaties.
<b>Middlesex University</b>	1	Train the Trainer
<b>Mauritius Research Council</b>	1	Evaluating the social protection of women entrepreneurs operating in the informal sector in Mauritius.
<b>National Disaster Risk Reduction and Management Centre</b>	2	Community Disaster Response Programme
<b>United Nations Population Fund</b>	1	Global Programme System
<b>TOTAL</b>	<b>80</b>	

*Table 2: Number of Officers who attended training locally*

Moreover, upon invitation from international organisations, **seven** officers were designated to attend training overseas as follows:

Grade	Number of Officers	Training Course
<b>Youth Cadre</b>	5	<ol style="list-style-type: none"> <li>1. 'Les outils du Programme de Promotion de l'Entreprenariat des Jeunes' organized by CONFEJES in September/October 2017 in Djibouti.</li> <li>2. 'Renforcement des Capacités des Déléguées Nationales du Groupe de Travail Consultatif CONFEJES/Femmes' organized by CONFEJES in November 2017 in Congo.</li> <li>3. New Executive Development Programme organized by Duke of Edinburgh International Award in May 2018 in Surrey, England.</li> <li>4. 'Les politiques de jeunesse et de la prévention de la radicalisation et de l'extrémisme violent chez les jeunes" organised by Organisation Internationale de la Francophonie (OIF) in June 2018 in Madagascar.</li> </ol>
<b>Sports Cadre</b>	2	'Le sport et le handicap dans les politiques publiques' organized by CJSOI in December 2017 in Mayotte.
<b>TOTAL</b>	<b>7</b>	

*Table 3: Number of Officers who attended training overseas*

## Work-Life Balance Initiatives

Since February 2016, the Flexible Working Arrangement System (FWAS) has been introduced on a pilot basis at the Ministry in order to help the employees to find the right balance between their professional and personal lives. Hereunder is the number of officers who have opted for the proposed time slots:

SN	Time Slot	No. of Officers
1.	8.00 to 15.15 hrs	8
2.	8.45 to 16.00 hrs	69
3.	9.00 to 16.15 hrs	4
4.	9.45 to 17.00 hrs	1
	<b>TOTAL</b>	<b>82</b>

*Table 4: Number of Officers who have opted for the FWAS*

It is to be noted that the option to choose among the four time slots is not yet available to all officers of the Ministry due to the nature of their work.

## Safety and Health

As per the Occupational Safety and Health Act 2005, a Safety and Health Committee has been set up at the Ministry since 2008 to promote co-operation between management and other employees in achieving and maintaining safe and healthy working conditions.

The Committee comprises ten members representing equally management and the other employees.

A Health and Safety Officer from the Ministry of Civil Service and Administrative Reforms serves the Ministry on a part-time basis and carries out monthly inspections and follow-up visits to the outstations of the Ministry (stadia, Youth Centres, swimming pools and sports complexes).

During the financial year 2017/2018, a fire drill was held at each of the outstation and at the Head-Office.

The Safety and Health Committee met twice during the year, more precisely, on 29 January 2018 and 02 April 2018.

## Staff Welfare

The Ministry of Youth and Sports Staff Welfare Association (MOYSSWA) is composed of some 150 members, all officers of the Ministry irrespective of their grades. The Association is managed by a committee of 11 executive members. The actual office-bearers are as follows:

President: Mrs S. Conahye, Youth Officer

Secretary: Mrs S. Fokeer, Management Support Officer

Treasurer: Mrs A. Nellan Peeroo, Management Support Officer.

During the year, several activities have been organized by the Association in collaboration with the Ministry of Youth and Sports.

- **November 2017: - Civil Service Kermesse 2017**

Every year, the Ministry of Youth and Sports Staff Welfare Association participates actively in the Kermesse of the Civil Service organized by the Public Officers' Welfare Council. One of the main objectives of the Kermesse is to help the Staff Welfare Associations of Ministries/Departments to raise funds for the organization of welfare activities for the benefit of their members. It also promotes team spirit among the members.

The Ministry of Youth and Sports contributes to this initiative by providing its Staff Welfare Association with the logistics and T-shirts.



*Civil Service Kermesse 2017*

The activities organized by the Ministry of Youth and Sports Staff Welfare Association at the Civil Service Kermesse 2017 included penalty shoot, tombola, mehendi, face painting, sale of chicken & chips, juice and cakes.

- **December 2017 - Nature Trail**

In December 2017, a nature trail was organized in the south of the island. Around 40 members participated in the trekking and visited three waterfalls namely, “Cascade Leon”, “Cascade Marazine” and Rochester Falls. The participants really enjoyed this adventurous day.

- **December 2017 - Christmas Party and Visit to Bois Cheri Tea Factory**

The Annual Christmas Party is the most awaited activity by staff members and their children.

Last year, the Christmas Day was organized at the Bois Cheri Youth Centre. In the morning, the participants were taken for a guided tour of the Bois Cheri Tea Factory. Fun activities such as, face painting and ‘mehendi’ application were held in the afternoon as well as a musical show. The day culminated with a gift presentation by Father Christmas to children below 11 years.





*Christmas Party 2017*



*Visit to Bois Chéri Tea Factory*

- **December 2017 - Team Building Activity at La Vallée des Couleurs Nature Park**

In collaboration with the Ministry, a team building activity was held at La Vallée des Couleurs Nature Park on 27 December 2017. Around 250 members of staff were present and participated in the ‘Chasse aux Tresors’, quiz, and other fun games. The day ended with a common lunch and a musical entertainment.

Each member of the staff was offered a gift pack comprising a T-shirt, a cup and a cap with the new logo of the Ministry.



*Team Building Activity-December 2017*

- **April 2018 - Visit to Roches Noires Caves**



*Visit to Roches Noires Caves*

During the Easter school holidays, 40 members of the Ministry of Youth and Sports Staff Welfare Association visited the Roches Noires Caves. The meeting point was Rivière du Rempart Youth Centre.

Thereafter, the participants walked down the health track to Roches Noires Caves. They visited six caves including, La Cave Madame which is located along the main road of Roches Noires Village. The day ended with some beach games at Poste La Fayette Public Beach.

## PART II - ACHIEVEMENTS AND CHALLENGES

### MAJOR ACHIEVEMENTS

#### Outstanding performance of our athletes in major international competitions

- **13** medals won in competitions at continental and world levels in senior category
- **43** medals won in competitions at continental and world levels in junior category

The detailed results are shown in the tables below.

SN	Event	Gold	Silver	Bronze	Total
1.	Jeux de la Francophonie Abidjan, Ivory Coast 21-30 July 2017	0	1	3	4
2.	Commonwealth Games Gold Coast, Australia 4-15 April 2018	0	1	0	1
3.	Badminton Thomas & Uber Cup Algeria 11-15 February 2018	1	0	1	2
4.	Wako World Kickboxing Senior Championships Hungary 03-12 November 2017	1	0	1	2
5.	Badminton All African Senior Individual Championships Algeria 16 – 18 February 2018	2	0	2	4
TOTAL		<b>4</b>	<b>2</b>	<b>7</b>	<b>13</b>

Table 5: Medals won in senior category at major international competitions



SN	Event	Gold	Silver	Bronze	Total
1.	U20 African Athletics Championships Algeria 29 June-02 July 2017	0	1	1	2
2.	Youth Commonwealth Weightlifting Championships Gold Coast Australia 03-09 Sept 2017	1	2	4	7
3.	African Youth and Junior Weightlifting Championships Cairo, Egypt 23-28 March 2018	0	10	8	18
4.	African Youth and Junior Weightlifting Championships Uganda 7-14 October 2017	9	3	0	12
5.	All African U15 Badminton Championships Mauritius 3-10 August 2017	0	2	2	4
TOTAL		10	18	16	43

Table 6: Medals won in junior category at major international competitions



Badminton All African Senior Individual Championships  
Algeria, 16 – 18 February 2018

## Outstanding performance in Regional competitions

### ❖ WINNER OF CJSOI GAMES 2018

Mauritius topped the 11<sup>th</sup> edition of the CJSOI Games. Our young athletes aged between 14 and 17 years won ten gold medals (6 in athletics and 4 in table tennis), eight silver medals and five bronze medals. The final medal counts are as follows:

Countries	Gold Medals	Silver Medals	Bronze Medals	Total
<b>Mauritius</b>	10	8	5	23
<b>Madagascar</b>	6	6	9	21
<b>Djibouti</b>	6	7	5	18
<b>Seychelles</b>	3	3	5	11
<b>Reunion</b>	2	3	3	8
<b>Comoros</b>	0	0	2	2
<b>Mayotte</b>	1	1	0	2

Table 7: CJSOI Games 2018 medal table



Table Tennis Medalists - CJSOI Games 2018



Handover of CJSOI Games Flag to Mauritius for 2021 Edition

## ❖ SILVER MEDAL AT THE COSAFA U17 TOURNAMENT

The national football team under 17 years won the silver medal at the COSAFA football tournament held in Mauritius in July 2017.



*Runner Up - U17 COSAFA Cup 2017*

## ❖ GOLD MEDAL AT ZONE 7 VOLLEYBALL CHAMPIONS CLUBS CUP

The female team of Quatre Bornes Volley Ball Club won the gold medal at the Zone 7 Africa Volleyball Champions Club Cup held in Seychelles in March 2018.

## Financial assistance to National Sports Federations and Sports Organisations

Number of National Sports Federations (NSFs): **39**

Number of Sports Organisations: **3**

Total Budget Earmarked: **Rs 67 million**

Total Budget Allocated to NSFs for FY 2017/2018: **Rs 53,379,651.93**

SN	NAME OF FEDERATION	AMOUNT EARMARKED (Rs)	AMOUNT DISBURSED (Rs)
	<b><i>National Sports Federation</i></b>		
1.	All Mauritius Karaté Federation	405,000.00	195,803.20
2.	Association de Petanque de l'Île Maurice	625,000.00	555,155.00
3.	Aurally Handicapped Persons Sports Federation	525,000.00	305,850.00
4.	Fédération Mauricienne de Kickboxing et Disciplines Assimilées	2,075,000.00	1,715,903.81
5.	Fédération Mauricienne de Boxe Française	175,000.00	145,000.00
6.	Fédération Mauricienne de Cyclisme	3,034,275.00	2,738,171.82
7.	Fédération Mauricienne de Natation	3,334,275.00	927,798.58
8.	Fédération Mauricienne de Tir à l'Arc	220,000.00	182,090.00
9.	Fédération Mauricienne de Triathlon	1,250,000.00	1,335,503.33
10.	Fédération Mauricienne des Sports Corporatifs	650,000.00	268,900.00
11.	Federation of Cricket Clubs	175,000.00	0
12.	Mauritius Boxing Association	5,634,275.00	5,411,390.89
13.	Mauritius Amateur Weightlifters and Powerlifters Association	3,734,275.00	3,234,851.22
14.	Mauritius Athletics Association	7,500,000.00	6,313,237.91
15.	Mauritius Badminton Association	3,234,275.00	2,614,586.72
16.	Mauritius Basketball Federation	3,234,275.00	1,704,744.00
17.	Mauritius Billiards & Snooker Federation	975,000.00	926,500.00



18.	Mauritius Chess Federation	275,000.00	45,942.00
19.	Mauritius Equestrian Sports Association	775,000.00	1,098,901.00
20.	Mauritius Football Association	5,425,000.00	5,400,000.00
21.	Mauritius Golf Federation	335,000.00	100,000.00
22.	Mauritius Handball Association	1,625,000.00	2,087,515.01
23.	Mauritius Ju-Jitsu Federation	410,000.00	101,427.50
24.	Mauritius Judo Federation (Special Caretaker Committee)	0	1,200,621.71
25.	Mauritius National Wrestling and Allied Games Association	625,000.00	364,515.00
26.	Mauritius Secondary School Sports Association	2,000,000.00	770,000.00
27.	Mauritius Squash Rackets Association	275,000.00	230,000.00
28.	Mauritius Sumo Federation	175,000.00	3,500.00
29.	Mauritius Table Tennis Association	3,234,275.00	3,183,547.00
30.	Mauritius Tae Kwon Do Federation	525,000.00	174,495.00
31.	Mauritius Tennis Federation	3,034,275.00	2,610,638.93
32.	Mauritius Volleyball Association	4,234,275.00	3,151,541.41
33.	Mauritius Wushu Federation	325,000.00	247,447.00
34.	Mauritius Yachting Association	1,325,000.00	1,257,126.75
35.	Mentally Handicapped Persons Sports Federation	525,000.00	438,350.00
36.	Physically Handicapped Persons Sports Federation	525,000.00	231,527.97
37.	Rugby Union Mauritius	2,934,275.00	1,770,030.95
38.	The Fencing Federation of Mauritius	125,000.00	0
39.	Visually Handicapped Persons Sports Federation	525,000.00	213,500.00
<b>Sports Organisations</b>			
40.	Kyokushinkai Martial Arts Federation	225,000.00	57,900.00
41.	Mauritius Brazilian Jiu Jitsu Federation	325,000.00	65,638.22
42.	Ringball Federation of Mauritius	125,000.00	0
<b>TOTAL</b>		<b>66,687,750.00</b>	<b>53,379,651.93</b>

Table 8: Amount allocated to National Sports Federations & Sports Organisations



Financial assistance covers costs of the following:

*Organisation of national competitions, international competitions organised locally, participation in regional/international competitions organised abroad, employment of coaches and National Technical Directors, purchase of equipment, transport expenses, purchase of medical items, office expenses, etc.*

## Financial assistance to football clubs

- ❖ Rs 17m allocated to support the professionalization of football
- ❖ Rs 20.4m allocated to football clubs under the Regionalisation Grant.

The amount disbursed to clubs is shown in the table below.

Number of Clubs	Category	Amount Paid per club (Rs)	Total (Rs)
10	Professional League	1,700,000	17,000,000
10	Premier League	1,200,000	12,000,000
8	First Division	500,000	4,000,000
8	Second Division	400,000	3,200,000
12	Regional Committees	100,000	1,200,000
	<b>TOTAL</b>	<b>3,900,000</b>	<b>37,400,000</b>

Table 9: Financial Assistance to Football Clubs

## Financial assistance to athletes

### ❖ Athlete Assistance Scheme

The Athlete Assistance Scheme is a monthly financial package granted to an elite athlete who has recorded an outstanding performance in an international competition. It is a result-oriented scheme. The elite athlete should have the required potential to improve and reach higher level of performance in line with the target set within a given period of time.

- Number of Beneficiaries: 127
- Amount Disbursed: Rs 4 million

### ❖ Cash Prize Scheme

The Cash Prize Scheme provides for financial rewards to athletes who have obtained a medal in major competitions at World, Intercontinental, Continental and Regional levels. These sporting events are classified in order of importance into six groups as follows:

Group A – Olympic Games and Youth Olympic Games

Group B – World Championships

Group C – Paralympic Games

Group D – Commonwealth Games, Jeux de la Francophonie, Commonwealth Championships and Youth African Games

Group E – All Africa Games, African Championships and Youth African Games

Group F – Indian Ocean Islands Games

Group G – Other competitions

Amount Disbursed: Rs 7,238,075

Number of Beneficiaries: 559

## ❖ State Recognition Allowance for Retired Athletes

Amount Disbursed: Rs 6 million

Number of Beneficiaries: 105 retired athletes

## Setting up of New Sports Training Centres

During financial year 2017/2018, the Ministry has set up **76** new sports training centres as follows:

SN	Discipline	Details of New Training Centres	Total
<b>1.</b>	Football	7 “Ecoles de Foot” 1 National Technical Centre 26 “Ateliers Football Debutant”	34
<b>2.</b>	Athletics	5 Regional Technical Centres	5
<b>3.</b>	Basketball	8 “Ecoles de Basket”	8
<b>4.</b>	Handball	6 “Ecole de Handball” 3 “Ateliers Handball Debutant”	9
<b>5.</b>	Badminton	4 Regional Technical Centres	4
<b>6.</b>	Volleyball	12 “Ecoles de Volleyball” 4 “Ateliers Volleyball Debutant”	16
		<b>TOTAL</b>	<b>76</b>

*Table 10: Number of new sports training centres*

## Diploma course in sports training, coaching and exercise

The Diploma course in sports training, coaching and exercise is being run by the University of Technology, Mauritius in collaboration with the Ministry of Youth and Sports. The objective is to provide students with the requisite knowledge, competencies and experiences to join a profession in relation to sports and coaching.

The course is spread over two years on a full-time basis, or of three years part-time. It started in March 2018.

As at 30 June 2018, there were 28 students following the course including, six athletes of the elite category. These athletes are sponsored by the Trust Fund for Excellence in Sports for their tuition fees.

## Organisation of National sports activities

### ❖ Anou Zoue Sports for All Activities

“Anou Zoue” is a regional activity meant for people aged between 7 and 77 years. The objective is to nurture a sports culture and increase physical activity among the population.

Activities Held: Athletics, Basketball 3x3, Boxe Educative, Pétanque, Cross-Country, Judo, Handball, Mini Volley, Football 7-a-side, Table Tennis, Tae Kwon Do and Zumba.

Localities: Roche Bois, Chebel, Triolet and Rodrigues

Number of participants: 3,229

Cost: Rs 1.5 million



*Sports for All - Mass Warm-up with Music*

## ❖ **NHDC Games**

The Ministry in collaboration with the National Housing Development Company Ltd (NHDC) organised the NHDC Games from January to June 2018 to promote sport practice among the inhabitants of NHDC residential complexes. The competition was financed by the NHDC and the Ministry provided all necessary technical assistance.



*NHDC Games - Medal Ceremony*

Activities Held : Basketball 3 x 3, Cross-Country, Football, Pétanque, Volleyball, Treasure Hunt, Domino and Carom.

Preliminaries: Mapou, Tyack, Camp de Masque, Bambous & Camp Levieux

Finals: Germain Commarmond Stadium, Bambous

Number of participants: 2,150

## ❖ **Jeux des Jeunes Talents**

The 2017 edition of the ‘Jeux des Jeunes Talents’ was held from 08 to 10 November 2017. The main objective of the Games is to detect young talents and create a pool of young athletes to ensure continuity for the elite category. The Games are meant for youngsters of 12 and 13 years of age.

The opening ceremony was held at Auguste Vollaire Stadium, Central Flacq and coincided with the official launching of the new synthetic track at the stadium.

Activities Held: Athletics, Basketball, Badminton, Boxing, Cycling,  
Football, Judo, Swimming, Table Tennis and Volleyball.

Number of participants: 3,876

## ❖ **Jeux des Jeunes Elites**

The ‘Jeux des Jeunes Elites’ targeted young persons aged between 14 and 17 years.

The first edition was held from 04 to 06 April 2018 at Germain Commarmond Stadium, Bambous in collaboration with the Municipal and District Councils and the National Sports Federations.

Activities Held : Athletics, Badminton, Basketball, Boxing, Cycling,  
Handball, Football, Judo, Swimming, Table Tennis, and  
Volleyball.



*Opening Ceremony Jeux des Jeunes Elites  
Bambous, April 2018*

## Upgrading and maintenance of sports and youth facilities

The following infrastructural projects were completed in the financial year 2017/2018:

SN	DETAILS	COST (Rs)
1.	Replacement of floodlights and attenuation of noise emission at Table Tennis Gymnasium	1,862,988.50
2.	Renovation of synthetic track at August Vollaie Stadium	28,000,000.00
3.	Upgrading works at Brisée Verdière Youth Centre	1,109,750.00
4.	Upgrading works at Triolet Youth Centre	537,710.00
5.	Waterproofing and fencing works at Flacq Youth Centre	1,191,515.00
6.	Repairs of floodlights at Brisée Verdière Youth Centre	707,250.00
7.	New toilet blocks to existing dormitories at Pointe Jérôme Youth Training Centre	3,595,118.50
	<b>TOTAL</b>	<b>37,004,332.00</b>

*Table 11: Upgrading of sports and youth facilities*



## Reality show “Zenes Montre To Talan”

In the context of the 50<sup>th</sup> Anniversary of the accession of Mauritius to Independence, the Ministry organised a reality show entitled “Zenes Montre To Talan” to identify and depict the talents of our young people aged between 12 and 35 years.

- Number of participants: 1,300
- Disciplines: Song, music, dance, beat boxing, acrobatics, magic show, etc.

The Schedule of the castings was as follows:

SN	DETAILS	VENUE	DATE	NUMBER OF Entries (Individuals or Groups)
1.	Preliminaries	Lake Point, Curepipe	14 & 15 April 2018	49
2.		Mahebourg Youth Centre	21 & 22 April 2018	45
3.		Souillac Youth Centre	28 & 29 April 2018	59
4.		Flacq Youth Centre	05 & 06 May 2018	56
5.		Rivière du Rempart Youth Centre	12 May 2018	46
6.		Pamplemousses Youth Centre	13 May 2018	77
7.		DOJO Grande Rivière, Port Louis	19 & 20 May 2018	67
8.		Germain Commarmond Stadium, Bambous	26 May 2018	50
9.		Helvetia Youth Centre	02 & 03 June 2018	43
10		Centre Mon Plaisir, Rodrigues	09 & 10 June 2018	30
11.	Quarter Finals	Police Band Auditorium	22 & 23 June 2018	123
12.	Semi Finals	Police Band Auditorium	24 June 2018	26
13.	Finals	SVICC, Pailles	11 August 2018	12

Table 12: Schedule of Castings for Zenes Montre To Talan



The six reality shows for the quarter and semi-finals were broadcast on MBC 1 TV channel on Saturdays starting 30 June 2018. The Grand Finale was broadcast live on MBC 3 TV channel.



*Winners of Zenes Montre To Talan 2018*



## National Day cum National Youth Day Celebrations

Three major events were organised on Friday 09 March 2018 to mark the Golden Jubilee of the Independence of Mauritius and the National Youth Day:

- (i) “Anou Marse Pou Linite” – a youth rally from Line Barracks to Champ de Mars;
- (ii) Unveiling Ceremony of the “Stèle de l’Unité”; and
- (iii) Youth Show.

More than 3,500 young persons participated in the above activities. The rally was interspersed with flash mobs by young artists.



*Anou Marse Pou Linite – March 2018*





*Stèle de Linite, Champs de Mars*



*Flash mob – March 2018*

## The Duke of Edinburgh's international award programme

The Award Programme is a global framework for non-formal education that equips young people for life. The programme was introduced in Mauritius in 1966. It creates opportunities for young people aged between 14 and 24 years to develop skills, get physically active, give service and experience adventure.

For financial year 2017/2018:

- **6,947** young persons enrolled in the programme.
- **422** adult volunteers were trained as Award Leaders/Award Assessors.
- **2,469** participants embarked in their adventurous journey and Residential Project in Mauritius, Rodrigues and Malaysia.
- **921** participants received their Bronze Awards.
- **390** participants received their Silver Awards.
- **106** participants received their Gold Awards.
- The Award Office also hosted the Slovenia delegation (7 participants and 3 Leaders) for their Gold Adventurous Journey.



*Gold Award Ceremony at State House  
November 2017*



## National PS4 PlayStation Competition

- Number of participants: **800**
- Preliminaries were held in all the Youth Centres in October and November 2017.
- **31** teams took part in the finals held on Saturday 18 November 2017 at Caudan Waterfront. The competition was displayed on giant screen and the public was able to follow the various games in real time.
- A Virtual Reality Animation and a demonstration of freestyle football were also organised on the day of the finals.

## Forum 'A l'Ecoute des Jeunes'

- Venues: Helvetia Youth Centre and Wooton Resource Centre
- Dates Held: 24 May 2018 and 13 June 2018 respectively
- Objective: The ultimate purpose of both fora was to gather information about youth issues and challenges with a view to setting up a "Service d'Ecoute" in a number of Youth Centres.
- Outcome: Among the issues raised by the participants were: bullying, stress, suicidal tendencies, teenage pregnancy, substance abuse among young people and the need for healthy leisure activities.

## Youth entrepreneurship

Entrepreneurship is a key driver of our economy. The Ministry of Youth and Sports aims to:

- (a) promote an entrepreneurship culture among young people;
- (b) make entrepreneurship become one of the career options for young people; and
- (c) trigger a shift in the mind-set of young people from 'job seekers' to 'job providers'.

Activities organised during the year:

- 9 sensitisation workshops totalling some 500 participants.
- A “Carrefour des Jeunes Entrepreneurs” on Saturday 16 December 2017 at the Municipal Council of Curepipe. The Carrefour regrouped 48 young entrepreneurs operating in a wide variety of fields including, handicraft, food processing, manufacturing, agricultural products, decorative items, clothing and footwear.

- “Programme pour la Promotion de l’Entrepreneuriat Jeunesse” (PPEJ). The programme is a 3-month training on entrepreneurship. 158 (92 Women and 66 men) potential young entrepreneurs followed the course which ended in July 2017. At the end of the training, participants submitted their Business Plans. 10 best projects were selected and forwarded to CONFESJES for participation in its annual competition among Francophone countries for start-up cash prizes. 8 out of the 10 selected projects were awarded “Prix Bourses” for a total amount of Rs 1,049,200.



*PPEJ Award Ceremony*

## Artistic pursuits

- Activity: Music Class - Flute Training Course
- Target Group: Adolescents aged 14 to 18 years
- Objective: To initiate adolescents in playing a musical instrument as a gateway to play other instruments.
- Duration: As from May 2018 to October 2018 (6-month duration)

SN	Venue	No. of Students
1.	Cité Malherbes Youth Centre	20
2.	Cité Kennedy Youth Centre	9
3.	Montagne Blanche Youth Centre	15
4.	Cité La Cure Youth Centre	20
5.	Bambous Youth Centre	10
6.	Rose Belle Youth Centre	15
7.	Souillac Youth Centre	14
8.	Rivière du Rempart Youth Centre	12
9.	Sainte Anne Nadarassen Hall, Rose Hill	20
10.	Pamplemousses Youth Centre	08
	<b>TOTAL</b>	<b>143</b>

Table 13: Number of young people following music classes



## National Young Volunteer Scheme ('Volunteer Mauritius')

### **Objective:**

The National Young Volunteer Scheme aims at promoting volunteering spirit among the youth by creating a pool of trained young volunteers to develop shared experience and engage in voluntary actions at local, regional and national levels.

### **Components:**

The four main components of the scheme are Nation Building, Solidarity, Education and Environment.

### **Activities Organised:**

Volunteering in hospitals and homes, restoration of endemic plants at Black River Gorges National Park, volunteering for religious festival (Maha Shivaratree) and after cyclone Berguita, cleaning of wetlands, etc.

### **Young Volunteer Academy:**

One of the main achievements during the year has been the setting up of a Young Volunteer Academy, a learning platform which provides training to young volunteers in different areas. Some **85** young people participated in the first edition held in April 2018 at Marcel Cabon State Secondary School, Beau Bassin. The trainees had the opportunity to learn about first aid, lifesaving, communication, leadership among other aspects relevant to volunteering.

Number of Registered Volunteers as at 30 June 2018: **2,346**



*Volunteer Mauritius Academy*



*Clean-Up Campaign*



*Activity to mark the World Environment Day 2018*

## Life skills education programme

The Life Skills Education Programme has been designed to address the following mutually reinforcing objectives:

- (a) Capacity building of educators and service providers on Sexually Reproductive Health for more effective and youth friendly service provision;
- (b) Capacity building of parents and educators to communicate with young people; and
- (c) Reduction in sexually transmitted infections and HIV and AIDS among youth and pregnancy among girls of child bearing age through IEC campaigns and edutainment programmes.

For period 01 July 2017 to 30 June 2018, **26** Life Skills Education Courses were delivered by Youth Officers in Youth Centres, secondary schools, Correctional Youth Centre, etc. as follows:

SN	Region	No. of Courses Organised	Total No. of Participants
1.	Savanne	3	96
2.	Port Louis	3	115
3.	Upper Plaines Wilhems	3	105
4.	Grand Port	4	113
5.	Flacq	4	100
6.	Pamplemousses	1	30
7.	Moka	2	51
8.	Rivière du Rempart	2	70
9.	Black River	3	60
10.	Lower Plaines Wilhems	1	90
	<b>TOTAL</b>	<b>26</b>	<b>830</b>

Table 14: Number of young people who have followed Life Skills Education Courses

Each course was spread over 10 weekly sessions comprising modules such as, Identity, Values, Stereotypes and Gender Issues, Setting Life goals, Sexuality, etc.



*Life Skills Programme for Youth at Tamarin Youth Centre*



## Road safety awareness programme

Activity organised: **PowerPoint Competition on Road Safety**

Date held: **06 to 28 June 2018**

Theme: **“How to reduce road accidents”**

Participants: **Students of 69 Secondary Schools**

Objectives:

- (a) to bring about positive behaviour change among youth with respect to road safety;
- (b) to encourage young people to do research work on road safety; and
- (c) to propose remedial actions from a youth perspective.

The regional winners are as follows:

SN	REGION	NUMBER OF PARTICIPANTS	NAME OF WINNER
1.	Black River	3	Saint Mary's West
2.	Flacq	10	Mahatma Gandhi Institute Secondary School
3.	Grand Port	10	Windsor College (Boys), New Grove
4.	Lower Plaines Wilhems	5	Eden College (Girls)
5.	Moka	6	Mahatma Gandhi Institute Secondary School, Moka
6.	Pamplemousses	9	DAV College, Morcellement Saint André
7.	Port Louis	3	Bhujoharry College
8.	Rivière du Rempart	4	Friendship College (Girls)
9.	Savanne	5	Saint Aubin College
10.	Upper Plaines Wilhems	14	Saint Helena College
	<b>TOTAL</b>	<b>69</b>	

Table 15: Regional Winners of PowerPoint Competition on Road Safety

## Special Vacances

Special Vacances is a programme that has been in existence for many years. However, it is still very popular among students. It is meant to provide leisure activities during school holidays. Some main activities organised are presented below.

SN	School Holidays	Main Activities Organised	Total Number of Participants
1.	July/August 2017	Chasse aux Trésors National Hiking Sports Camp Mountain Day Carrefour des Jeunes Youth Camp Beach Games	3,526
2.	November/December 2017	'Village on the Move' Organised Camping Snooker and Chess competitions Slam Competition PS4 Competition Culinary activities 'Theatre Interactive' Zen dan z'Art Talent show Hiking Initiation to water sports Petanque Festival Initiation to Golf, 'Tir à l'arc', baseball, etc. Horse Riding Fun and Beach Games Visit to	8,236
3.	April 2018	'Animation Sportive' Community Games National Fun Day Street Foot Badminton Festival National Hiking Organised Camping Sports activities	2,419

## Address to the Youth by Shri Ram Nath Kovind, President of the Republic of India

- Date: Sunday 11 March 2018
- Venue: MGI, Moka
- Number of young People: 3,000



*Shri Ram Nath Kovind, President of the Republic of India*



*Welcome address by the Permanent Secretary –March 2018*

## Capacity building of Young Ambassadors on gender issues

Budget Allocated: **Rs 200,000**

Activities organised: **10 one-day capacity building workshops**

Objectives:

- (1) to sensitize youth leaders on the key concepts and definition of gender;  
and
- (2) to empower participants to act as Ambassadors and help their peers in addressing gender issues.

Resource Persons: Officers of the Ministry of Gender Equality, Child Development and Family Welfare

SN	DATE HELD	REGION	VENUE	NUMBER OF PARTICIPANTS		
				Boys	Girls	TOTAL
1.	19.08.2017	Upper Plaines Wilhems	Floreal Youth Centre	18	27	45
2.	02.09.2017	Pamplemousses	Pamplemousses Youth Centre	13	20	33
3.	09.09.2017	Grand Port	Rose Belle Youth Centre	16	21	37
4.	16.09.2017	Moka	Helvetia Youth Centre	20	12	32
5.	23.09.2017	Savanne	Souillac Youth Centre	20	28	48
6.	30.09.2017	Lower Plaines Wilhems	Trèfles Youth Centre	34	59	93
7.	07.10.2017	Flacq	Flacq Youth Centre	18	23	41
8.	21.10.2017	Black River	Bambous Youth Centre	15	23	38
9.	21.10.2017	Port Louis	Saint Francois Xavier	11	38	49
10.	28.10.2017	Rivière du Rempart	Rivière du Rempart Youth Centre	13	18	31
<b>TOTAL</b>				<b>178</b>	<b>269</b>	<b>447</b>

Table 16: Capacity Building on Gender Issues



## Sports Arbitration Tribunal

- Number of cases lodged in FY 2017/2018: **5**
- Number of cases carried forward from FY 2016/2017: **7**
- Number of cases determined during year 2017/2018: **4**

## Ombudsperson for Sports

Case Status	Total
Number of appeals settled through conciliation	6
Number of appeals resolved (no conciliation)	1
Number of cases withdrawn/abandoned	10
Number of cases referred to the Sports Arbitration Tribunal	1
Number of cases in progress	1
Number of cases set aside	6
<b>Number of appeals Received</b>	<b>25</b>

*Table 17: Case Status at Ombudsperson's Office*

## STATUS ON IMPLEMENTATION OF KEY ACTIONS

The table below shows the Key Actions set in the Budget Estimates for the Ministry of Youth and Sports for the fiscal year 2017/2018 and their status as at 30 June 2018.

KEY ACTION	KEY PERFORMANCE INDICATOR	Target 2017/2018	Status as at 30 June 2018
1.To encourage all Mauritians to practise a sport for a healthy lifestyle	Number of persons practising sports	50,000	<p><b>Target Achieved</b></p> <p><b>65,622</b> persons have participated in Sports for All activities during FY 2017/2018, as follows:</p> <p>Anou Zoue &amp; NHDC Sports for All competitions – 3,229 participants</p> <p>After school fitness programme, 'Nager c'est Vital', Elderly Programmes, Keep fit, 12-hr National Relay, etc organized by the Mauritius Sports Council – 23,036 participants</p> <p>Corporate activities (FMSC) – 2,796 participants</p> <p>Sports Feminin (CNSF) – 13,540 participants</p> <p>Sports activities for students (MSSSA) – 12,850 participants</p> <p>'Jeux des Jeunes Talents' &amp; 'Jeux des Jeunes Elites' – 10,171 participants</p>
2. To improve the FIFA ranking of Mauritius from 160	Ranking to be improved	Top 140	<p><b>In Progress</b></p> <p>During Financial Year 2017/2018, Mauritius improved its FIFA ranking and was ranked <b>155</b> as at 30 June 2018.</p> <p>The ranking of Club M has remained fairly stable during the financial year</p>

			2017/2018 despite having played only 14 official matches and participated in only one major tournament considered by FIFA.
3. Upgrading of existing infrastructure and construction of new infrastructure in the context of the IOIG 2019	Percentage of infrastructure works completed	50%	<p><b>Ongoing</b></p> <p>The Association for the Upgrading of IOIG Infrastructure (AUGI) is responsible for the upgrading and renovation of all the sports infrastructure to be used for the Indian Ocean Islands Games to be held in Mauritius in July 2019. 17 sites have been identified. The services of five consultancy firms have been enlisted for the design, tender documentation, supervision and commissioning of the upgrading projects. As at 30 June 2018, the consultants were preparing the bidding documents for the award of contracts to eligible and qualified bidders to undertake the upgrading works. All the upgrading/renovation works are expected to be completed by April 2019.</p> <p>In addition, a Multisport Complex is being constructed at Côte d'Or. The Complex will comprise an Olympic-standard Aquatic Centre, a Multi Sports Gymnasium, a FIFA-compliant Football Stadium and an IAAF-compliant Athletics Stadium. The project is being financed by the Government of China. A Special Purpose Vehicle namely, the Mauritius Multisport Infrastructure Ltd, has been set up and entrusted the responsibility of the implementation of the project. Construction works have started on site and are expected to be completed by June 2019.</p>

4. Youth Empowerment	Number of youth participating in Smart Youth Programmes	25,000	<p><b>Target Achieved</b></p> <p>More than <b>36,628</b> young persons participated in the activities organized by the Ministry under the Smart Youth Programmes during financial year 2017/2018. The main activities held are as follows:</p> <ol style="list-style-type: none"> <li>1. Special Vacances (3 editions) – 9,000 participants</li> <li>2. Duke of Edinburgh's programme – 6,946 participants</li> <li>3. Community Based programmes – 5,000 participants</li> <li>4. Entrepreneurship – 300 participants</li> <li>5. Volunteer Mauritius – 2,347 participants</li> <li>6. Recreational activities – 2,700 participants</li> <li>7. Informal Education – 6,835 participants</li> <li>8. National Youth Day (March 2018) – 3,500 participants.</li> </ol>
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## STATUS ON IMPLEMENTATION OF BUDGET MEASURES

The table below shows the status of the measures announced in the Budget Speech 2017/2018 pertaining to the Ministry of Youth and Sports.

SN	Para in Budget Speech	Budget Measure	Status
1.	226	Rs 5 million will be allocated to the preparation of the National Sports Policy	<b>Implemented</b>  Following an international bidding exercise, the contract for the design, drafting and formulation of the National Sports Policy was awarded to Portas Consulting Limited in February 2018. The Consultants submitted the final document in July 2018.
2.	228	Rs 18 million allocated for the preparation of athletes for the Indian Ocean Islands Games 2019	<b>Implemented</b>  The Rs 18 million was used to finance the general and specific preparation of our athletes through programs such as, participation in local and external competitions, training camps, purchase of technical equipment, mental and physical preparation, medical and paramedical support, athlete transportation and additional nutritional support.
3.	229	Setting up of a Hall of Fame	<b>Not yet Implemented</b>  The Ministry is looking for an appropriate location for the setting up of the Hall of Fame.
4.	229	Allowance Scheme for retired athletes who have recorded performances at senior level at African and international games and championships	<b>Implemented</b>  As at 30 June 2018, 105 retired athletes have benefited from the scheme which is managed by the Trust Fund for Excellence in Sports.

5.	230	To further expand the activities of Volunteer Mauritius	<p><b>Implemented</b></p> <p>The number of youth enrolled in Volunteer Mauritius increased from 1,800 in June 2017 to 2,347 in July 2018.</p> <p>The budget allocated has been used for training of volunteers, organization of volunteering projects, setting up of the Volunteer Academy, among others.</p>
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## **RISK MANAGEMENT, CITIZEN ORIENTED INITIATIVES AND GOOD GOVERNANCE**

### **Internal Control Unit**

An Internal Control Unit has been set up at the Ministry to ensure the following:

- the effectiveness and efficiency of operations;
- safeguard of assets and data;
- reliability of financial and non-financial reporting;
- prevention of fraud and irregularities; and
- compliance with applicable laws, regulations and instructions as well as policies and established procedures.

The Unit is manned by an Assistant Manager, Internal Control assisted by two Internal Control Officers/Senior Internal Control Officers.

For Financial Year 2017/2018, the Internal Audit Plan was fully implemented and eight audit reports, totaling 35 recommendations, were submitted to management.

## Audit Committee

As directed by the Office of Public Sector Governance, an Audit Committee has been set up at the Ministry with the following main objectives:

- (i) oversee compliance with financial, administrative and procurement regulations;
- (ii) ensure that the criticisms and weaknesses levelled against Ministries and Departments by the National Audit Office, the Public Accounts Committee and the Internal Control Unit are reduced progressively; and
- (iii) assess the prevailing and future risks in Ministries/Departments and identify procedures that would avoid or mitigate the impact of those risks.

Accordingly, the Audit Committee reports on a quarterly basis to the Office of Public Sector Governance (OPSG) on the implementation of the recommendations of the Director of Audit, Internal Control Unit and Public Accounts Committee.

The composition of the Audit Committee was last reviewed in April 2018.

## Anti-Corruption Committee

The Ministry of Youth and Sports is committed to maintain the highest level of integrity in the conduct of its programmes and activities.

In this respect and upon recommendation of the Independent Commission Against Corruption (ICAC), an Anti-Corruption Committee has been set up at the Ministry since March 2013. Moreover, in August 2014, an Anti-Corruption Policy has been formulated for the Ministry.

The main objective of the Anti-Corruption Committee is to develop and coordinate the implementation of anti-corruption initiatives and programmes at the level of the Ministry. The Anti-Corruption Committee met once during the period 01 July 2017 to 30 June 2018.



## IMPLEMENTATION PLAN – DIRECTOR OF AUDIT COMMENTS

In his annual audit report 2016/2017, the Director of Audit (DOA) has highlighted some shortcomings at the level of the Ministry. The table below shows the status of actions taken to address those issues.

Issues (DOA Report Ref)	DOA Comments	Proposed Measures	Unit/Agencies Responsible	Status of Actions Taken and Implementation Date
<b>7.1 Grants – Rs 42.9 million</b>	The Ministry should ensure that Financial Instructions are duly adhered to and all grant recipients comply with all the conditions laid down in the Grant Memoranda.	All applications for grants from the Statutory Bodies to be made on the Standard Application Form and the Grant Memoranda to be duly filled in and signed prior to disbursement of funds.	Finance Section	<b>Completed</b>
<b>7.2 Financial Assistance – Rs 86.9 million</b>	The Ministry should ensure that the requirements of the Sports Act, as well as the conditions pertaining to the grant of financial assistance, are duly observed by Football clubs and Committees, as well as all Federations.	To provide support to National Sports Federations, Football Clubs and Regional Football Committees to enable them to be fully compliant with the Sports Act 2016.	Sports Section	<b>Ongoing</b> A survey has been carried out in May 2018 to determine the level of compliance of the 39 NSFs with the provisions of the Sports Act 2016. It was observed that the average rating which was 62 points in May 2017 has increased to 69.5 points in May 2018. The level of compliance has thus improved. However, the NSFs have still

				difficulties to satisfy fully the provisions of the Sports Act 2016.
<b>7.3 Renewal of Contract of Employment of Advisers/Coaches</b>	The terms of engagement, as laid down in the contract of employment of Advisers/Coaches, should be complied with.	Action to be initiated two months before expiry of the contracts of employment of the Advisers/Coaches to ensure their timely renewal, or otherwise, and compliance with the terms of engagement, as laid down in the contracts of employment.	Human Resources Section	<b>Ongoing</b> Most of the contracts (12 out of 16) were renewed in January 2018 following the setting up of a proper performance system to assess the work of the Advisers/coaches.
<b>7.4 Asset Management</b>	The Ministry needs to identify projects to be implemented on undeveloped State lands vested in the Ministry and define the time frame for their implementation as well as availability of funds.	To return plots of land no longer needed for development purposes to the Ministry of Housing and Lands.  To identify projects to be implemented on the other plots of land and determine time frame and availability of funds.	Infrastructure Section	<b>Ongoing</b> Three out of the ten undeveloped plots of State land have been returned to the Ministry of Housing and Lands. Development projects (swimming pool and sports complexes) are being implemented on four of the seven remaining plots of land during financial year 2018/2019. Funds will be budgeted in financial years 2019/2020 and 2020/2021 for implementation of

				projects on the remaining three plots of land.
<b>7.5 Procurement of Goods and Services</b>	The Ministry should ensure that procedures for: (a) the award of new contracts for security services are initiated within a reasonable timeframe before expiry of existing contracts and all conditions of contract are duly complied with; and (b) all the terms and conditions of contract for the Fleet Management System are complied with and that all outstanding and defective works are duly attended by the Contractor prior to release of final payments.			<p><b>Ongoing</b></p> <p>Prompt action will, henceforth, be taken for renewal, or otherwise, of the contracts for security services.</p> <p>As regards the Fleet Management System, the commissioning has been duly effected and the system is operational.</p>
<b>7.6 Non-compliance with terms and conditions of contract</b>	The Ministry should ensure that all the terms and conditions of works contract are complied with and that all outstanding and defective works are duly attended by the Contractor before	To ensure water test and guarantee certificates and 'as fitted' drawings are obtained prior to effecting final payment.	Infrastructure Unit	<p><b>Ongoing</b></p> <p>No final taking over and release of final payment are being made prior to ensuring that all the terms and conditions of the contract have been complied with.</p>

	release of final payments.			
<b>7.7 Sports and Youth Infrastructure</b>	<p>The records pertaining to the assets of the Ministry should be updated and a complete database of its infrastructure should be kept.</p> <p>The Ministry should finalise its Maintenance Policy and Plan, so as to ensure that all its infrastructures are properly maintained and kept in good condition.</p> <p>A Remedial Action Plan to address urgent issues and problems, together with the funding required and time frame should be worked out by the Ministry pending the finalization of its maintenance plan.</p>	<p>A complete database to be kept for all the infrastructure of the Ministry.</p> <p>To devise a Maintenance Policy and Plan.</p>	Infrastructure and Asset Management Units	<p><b>Ongoing</b></p> <p>In line with the recommendations of the National Sport and Physical Activity Policy, an audit of all facilities of the Ministry will have to be conducted and an appropriate maintenance plan be developed.</p> <p>The services of Portas Consulting Limited have been retained for assistance to implement the recommendations of the National Sport and Physical Activity Policy.</p>

## PART III - FINANCIAL PERFORMANCE

### FINANCIAL HIGHLIGHTS

During financial year 2017/2018, the Ministry of Youth and Sports had three Vote Sub-Heads under its control namely:

- Vote 17-101 - General with a voted amount of Rs 82 million;
- Vote 17-102 - Promotion and Development of Sports with a voted amount of Rs 553 million; and
- Vote 17-103 - Youth Services with a voted amount of Rs 97 million.

Total amount budgeted under the three votes amounted to Rs 732 million comprising a Capital Budget of Rs 195 million and a Recurrent Budget of Rs 537 million.

FINANCIAL YEAR 2017/2018		
VOTE/SUB-HEAD	DESCRIPTION	AMOUNT Rs(000)
17-101	General	82,000
17-102	Promotion and Development of Sports	553,000
17-103	Youth Services	97,000
<b>TOTAL</b>		<b>732,000</b>

Table 18: Budget Estimates 2017-2018

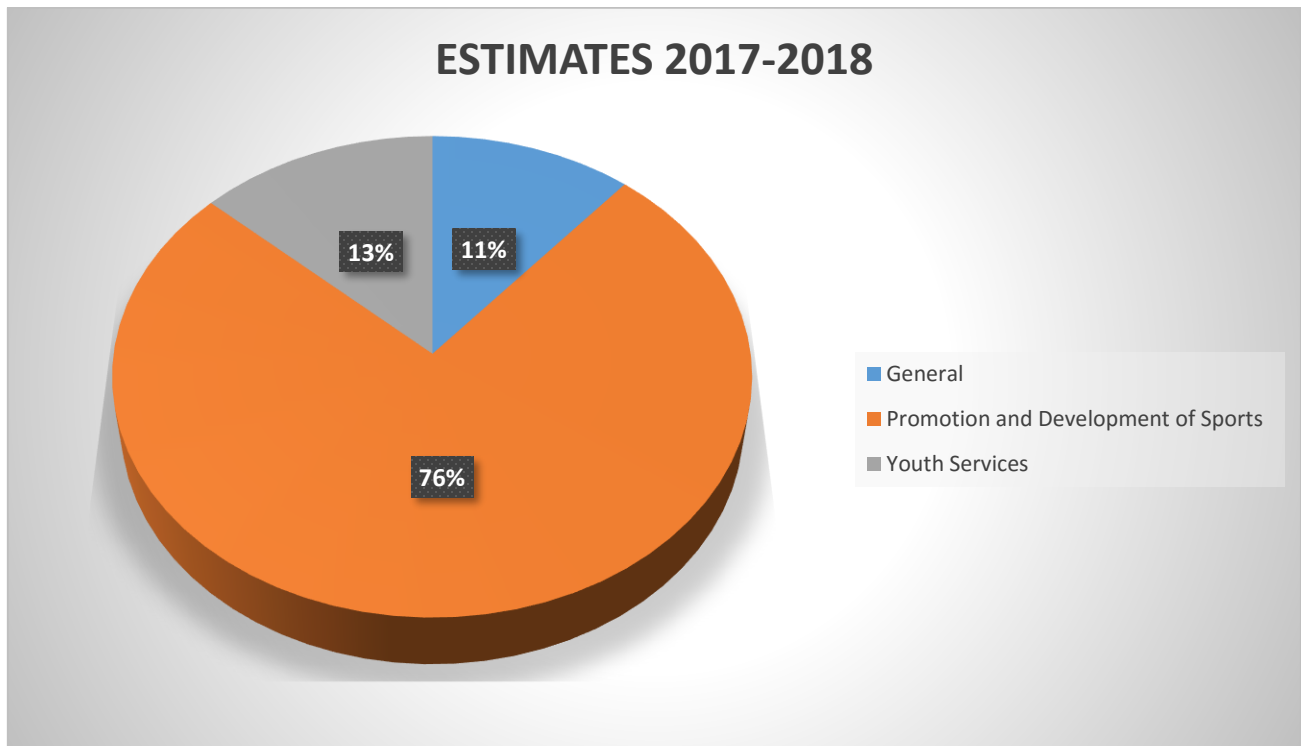


Figure 5: Budget Estimates 2017-2018

The total amount spent under the three votes for the financial year is Rs 690.2 million as follows:

- Vote 17-101 (General) : Rs 77.8 million;
- Vote 17-102 (Sports) : Rs 532.4 million; and
- Vote 17-103 (Youth) : Rs 80.0 million.

## Financial Year 2016/2017

It is to be noted that for the preceding year that is, financial year 2016/2017, a total amount of Rs 548.42 million was spent. The expenditure classified under different economic categories is shown below:

Financial Year 2016-2017								
	Vote 08-101		Vote 08-102		Vote 08-103		TOTAL	TOTAL
	ESTIMATES	ACTUAL	ESTIMATES	ACTUAL	ESTIMATES	ACTUAL	ESTIMATES	ACTUAL
COMPENSATION OF EMPLOYEES	61587	54,902	81,871	74,664	49,725	43,155	193,183	172,721
GOODS AND SERVICES	19813	18,432	108,300	94,627	34,165	25,533	162,278	138,592
GRANTS			41,729	72,832	2,750	2,754	44,479	75,586
OTHER EXPENSE			95,900	96,559	360	278	96,260	96,837
ACQUISITION OF NON FINANCIAL ASSETS			90,800	56,074	25,000	8,613	115,800	64,687
TOTAL (Rs)	81400	73,334	418,600	394,756	112,000	80,333	612,000	548,423

Table 19: Expenditure for 2016-2017

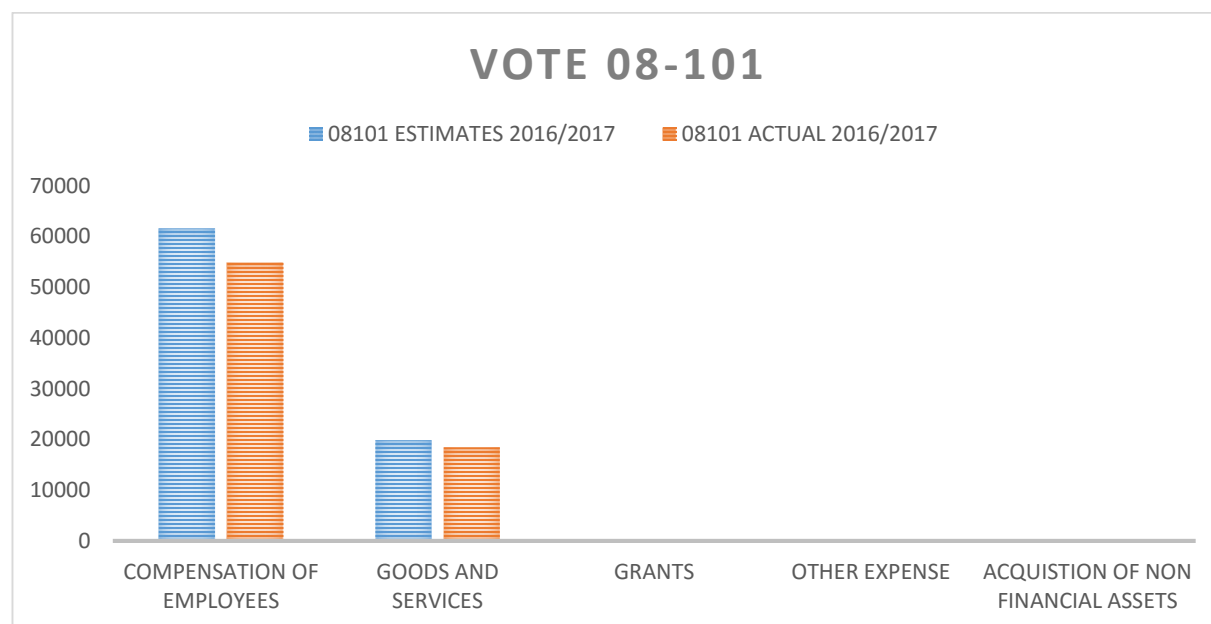


Figure 6: Expenditure under Vote 08-101

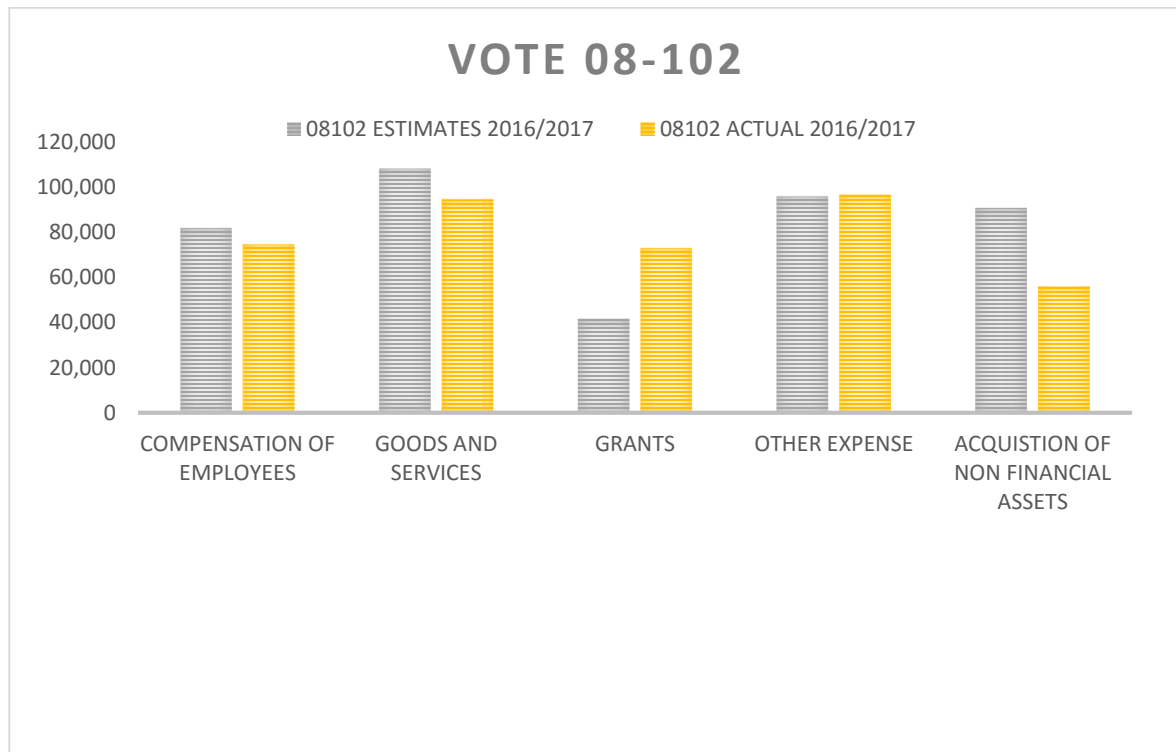


Figure 7: Expenditure under Vote 08-103

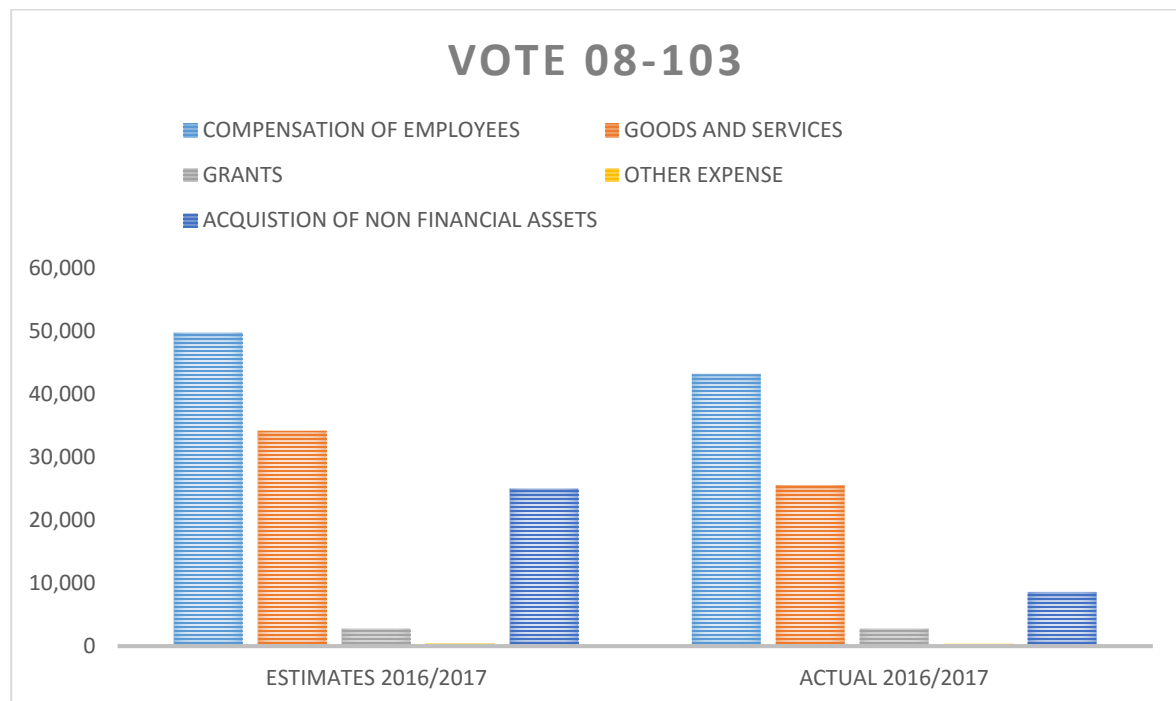


Figure 8: Expenditure under Vote 08-103



Out of a total voted provision of Rs 612 million, Rs 548.4 M were spent representing about 89.6% of the amount voted. The percentage spent per Vote is as follows:

Vote	Amount Spent (%)
<b>08-101 - General</b>	90%
<b>08-102 - Promotion and Development of Sports</b>	94.3%
<b>08-103 - Youth Services</b>	71.7%

*Table 20: Percentage spent per Vote*

The item “Compensation of Employees” had a greater share of expenditure among the five economic categories, representing 89.40% of the total expenditure. Expenses under economic categories “Goods and services” and “Acquisition of Non- Financial Assets” represented 85.40% and 55.68% respectively of the total expenditure. The expenditure under category “Grants” increased by 69.9% and 0.5% of the voted amount under Votes 08-102 and 08-103 respectively. This can be explained by the introduction of a one-line item for the provision of funds to the Mauritius Multisports Infrastructure Ltd for the initiation of Cote D’Or project. A total amount of Rs 31.3 M was made available and same was disbursed.

### **Analysis of Major Changes**

The trend of expenditure compared with previous financial results has remained the same resulting in an increase in expenditure in all the economic categories. It is to be noted that total expenditure economic category “Acquisition of Non-Financial Assets” is slightly more than half of the budgeted amount, that is, 55.68%. This can be explained by bottlenecks in the procedures and new ideas cropping up as regards Acquisition of Non-Financial Assets under the different votes.

A one-line item was introduced in financial year 2016/2017 for the National Sports Federation so as to better monitor the expenses made in respect of Sports Federations. Arrangement was also made with the Accountant General for the creation and use of activity code that will be unique for each sport federation in the Treasury Accounting System. This measure is now fully operational.

### Statements of Revenue and Expenditure

The Ministry of Youth and Sports does not collect revenue from property income and user fees. It collects only a token fee for the rental of youth and sports complexes to meet costs of overtime of employees.

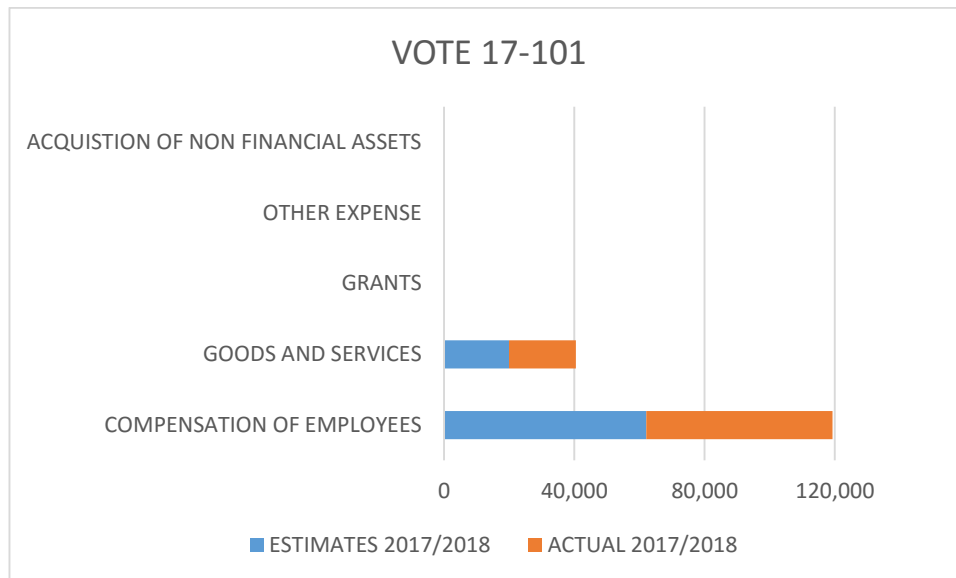
### Statement of Expenditure

The table below presents the expenditure of the Ministry for financial year 2017/2018 under Vote 17-1 which includes Sub-Heads 17-101, 17-102 and 17-103 and indicating amount spent for the main economic categories.

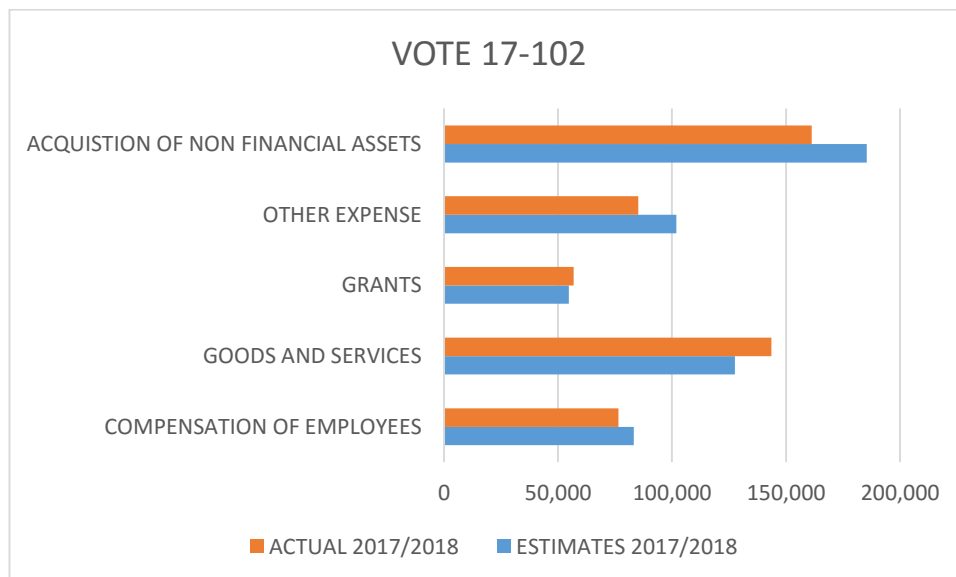
FINANCIAL YEAR 2017- 2018								
	17-101		17-102		17-103		TOTAL ESTIMATES	TOTAL ACTUAL
	ESTIMATES	ACTUAL	ESTIMATES	ACTUAL	ESTIMATES	ACTUAL		
COMPENSATION OF EMPLOYEES	62,091	57,242	83,208	76,471	50,362	46,625	195,991	180,338
GOODS AND SERVICES	19,909	20,587	127,620	143,558	33,780	27,482	181,309	191,627
GRANTS			54,772	56,893	2,970	2,912	57,742	59,805
OTHER EXPENSE			101,900	85,206	388	254	102,288	85,460
ACQUISITION OF NON FINANCIAL ASSETS			185,500	161,299	9,500	2,807	195,000	164,106
<b>TOTAL</b>	82,000	77,829	553,000	523,427	97,000	80,080	732,330	681,336

Table 21: Expenditure for 2017-2018

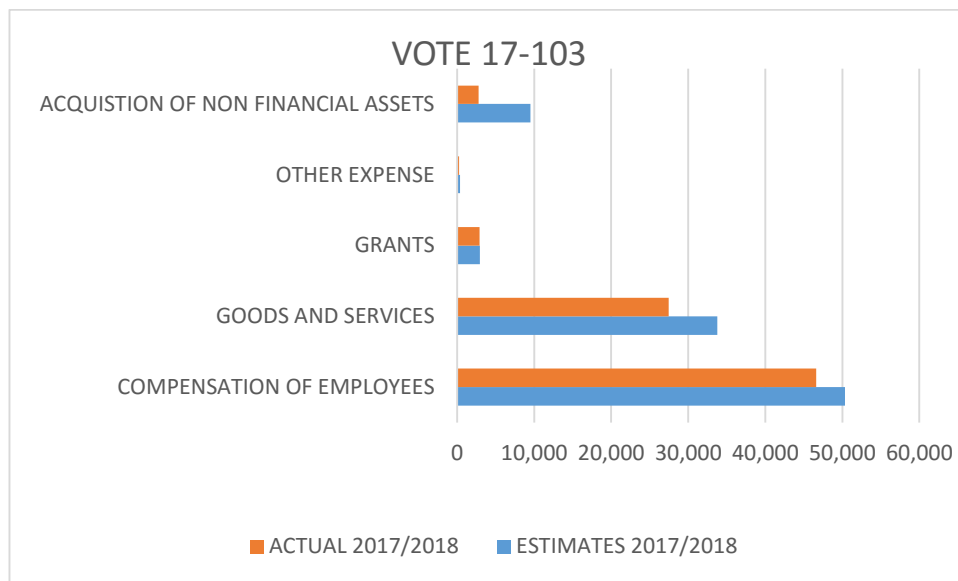
The above information is depicted in the charts below:



*Figure 9: Expenditure under Vote 17-101*



*Figure 10: Expenditure under Vote 17-102*



*Figure 11: Expenditure under Vote 17-103*

## PART IV - WAY FORWARD

### TRENDS AND CHALLENGES

A SWOT Analysis has been carried out and is presented below to provide a situational analysis of the environment in which the Ministry of Youth and Sports operates and the challenges facing the Ministry.



## STRATEGIC DIRECTION

### ❖ **Developing a National Youth Development Strategy**

A National Youth Development Strategy will be formulated to:

- ✓ develop monitoring and evaluation mechanisms.
- ✓ establish a new institutional framework.
- ✓ set out comprehensive and integrated youth programmes and projects.

### ❖ **Implementing the National Youth Civic Service**

With a view to promoting youth employability and resilience among young people, the Ministry will embark on the National Youth Civic Service with the following objectives:

- ✓ Develop a more confident, active, resilient and daring youth community.
- ✓ Cultivate more positive characteristics and value-based life approach among the younger generation.
- ✓ Develop a set of competence geared towards a positive lifestyle with a high level functioning at personal and social levels together with enhanced employability skills.
- ✓ Instill a spirit of caring and volunteerism and develop a spirit of citizenship and patriotism among young people.



### ❖ **Promoting youth participation**

- ✓ Optimising use of Youth Centres and other public facilities for greater youth participation in life skills and sports activities.

### ❖ **Implementing the National Sports and Physical Activity Policy**

- The National Sports and Physical Activity Policy has identified three transformational themes as follows:
  - ✓ Foster a culture of community sport and physical activity
  - ✓ Create an amateur to elite sport environment
  - ✓ Develop a vibrant and growing sport economy.

### ❖ **Expanding sports recreation programme**

- Investment in sports and physical education will increase.
- Consolidation of mass sports programmes. Young people, women, students, persons with disabilities and the general public will be encouraged and given the opportunity to participate in sports activities.
- Children and youth will be encouraged to learn swimming as an essential life skill.

### ❖ **Modernising sports infrastructure**

- Existing sports infrastructure across the country will be upgraded.
- New infrastructure will be constructed, in accordance with international standards.
- An Infrastructure Maintenance Plan will be designed for proper management and maintenance of the sports facilities.

### ❖ **Recognising the contribution of high-level sportsmen and sportswomen**

- Assistance to high-level athletes will be strengthened for performance improvement and enhancement on the international arena.
- The employability of high level sportsmen and sportswomen will be promoted to ensure a decent livelihood.
- Provision of world-class coaching facilities.