

# ANNUAL REPORT ON PERFORMANCE FOR FINANCIAL YEAR 2020-2021



April 2022

## ABOUT THIS REPORT

*In line with the requirements of the Finance and Audit Act, this Annual Report gives an overview of the performance of the Ministry of Youth Empowerment, Sports and Recreation for the period 01 July 2020 to 30 June 2021.*

*The objective of this report is to share our key achievements, challenges and major strategic decisions with our stakeholders. In order to foster accountability at all levels every attempt has been made to cover the functions, accomplishments, activities as well as the constraints of various units and functional areas of the Ministry of Youth Empowerment, Sports and Recreation during the financial year 2020-2021.*

*This report can also be used as an informative document for our customers, whether internal or external in line with good governance principles.*

*As per the requirements of the Ministry of Finance, Economic Planning and Development, the Report is structured into four parts as mentioned below:*

*Part I – About the Ministry*

*Part II – The Ministry’s Achievements and Challenges*

*Part III – Financial Performance*

*Part IV – The Proposed Way Forward*

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## **Foreword by the Hon. Minister of Youth Empowerment, Sports and Recreation**

*The period 2020-2021 was marked by the unprecedented global impacts caused by the COVID-19 pandemic, which brought along its lots of economic and social disruptions. It goes without saying that the lives of the 'clientèle' of my Ministry, namely the sportspersons, the youth as well as the public at large who legitimately aspire to benefit from the activities, were somewhat affected. The COVID-19 era has brought about substantial changes in our lives, particularly those of our sportspersons and our youth, who nevertheless have had to remain focussed on their sporting objectives and studies.*

*However, I must highlight, at this juncture, that I am extremely proud and satisfied to note that both our sportspersons and our youth have outperformed themselves by demonstrating immense ability to bounce back and soar to higher heights by optimising the use of modern technology and innovative practices. I have in mind the various training courses conducted online by my Ministry on specific platforms and social media. The various modules of the National Youth Civic Service (NYCS), conducted online, which touched directly the lives of many of our youngsters, were particularly successful. I also take tremendous pride in the various sports and physical activities carried out online with the available resources.*

*Indeed, the amazing capacity of our sportspersons and our youth to create opportunities in times of crisis is a testimony that a better future can be crafted amidst all the sanitary and economic challenges.*

*May I place on records the unflinching contribution of all our stakeholders across the board, including parastatals operating under the aegis of my Ministry, the National Sports Federations, Sports Organisations, athletes, and youth. The staff of my Ministry deserves my deepest appreciation for their willingness to sail into uncharted waters, which lead the way slowly but surely to the beacon.*

*My hope is that we return to normal as soon as possible.*

**Honourable Stephan TOUSSAINT**  
**Minister of Youth Empowerment, Sports and Recreation**  
**March 2022**

## 1.0 VISION AND MISSION OF THIS MINISTRY

### Mission

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- To develop a world class youth combining individual excellence and collective generosity for Mauritius to shine internationally

### Vision

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- To serve Youth and Sports by ensuring the transformation of opportunities into victories.

## 1.1 Core Values

### Accessibility

- We practice an open-door policy and we operate in all fairness and transparency.

### Integrity

- We are guided by the highest standards of professional ethics.

### Timeliness

- We are responsive to the need of one and all and strive to meet our targets.

### Teamwork

- We foster teamwork and sharing of information and resources.

## 2.0 ROLE AND FUNCTIONS OF THE MINISTRY

The Ministry of Youth Empowerment, Sports and Recreation previously known as the Ministry of Youth and Sports, was set up in December 1969 with the responsibility to elaborate youth and sports policies for the well-being and sound development of our young people and citizens.

The Ministry aims at providing opportunities and support to sportspersons and the young people in general. It is convinced that sports can act as a catalyst to consolidate national unity. Moreover, the Ministry of Youth Empowerment, Sports and Recreation has adopted a strength-based approach which identifies young people as a valued and respected asset and as a resource for present and future development of society.

In furtherance of this role, the Ministry operates with two main Sections namely, the Youth Section and the Sports Section.

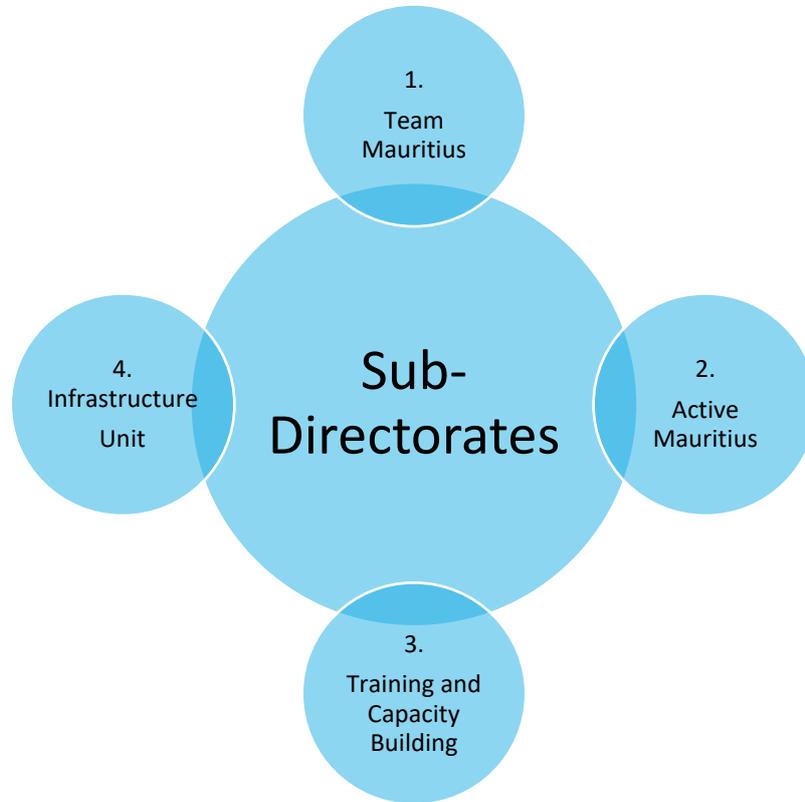
### 2.1 Sports Section

The Sports Section is headed by the Director of Sports, six Senior Sports Officers and eight Sports Officers.

The main objectives of the Sports Section are to:

- (a) promote sports through the organisation of major sporting events;
- (b) set up national sports infrastructure and facilities;
- (c) provide the opportunity to all our citizens to practise a sport of their choice whether for competition or leisure;
- (d) offer financial support and technical assistance to National Sports Federations for the development and promotion of their respective disciplines;
- (e) provide incentives to high-level athletes to achieve excellence in their performance at regional, continental and world levels; and
- (f) ensure a balanced development of sports throughout the country.

Since February 2021, the Sports Section has been reorganised into four sub-directorates as depicted in the diagram below:



The Sub-Directorates are headed by a Senior Sports Officers, except for Active Mauritius, which is being implemented by the Mauritius Sports Council. The restructuring aims at meeting the modern requirements of development in the sports field and ensuring a coordinated and sustained approach.

## 2.2 Youth Section

The Youth Section of the Ministry aims at promoting the development of young people, aged 14 to 35 years, to empower them to face upcoming life challenges in a highly dynamic social landscape.

The main objectives are to provide opportunities, including personal and social skills, to enable the youth to become more empowered and resilient and able to take up leadership roles. In this respect, youth policies and programmes are geared towards helping youth to take up meaningful and challenging roles in the socio-economic development of the country.

In line with the National Youth Policy formulated in 2016, the following strategic policy areas are being pursued to develop needs-based programmes for the youth:

1. Wellness and Attitude;
2. Employment and Employability;
3. Youth Entrepreneurship;
4. Informal Education; and
5. Recreational activities.

Each of the above-mentioned areas has been translated into a number of programmes and activities for implementation both at national and regional levels through the 26 Youth Centres and the four residential/outdoor centres operational across the country.

Principal Youth Officers under the guidance of the Assistant Director of Youth Affairs were responsible for major programmes which were run at national level, as well as the coordination of programmes and activities in ten regions where they are assisted by Senior Youth Officers and Youth Officers. The Youth Programmes were focused mainly on:

- Recreation

- Programme pour la promotion de l'entrepreneuriat des jeunes
- Special Vacances
- Community Based Programme
- Duke of Edinburgh's Award
- Life Skills
- Leadership Course
- National Youth Civic Service
- Leadership Course
- Healthy Life Style
- Outreach programme
- Literary activities

In May 2021, the structure was reviewed. Principal Youth Officers were then based at the Head Quarters and were given new responsibilities together with the coordination of the National Programmes, liaison with international bodies and youth organisations.

### **3.0 KEY LEGISLATIONS**

There are two main legislations under the direct responsibility of the Ministry:

1. The National Youth Council Act 1998;
2. The Sports Act 2016; and
3. The Sports (Amendment) Act 2018.

In December 2018, the Sports Act was amended to bring it in line with the World Anti-Doping Code of the World Anti-Doping Agency (WADA). The Sports (Amendment) Act was proclaimed on 31 January 2019.

## 4.0 GENDER STATEMENTS

The Ministry of Youth, Empowerment, Sports and Recreation is fully committed to gender mainstreaming as a means of promoting gender equality. In this respect, a Gender Policy was developed for the Ministry in 2014. The goals of the Gender Policy are:

- (a) to achieve equality between men and women in participation and treatment within sports;
- (b) to harness the potential of sports for social empowerment and well-being of women and girls and in promoting an anti-sexist culture; and
- (c) to empower boys and young men, girls and young women to be free from sexist attitudes and behaviour and be able to claim their human rights.

The Ministry is also guided in all its activities by the comprehensive vision of the National Gender Policy Framework and is particularly responsible for creating *‘an enabling environment in which girls and boys, men and women are able to achieve their full potential, in full enjoyment of their human rights’*.

Data from all major surveys have indicated that women are substantially less active than men in Mauritius as far as physical activities are concerned. Social and cultural norms and lack of opportunities are among the main reasons for the gender gap. In order to address this issue, the Ministry has adopted a rights-based approach to sports.

A key principle of the National Sport and Physical Activity Policy 2018-2028 is to provide equal opportunities to all regardless of race, gender, age, background, sexuality or other factors. The Policy aims at fostering diversity and inclusion in sport and physical activity. The Ministry is committed to creating a sports landscape which equally represents and fosters participation of people irrespective of gender, race, disability, age and faith.

Moreover, every effort is made towards ensuring that the gender component is taken into consideration while mounting and carrying out youth empowerment activities of the Ministry.

However, the Ministry recognizes that there is still need to sensitise its employees and stakeholders on gender related issues to address negative gender stereotypes and raise awareness about substantive discrimination and inequality.

The Ministry also endeavours to keep sex-disaggregated statistics for all its activities in order to provide gender indicators for the design of better policies and more effective youth and sports development programmes.

## **5.0 ABOUT OUR PEOPLE**

The Minister of Youth Empowerment, Sports and Recreation is the political head of the Ministry and determines the policy direction and priorities of the Ministry.

The Permanent Secretary as the Administrative Head and Accounting Officer of the Ministry, is responsible for the overall administration and general supervision of the different Sections of the Ministry and also translates Government policies and programmes into actions through the organizations falling under its aegis. He also advises the Minister on the current business of the Government.

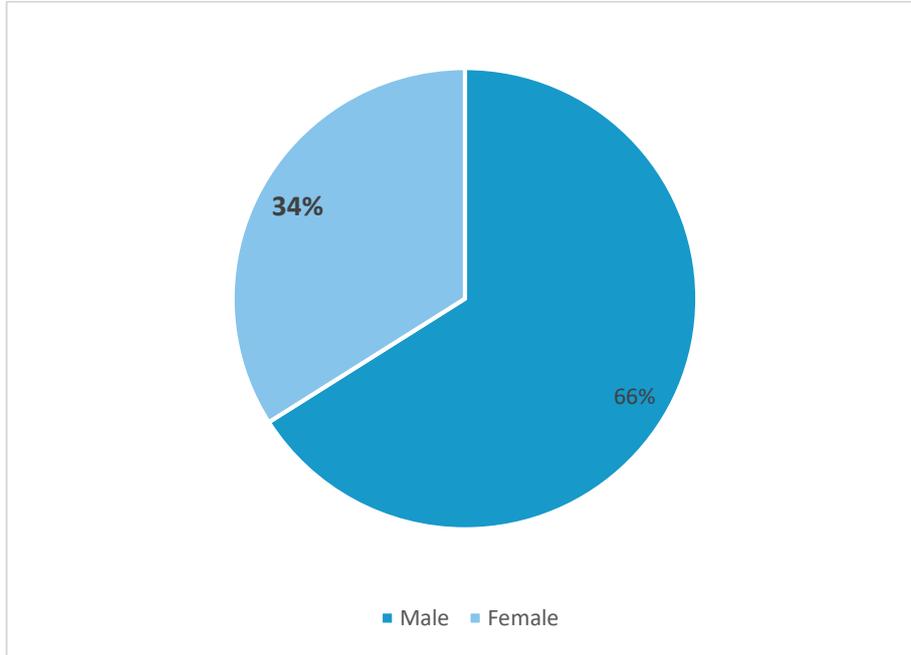
The Permanent Secretary is presently assisted in his duties by two Deputy Permanent Secretaries, three Assistant Permanent Secretaries and Officers from other cadres, namely, Human Resources, Financial Operations, Procurement and Supply and Officers from the technical side comprising the Youth Cadre and the Sports Cadre as well as Officers belonging to the General Service grade.

## 5.1 Human Resource Status

As at 30 June 2021, the Ministry had a workforce of **402** officers as follows:

<b>Employees</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
Administrative Cadre	3	2	5
Financial Operations Cadre	2	5	7
Human Resources Cadre	1	2	3
Procurement and Supply Cadre	4	1	5
Youth Cadre	30	32	62
Sports Cadre	13	2	15
Ombudsman for Sports	1	0	1
Coach/Senior Coach	23	5	28
Technician (Youth and Sports)	4	0	4
Sports Nursing Officer	2	0	2
Internal Control Cadre	0	2	2
General Services Staff	6	45	51
Assistant Systems Analyst/Computer Support Officer	0	2	2
Workmen's Class	154	32	186
Advisers on contract	3	1	4
Adviser Coach (local) on contract	14	1	15
National Technical Directors on contract (foreigners)	5	0	5
Trainees under the Youth Employment Programme	1	4	5
<b>TOTAL</b>	<b>266</b>	<b>136</b>	<b>402</b>

The employees' breakdown by gender is shown below:



## 6.0 MAJOR ACHIEVEMENTS/STATUS

### 6.1 Setting Up of Team Mauritius

Team Mauritius was officially launched on Friday 5 February 2021 at the Côte d'Or National Sports Complex. It was set up under the aegis of this Ministry's endeavour to achieve an amateurish to elite sports environment while simultaneously reflecting one of the prime transformational concepts in the National Sport and Physical Activity Policy.

The objective of Team Mauritius is to drive the talent and elite sport landscape to inspire Mauritians in the pursuit of excellence on the world stage. Team Mauritius will thus adopt an athlete centric and performance-based strategy, supported by a pathway of talent identification, confirmation and development across Mauritius and Rodrigues.

The key responsibilities of Team Mauritius are as follows:

- (a) strategic planning of high-performance sport;
- (b) developing the elite sport environment and the athlete development pathway, where human and financial resources will be optimised;
- (c) allocating elite sport funding and providing necessary support to National Sports Federations;
- (d) overseeing preparation for elite competitions and training camps;
- (e) developing partnerships with the private sector with regard to the development of high-performance of elite athletes; and
- (f) maintaining a database on the performance of elite athletes.

A Steering Committee chaired by the Minister and comprising the Heads of Sections of the Ministry has been set up to give strategic direction and guidance to the Team Mauritius whilst overseeing progress. The aim of the committee is to endorse project proposals submitted by Sports Federations and compiled by the technical cadres, including national technical directors and coaches.

In light of the above, this Ministry has also reviewed its guidelines regarding assistance to National Sports Federations in order to streamline procedures

related to requests and thus, ensure greater accountability and transparency at all levels.

## **6.2 Major International Competitions**

During this financial year, our athletes participated in the following key international competitions:

- (i) A two-member delegation comprising two judokas of the Mauritius Judo Federation proceeded to the African Senior Championships 2020 held from 17 to 20 December 2020 in Madagascar;
- (ii) A fourteen-member delegation of the Mauritius Paralympic Committee comprising of eleven athletes and three cadres proceeded to Switzerland to participate in the Grand Prix Para Athletics from 14 -24 May 2021;
- (iii) A four-member delegation of the Mauritius Judo Federation comprising three Judokas and the National Technical Director proceeded to Senegal to participate at the African Judo Championships held from 20 to 23 May 2021;
- (iv) A three-member delegation of the Mauritius Judo Federation comprising two Judokas and the National Technical Director proceeded to the World Senior Championships held in Budapest, Hungary from 6 to 13 June 2021 and Mr Remi Feuillet finished seventh at the World Judo Championships and he was selected to compete at the Tokyo 2020 Olympic Games.

Medals obtained in international competitions were as follows:

<b>SN</b>	<b>COMPETITIONS</b>	<b>GOLD</b>	<b>SILVER</b>	<b>BRONZE</b>	<b>TOTAL</b>
1.	<b>JUDO</b> African Senior Judo Championships 2020 (17 - 20 December 2020) Antananarivo, Madagascar	0	0	2	<b>2</b>
2.	<b>PARA ATHLETICS</b> 2021 World Para Athletics Grand Prix (14 - 16 May 2021), Nottwil, Switzerland	1	5	0	<b>6</b>
3.	<b>JUDO</b> African Senior Judo Championships 2021 (20 - 23 May 2021) Dakar, Senegal	0	1	1	<b>2</b>
4.	<b>PARA ATHLETICS</b> Swiss Nationals 2021 (21 - 22 May 2021) Arbon, Switzerland	0	1	0	<b>1</b>
5.	<b>PARA ATHLETICS</b> Daniela Jutzeler Memorial 2021 (24 May 2021) Arbon, Switzerland	0	1	1	<b>2</b>
<b>TOTAL</b>		<b>01</b>	<b>08</b>	<b>04</b>	<b>13</b>

### 6.3 Grants provided by this Ministry

#### **6.3.1 Regionalisation Grants to Football Clubs/Regional Committees**

During the financial year 2020-2021, to promote and develop Football, the Ministry has disbursed the “regionalisation grants” of some Rs 14 million to 25 Football Clubs and 9 Regional Football Committees.

Due to the COVID-19 pandemic and disruptions in the football league season 2020-2021, the regionalisation grant was reduced to 75% as per quantum below:

- (a) Super League - Rs 900,000;
- (b) Division 1 - Rs 375,000;
- (c) Division 2 - Rs 300,000; and
- (d) Regional Committees - Rs 100,000

Furthermore, disbursement of funds was effected, subject to submission of the following mandatory documents:

- (a) duly signed agreements between the Ministry and Mauritius Football Association and Football Clubs and Committees;
- (b) a complete report of activities during the preceding financial year;
- (c) a duly audited Statement of Accounts for the preceding financial year;
- (d) an approved budget and forecast for the following year;
- (e) an updated list of members for the current year;
- (f) an updated list of office bearers of the Football Club for the current year duly approved by the Registrar of Associations; and
- (g) an updated proof from the Registrar of Associations confirming that the club is registered.

Funds approved for disbursements to Football Clubs were as follows:

SN	Number of Clubs	Football Clubs	Amount payable per club (Rs)	Total (Rs)
1.	9	Super League	900,000	8,100,000
2.	8	1st Division	375,000	3,000,000
3.	8	2nd Division	300,000	2,400,000
4.	12	Regional Committees	100,000	1,200,000
<b>TOTAL</b>			<b>1,675,000</b>	<b>14,700,000</b>

### **6.3.2 Team Grants**

This Ministry organized a cheque remittance ceremony on 23 October 2020 to Sports Clubs in Basketball, Handball, Rugby and Volleyball. This activity is an annual initiative of the Ministry which started in 2018 and aimed at providing continued support to clubs participating in the National Leagues organized by the National Sports Federations (NSFs).

An amount of Rs 4.5 M was disbursed for the 2020-2021 season to eligible clubs as per table below:

SN	Team Sports	Total Amount (Rs)	Number of Clubs		
			Men	Women	Total
1.	Basketball	1,000,000	10	0	10
2.	Handball	1,100,000	6	5	11
3.	Rugby	600,000	3	3	6
4.	Volleyball	1,800,000	8	10	18
<b>TOTAL</b>		<b>4,500,000</b>	<b>27</b>	<b>18</b>	<b>45</b>

## 6.4 High Level Athletes

### 6.4.1 High Level Sports Assistance Scheme

The Ministry of Youth Empowerment, Sports and Recreation provides financial assistance to athletes so as to allow them to excel in their respective sports disciplines and 127 elite athletes were financially supported through the High-Level Sports Assistance Scheme.

Financial assistance is granted to high level athletes who have recorded an outstanding performance in an international competition. It is a result-oriented scheme. The high-level athlete should have the required potential to improve and reach higher level of performance in line with the target set within a given period of time.

The sum disbursed in fiscal year 2020-2021 for 138 beneficiaries is Rs 16,896,750. Details regarding the number of athletes rewarded as per different categories are as follows:

Sn	Level of Performance	Monthly Financial Allowance	Number of Athletes Rewarded		
			Male	Female	Total
1.	World Level	Rs 29,000 – Rs 35,000	06	05	11
2.	Intercontinental Level	Rs 16,000 – Rs 23,000	05	04	09
3.	Continental Level	Rs 9,500 – Rs14,000	20	07	27
4.	Regional Level	Rs 6,500 – Rs 8,500	49	31	80
5.	Sparring Partner/ Guide Runner	Rs 5,000	09 + 2 Guide Runners	0	11
<b>TOTAL</b>			<b>91</b>	<b>47</b>	<b>138</b>

### **6.4.2 Cash Prize**

The Cash Prize Scheme provides for financial rewards to athletes who have obtained a medal in major competitions at World, Intercontinental, Continental and Regional levels.

During period 01 July 2020 to 30 June 2021, due to COVID-19 pandemic, Cash Prizes were credited directly to bank accounts of beneficiaries on five occasions as follows:

<b>SN</b>	<b>Date</b>	<b>Number of Beneficiaries</b>	<b>Amount Disbursed</b>
<b>1.</b>	<b>20 December 2020</b>	02	60,000
<b>2.</b>	<b>16 May 2021</b>	06	274,000
<b>3.</b>	<b>22 May 2021</b>	03	91,000
<b>4.</b>	<b>23 May 2021</b>	03	114,000
<b>5.</b>	<b>24 May 2021</b>	05	140,000
<b>Total</b>		<b>19</b>	<b>679,000</b>

The cash prizes awarded to high level athletes for participation in international competitions for the financial year 2020-2021 amounted to Rs 679,000 detailed as follows:

SN	COMPETITIONS	No. of Athletes	RS
	<b>JUDO</b>		
1.	African Senior Judo Championships 2020 (17 - 20 December 2020) Antananarivo, Madagascar	2	60,000
	<b>PARA ATHLETICS</b>		
2.	2021 World Para Athletics Grand Prix (14 - 16 May 2021) Nottwil, Switzerland	4 (4 Athletes+2 Coaches)	274,000
	<b>JUDO</b>		
3.	African Senior Judo Championships 2021 (20 - 23 May 2021) Dakar, Senegal	2 (2 Athletes+1 Coaches)	91,000
	<b>PARA ATHLETICS</b>		
4.	Swiss Nationals 2021 (21 - 22 May 2021) Arbon, Switzerland	4 (1 Athlete+2 Coaches)	114,000
5.	Daniela Jutzeler Memorial 2021 (24 May 2021) Arbon, Switzerland	4 (2 Athletes+3 Coaches)	140,000
	<b>TOTAL</b>		<b>679,000</b>

### **6.4.3 Promotion and Development of Youth Competition**

#### **National Youth Competitions**

##### **A. FOOTBALL**

The tournament is opened to Regional Technical Centres (RTC) Liverpool Football Academy (LFC) Mauritius and Centre Technique National, François Blaquart (CTNFB). The inaugural match of the National Youth League was held on the 07 August 2020 at St Francois Xavier Stadium, Port Louis. The competition consisted of 65 teams representing 1357 players and the final tournament was held from 08 to 11 December 2020 at St Francois Xavier Stadium, Port Louis.

##### **B. BASKET BALL**

Junior league for Ecole de Basket Ball

SN	Number of teams	Number of matches	Number of players
1	7 (Girls)	16	140
2	10 (Boys)	20	200

##### **C. WALKING FOOTBALL**

The first edition of Walking Football organized by the Ministry of Youth Empowerment, Sports and Recreation in the context of gender mainstreaming was held at St Francois Xavier Stadium on 02 and 23 September 2020. Some 200 staff including a large number of female staff of the Ministry participated in the competition.

The kick-off ceremony was held on Wednesday 02 September 2020 at St Francois Xavier Stadium by the Minister of Youth Empowerment, Sports and Recreation. During his speech, he emphasized that one of the Government's

policies is to promote sports for the whole population's wellbeing. Also, he reiterated his wish for this competition to become an annual event and to have the participation of more women in the next edition.



## 6.5 Organisation of National Youth Activities

The Ministry of Youth Empowerment, Sports and Recreation in collaboration with other institutions organised a series of activities and events for the Mauritian youth population. Some activities held during the period 01 July 2020 to 30 June 2021 are listed below.

### **6.5.1 Programme de Promotion de l'Entrepreneuriat des Jeunes (PPEJ)**

In line with the policy of the Government to inculcate and vulgarize an entrepreneurship mindset, the Youth Section has proposed training in entrepreneurial skills. The collaboration and support of the 'Conferences des Ministres de la Jeunesse et des Sports de la Francophonie' (CONFESJES) was sought for this programme.

The Entrepreneurship Training was revamped and training course was held online for the potential youth entrepreneurs. The Youth Entrepreneurship Training Programme, which is a tailor-made programme, organised

motivational workshops to equip young people, aged between 18 to 35 years, with the skills and knowledge crucial to kickstart and sustain a small business enterprise.



The Ministry also provided the necessary support for young potential entrepreneurs to prepare business plans. The Programme was carried out in Mauritius and Rodrigues.

Moreover, with a view to provide a platform to young entrepreneurs to showcase their work and skills, a fair was held at the Pointe Jerome Youth Training Centre. The fair which was known as the “Foire Solidaire” was a successful event where more than 30 youth entrepreneurs of the southern region were present.

### **6.5.2 Duke of Edinburgh’s International Award**

The Duke of Edinburgh’s International Award Programme is a global framework for non-formal education that equips young people for life. The programme was firstly introduced in Mauritius in 1966. It creates opportunities for youngsters, aged between 14 and 24 years, to develop skills, get physically active, give service and experience adventure.

The Award comprises three levels: Bronze, Silver and Gold. At each level participants need to complete four sections: Voluntary Service, Physical Recreation, Skills and Adventurous Journey. Furthermore, at Gold level participants also complete a fifth section – Gold Residential Project.

The following activities were organized during the financial year 2020/2021

- **Award Activities**

Participants were involved in the following:

- *Service Projects* Conservation Projects-tree planting and cleaning of targeted areas such as beaches and islets, Helping people with special needs, Care for the elderly.
- For *Physical Recreation*, participants aimed to develop healthy fitness habits by practicing a variety of activities such as cycling, swimming and yoga.
- For *Skills Section*, participants pursued personal interest and explored talents within themselves for example playing a musical instrument, learning a new language or web designing.
- During *Adventurous Journeys*, participants undertook expeditions in unfamiliar and challenging environments. They used their skills of camp craft, cooking, first aid and leadership.
- During *Gold Residential Projects*, participants were involved in planting mangroves at Roches Noires & Petite Rivière Noire and upgrading of camping sites at Belle Mare Outdoor Centre by constructing wooden tables, benches and outdoor cooking facilities.

- **Award Ceremonies**

- Award Ceremonies were held for Bronze, Silver and Gold Levels.
- Among which two Gold Award Ceremonies were held at the State House, Le Réduit, where 124 Gold Award were presented by the President of the Republic and the Minister of Youth Empowerment, Sports and Recreation in the presence of high officials, members of National Award Committee and parents of the recipients.

- **Award Training**

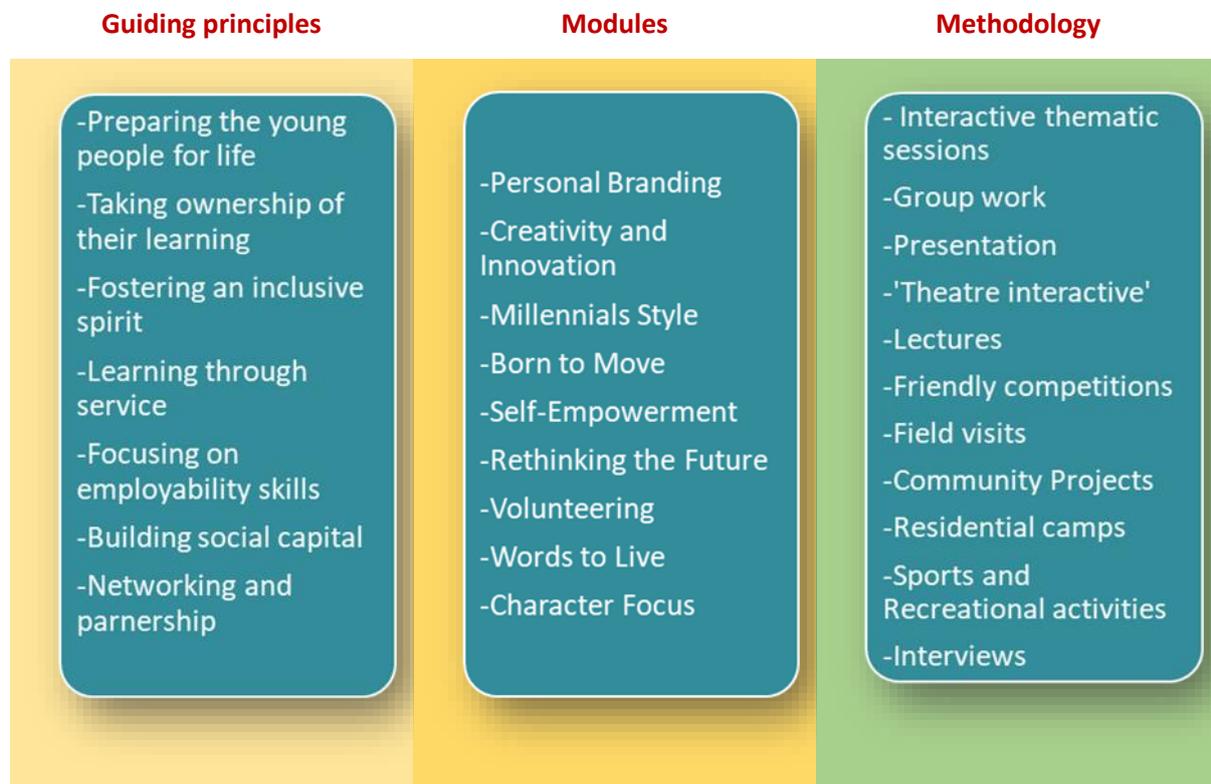
- New Award Leaders Trainings were held online mainly and new volunteers enrolled to help in engaging the adults in the process of sharing experience with the youth.
- 1 ‘Supervisors and Assessors’ Training was also held for teachers and Award Leaders
- Staff also had the opportunity to complete an online updating exercise on the basic elements of the Award Programme.



Gold Award Ceremony at the State House, 19 November 2020

### **6.5.3 National Youth Civic Service (NYCS)**

The NYCS is a highly dynamic and creative initiative which aims at empowering young people aged between 17 to 25 years to develop a confident, intelligent, active, resilient and daring youth community, while further promoting a spirit of citizenship and social entity. The programme is run in collaboration with the Human Resource Development Council. The Guiding Principles, Modules and Methodology used for the NYCS programme are depicted below:



The trainings are provided by the trained Creative Coaches who are equipped to deliver the programme in 2 specific modes, either online or face to face mode. Other professionals are involved in the training to reinforce the skills that need to be imparted to the youth, some of the collaborators are the members of the Mauritius Police Force, the Government Fire Services , Myjob, Volunteer Organisations , Professionals in the field of Public Speaking, Nutritionist, among others.

The feedback obtained in respect of the NYCS programme from the participants and the community are as follows:

- it helped a lot to bridge the gap between academic training of young people and their eventual integration in the world of work;
- the activity-based approach helped a lot to sustain the interests of the participants throughout the programme;
- the modules covered a myriad of areas which are vital for overall development of a youth;
- the methodology used and activities done were much appreciated by the participants; and
- the participants are more equipped and, therefore, more confident to face the exigencies and challenges of the world of work.



#### 6.5.4 Family Virtual Quiz 2020

With the new normal where a limited number of participants could be regrouped for a common activity, the quiz which is a recurrent event under the literary activities has been reinvented and readapted. The Family Virtual Quiz 2020, successfully reached out to 300 families and the main objectives were to involve the family in a common activity, to strengthen family ties and to get them to do research works together.

The last Family Virtual Quiz Competition was held from June to September 2020 and the results were as follows:

Rank	Family Name	Region
1 <sup>st</sup>	OZEER	Flacq
2 <sup>nd</sup>	BEECHOOK	Grand Port
3 <sup>rd</sup>	DOOKY	Black River



#### 6.5.5 Street Dance Battle

Street Dance is a dancing style originated from New York and it is practiced in an open space. The Ministry of Youth Empowerment, Sports and Recreation organised the Street Dance Battle for Mauritians aged 12 - 35 years where participants had to perform at regional and national level and in four categories, namely, Breakdance, Hip Hop, Afro Dance and Choreography Dance.

The Street Dance Battle (SDB) - 3<sup>rd</sup> edition was organized from October to December 2020. The main objective of this competition was to provide a platform to young people and eventually Mauritian at large to demonstrate their artistic talents.

The SDB (3<sup>rd</sup> edition) was organized at 3 levels namely Road shows, Regional competitions and one final competition. The result is depicted in the table below:

<b>Winner</b>	<b>Break Dance (less than 11)</b>	<b>Break Dance (above 11)</b>	<b>Hip hop (all styles)</b>	<b>Afro dance</b>
1 <sup>st</sup>	Miss Bhuruth	Mr. Aldric Boodhoo	Mr Bernard clair	Ms Mellissa Marie
2 <sup>nd</sup>	-	Mr. Yash Buruth	Mr Geordy Ramessur	Mr Bernard clair
3 <sup>rd</sup>	-	Mr Daniel Marquet	Mr Alexandre Agathe Jean Terry	Ms Quincy Ballias

### 6.5.6 Life Skills Training Programme

Life Skills Training Programme is a tailor-made training that is meant to equip young people with relevant skills that would help them face the challenges of daily life. These challenges can range from the individual's growth and development to family/societal encounters. Around 500 young people participated in this programme.



### **6.5.7 Peer Education Training**

A Peer Education Training for Life Skills Education Programme was organised from October to December 2020 for about 20 Peer Leaders. This training provides youth leaders with relevant information and skills to conduct sensitisation sessions on a number of issues such as self-esteem, decision-making, sexuality, and teenage pregnancy.



### **6.5.8 Prevention of Substance Abuse**

Around 125 young people participated in three Sensitization workshops on Substance Abuse were organised in Port Louis, Mahebourg and Bel Ombre during the period November - December 2020.

A capacity building workshop on Prevention of Substance Abuse was also organised for the officers of the Youth Cadre in December 2020.



### **6.5.9 Youth Counselling**

Trainings in Interpersonal Communication and Counselling skills were organised from October to December 2020. The trainings were intended for Animateurs of Outreach Programme and Tutors of Extended Stream (NSIF). Some 70 counsellors were trained.

Youth Counselling support was dispensed to some 35 Rodriguan Athletes who were stranded in Mauritius during lockdown period April to May 2021.



*Training in Interpersonal Communication & Counselling Skills for Educators*

### **6.5.10 Other Health Promotion Activities**

(i) In the context of World Health Day 2021, a Youth Wellness Day was organised in February 2021 at Université des Mascareignes, Pamplemousses. The event comprised a series of activities namely, Stress Test, Tobacco prevention, First-Aid demonstration, Medical Check-up, Sensitisation on Epilepsy Fits and HIV/AIDS and STIs, Self-Defence and Flash Mob Zumba. Some 300 young adults participated.

(ii) One Week Challenge - to engage the youth in healthy and safe activities (Stay Home, Stay Safe), a One Week Challenge activity was held in April/May

2021. This was an online activity where young people shared their experience during the lockdown through short videos and around 86 entries were received.

### 6.5.11 Youth Outreach Project

#### (a) Follow-up

Ongoing follow-up with 400 vulnerable young people who reside in risky areas such as Ste Clair, Argy, La Chaux, Beau Vallon, Anoska, Folles Herbes, Barkly, Kennedy, Cassis.



#### (b) Educational Tours

Two educational tours were organised in October 2020 at Yemen and Black River Gorges National Park to sensitise 60 young beneficiaries of the Outreach Project on the importance of environmental conservation.



## 7.0 STATUS ON IMPLEMENTATION OF KEY BUDGET MEASURES

Monitoring of Key Budget Measures 2020-2021 as at 30 June 2021

SN	BUDGET MEASURE	STATUS OF IMPLEMENTATION
1.	Setting up of 'Local Active Mauritius Partnerships' (LAMPs) in collaboration with the Prime Minister's Office and the Mauritius Sports Council (MSC) to coordinate, deliver and enable physical activity across the whole island.	The MSC held meetings with the stakeholders of each constituency as from September 2020. The milestone and implementation date were as follows: <ol style="list-style-type: none"> <li>i. Creation of 1<sup>st</sup> LAMPs – Pilot phase – 31 December 2020</li> <li>ii. Setting up of 2 other LAMPs – 28 February 2022; and</li> <li>iii. Activation of 3 additional LAMPs – 30 June 2021</li> </ol>
2.	Setting up of a Sports Facilities Management Unit to manage the upgrading and maintenance of our sport facilities.	In process

## 8.0 IMPLEMENTATION PLAN – DIRECTOR OF AUDIT COMMENTS

The table below highlights the shortcomings reported by the Director of Audit and the actions/measures being undertaken by the Ministry to address these shortcomings:

Issues (Report Ref.)	Comments of the Director of Audit	Proposed Measures	Units/Agencies Responsible	Status of Actions taken and Implementation Date
<b>18.1 Grants (MMIL, MSC and Sport for All Project)</b>	<p>The Ministry should exercise effective monitoring of grants/other funding and for accountability thereof.</p> <p>Shortcomings highlighted included:</p> <ul style="list-style-type: none"> <li>• unsigned documents;</li> <li>• non-submission of Financial Statements and Annual Performance Report; and</li> <li>• no progress reports or delayed progress reports</li> </ul>	<p>The institutions were instructed to ensure that all documents are duly signed by Senior Officers.</p> <p>The Ministry will follow up for the timely submission of the Financial Statement and Annual Performance Report and other documents</p> <p>The Ministry will also ensure compliance with the terms and conditions of Funding Agreements.</p>	Finance Section /Administration	Taken note
<b>18.2 Cash Book (Disbursement 25.4 million)</b>	The Ministry should ensure accountability and control over disbursements as authorized signatures were missing in operating the bank accounts, also unused balance was not reported to be included in the Treasury's account at the end of the financial year.	The Ministry will request the Internal Control Unit to do more frequent checks regarding the cash flow.	Finance Section	Taken note

<p><b>18.3 Security Services</b></p>	<p>The Ministry should ensure adequate planning in procurement procedures in order to avoid delays in award of contract. Also, monitor the services and ensure compliance of the Service Provider.</p>	<p>The Ministry will ensure that more formal Performance Monitoring meetings will be held, in addition to the quarterly ones.</p>	<p>Administration</p>	<p>Taken note</p>
<p><b>18.4 Renting of Office Space in excess</b></p>	<p>The Ministry should ensure optimum use of office space so as to reduce cost in respect of same and other related expenses.</p>	<p>The Ministry is presently working out a detailed needs requirements and specifications in respect of launching of bids for the rental of office space.</p>	<p>Administration/Procurement Section</p>	<p>Ongoing</p>
<p><b>18.5 Non-Compliance with Legislations</b></p>	<p>As per Finance and Audit Act and Statutory Bodies (Accounts and Audit) Act, the Ministry should ensure that its Annual Report and those of the statutory bodies falling under its aegis be submitted to the National Assembly in a timely manner.</p>	<p>The Ministry will ensure that representatives on the boards fulfill their statutory responsibilities regarding the preparation of financial statements and submission of same to be tabled the National Assembly.</p>	<p>Administration</p>	<p>Taken Note</p>

## 9.0 FINANCIAL PERFORMANCE

### (a) Financial Assistance to National Sports Federations and Sports Organisations

Financial Assistance has been provided to 39 National Sports Federations and 6 Sports Organisations during the financial year for the organisation of competitions, participation in regional and international competitions, transport, purchase of equipment and medical items, etc.

Total Budget Earmarked: **Rs 40,500,000**

Total Budget Allocated to NSFs for FY 2020-2021: **Rs 40,454,340**

<b>NATIONAL SPORTS FEDERATIONS</b>		
<b>SN</b>	<b>NAME OF FEDERATION</b>	<b>AMOUNT DISBURSED (Rs)</b>
1	All Mauritius Karaté Federation	43,000
2	Association de Petanque de l'Île Maurice	387,954
3	Aurally Handicapped Persons Sports Federation	113,705
4	Fédération Mauricienne de Kickboxing et Disciplines Assimilées	803,606
5	Fédération Mauricienne de Boxe Française	109,767
6	Fédération Mauricienne de Cyclisme	2,665,563
7	Fédération Mauricienne de Natation	269,421
8	Fédération Mauricienne de Tir à l'Arc	73,230
9	Fédération Mauricienne de Triathlon	645,907
10	Fédération Mauricienne des Sports Corporatifs	287,600
11	Mauritius Boxing Association	4,509,556
12	Mauritius Amateur Weightlifters and Powerlifters Association	743,516
13	Mauritius Athletics Association	6,197,623
14	Mauritius Badminton Association	1,634,651
15	Mauritius Basketball Federation	2,780,386
16	Mauritius Billiards & Snooker Federation	664,945
17	Mauritius Chess Federation	133,882

<b>18</b>	Mauritius Equestrian Sports Association	824,800
<b>19</b>	Mauritius Football Association	0
<b>20</b>	Mauritius Golf Federation	132,600
<b>21</b>	Mauritius Handball Association	1,283,232
<b>22</b>	Mauritius Ju-Jitsu Federation	183,305
<b>23</b>	Mauritius Judo Federation	2,032,514
<b>24</b>	Mauritius National Wrestling and Allied Games Association	237,025
<b>25</b>	Mauritius Secondary School Sports Association	106,200
<b>26</b>	Mauritius Table Tennis Association	2,834,808
<b>27</b>	Mauritius Tae Kwon Do Federation	236,199
<b>28</b>	Mauritius Tennis Federation	848,350
<b>29</b>	Mauritius Volleyball Association	2,731,801
<b>30</b>	Mauritius Wushu Federation	274,347
<b>31</b>	Mauritius Yachting Association	1,480,405
<b>32</b>	Mentally Handicapped Persons Sports Federation	700,550
<b>33</b>	Physically Handicapped Persons Sports Federation	144,759
<b>34</b>	Rugby Union Mauritius	2,687,935
<b>35</b>	The Fencing Federation of Mauritius	0
<b>36</b>	Visually Handicapped Persons Sports Federation	135,677
<b>37</b>	Kyokushinkai Martial Arts Federation	327,786
<b>38</b>	Mauritius Brazilian Jiu Jitsu Federation	383,352
<b>39</b>	Muay Thai	0
<b>40</b>	Ringball Federation of Mauritius	19,504
<b>41</b>	CNSF	582,727
<b>42</b>	Squash	52,946
<b>43</b>	Body Building	4,399
<b>44</b>	Mauritius Paralympic Committee	94,807
<b>45</b>	Mauritius Kabaddi Federation	50,000
<b>TOTAL</b>		<b>40,454,340</b>

**(b) Financial Assistance to Team Sports Clubs**

- Rs 14.6 M allocated to football clubs and Regional Football Committees

Category	Number of Clubs	Amount Allocated per Club (Rs)	Total Amount (Rs)
Super League	9	900,000.00	8,100,000
First Division	8	375,000.00	3,000,000
Second Division	8	300,000.00	2,400,000
Regional Football Committees	11	100,000.00	1,100,000
TOTAL			<b>14,600,000</b>

**9.1 Financial Assistance to Athletes**

The Ministry of Youth Empowerment, Sports and Recreation provides several financial assistance schemes to athletes in order for them to excel in their disciplines.

**(a) Assistance to High Level Athletes**

Financial assistance is granted to high level athletes who have recorded an outstanding performance in an international competition. It is a result-oriented scheme. The high-level athlete should have the required potential to improve and reach higher level of performance in line with the target set within a given period of time.

- Amount Disbursed for FY 2020/2021: **Rs 16,499,750 million**

## 9.2 Financial Highlights

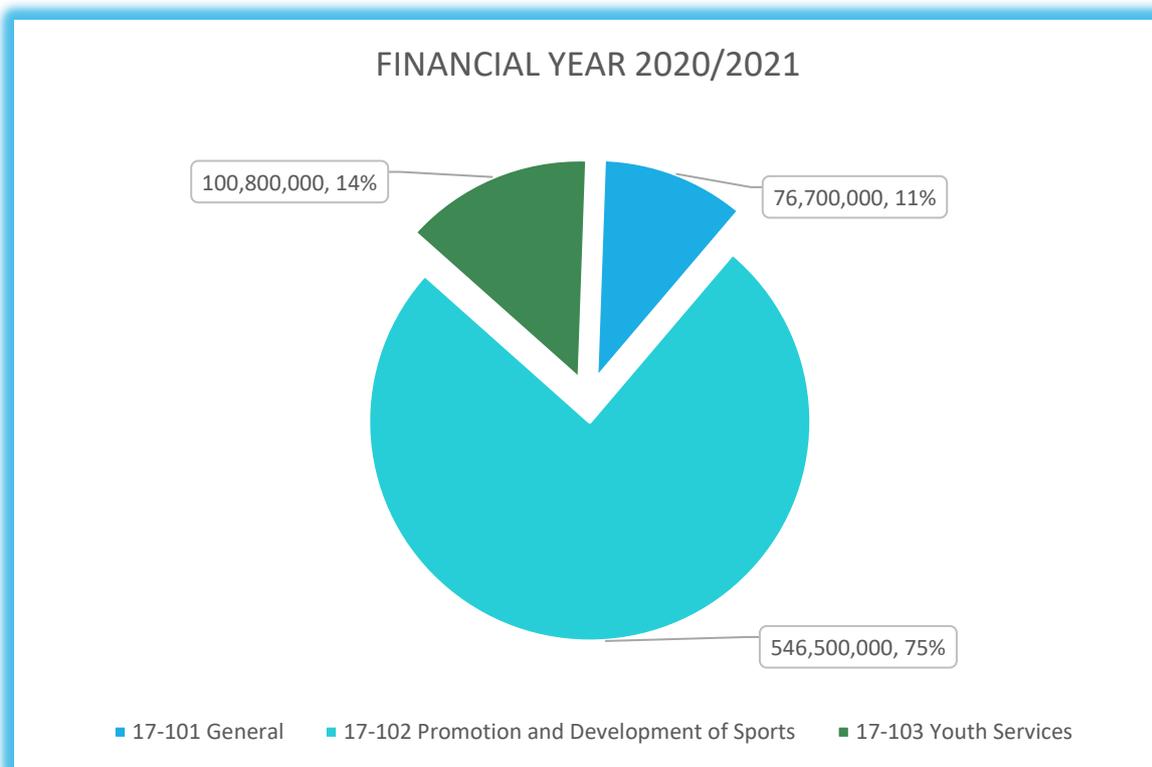
The overall budget provision for Financial Year 2020-2021 was reduced significantly as compared to the previous Financial Year, to be in line with the directive of the Ministry of Finance, Economic Planning and Development.

The Ministry of Youth Empowerment, Sports and Recreation is classified under Vote 17-1 and a total amount of Rs 724 million was earmarked for the expenditure of the Ministry, as follows:

- Capital Budget: Rs 452.9 million
- Recurrent Budget: Rs 271.1 million

The Ministry had the following three Expenditure Sub-Heads under its control:

FINANCIAL YEAR 2020/2021		
SUB-HEADS	DESCRIPTION	AMOUNT (Rs)
17-101	General	76,700,000
17-102	Promotion and Development of Sports	546,500,000
17-103	Youth Services	100,800,000
<b>TOTAL AMOUNT</b>		<b>724,000,000</b>



### 9.3 Overall Expenditure by Sub-Heads

The total amount spent for the financial year is Rs 638,039,140 as shown detailed in the table below.

Sub-Heads	Amount Budgeted (Rs)	Amount Spent (Rs)	Percentage Spent
17-101 (General)	76,700,000	71,957,670	93.82%
17-102 (Sports)	546,500,000	491,648,964	89.96%
17-103 (Youth)	100,800,000	74,432,506	73.84%
<b>TOTAL</b>	<b>724,000,000</b>	<b>638,039,140</b>	<b>88.13%</b>

### 9.4 Statement of Expenditure

The table below details the expenditure of the Ministry by economic categories.

Financial Year 2020/2021 (Rs) '000								
	17-101		17-102		17-103		Total Estimates	Total Actual
	Estimates	Actual	Estimates	Actual	Estimates	Actual		
<i>Allowance</i>	2,400	2,400	0	0	0	0	2,400	2,400
<i>Compensation of Employees</i>	52,016	48,922	77,208	72,762	45,260	43,526	174,484	165,210
<i>Goods and Services</i>	22,284	20,636	61,225	44,048	34,175	23,430	117,684	88,114
<i>Grants</i>	0	0	74,667	274,744	3,000	2,999	77,667	277,743
<i>Other Expense</i>	0	0	262,500	71,562	365	75	262,865	71,637
<i>Acquisition of Non-Financial Assets</i>	0	0	70,900	28,533	18,000	4,402	88,900	32,935
<b>TOTAL</b>	<b>76,700</b>	<b>71,958</b>	<b>546,500</b>	<b>491,649</b>	<b>100,800</b>	<b>74,432</b>	<b>724,000</b>	<b>638,039</b>

## 9.5 Expenditure Classification

**Allowance** caters for the monthly salary of the Minister of Youth and Sports. This item was introduced in Budget 2018/2019.

**Compensation of employees** is made up of Basic Salary, Salary Compensation, Allowances, Extra Assistance, Cash in lieu of leave, End of year Bonus, Wages, Travelling and Transport and Overtime of employees, Staff Welfare and Social Contributions.

**Goods and Services** are mainly recurrent expenses incurred and include Cost of Utilities, Fuel and Oil, Rent, Office Equipment and Furniture, Office Expenses, Maintenance of buildings, plant and equipment, vehicles and IT equipment, Cleaning Services, Publications and Stationery, Fees and other Goods and Services, such as Uniforms and Miscellaneous Expenses.

**Grants** refer to funds provided to the Mauritius Sports Council (MSC), Mauritius Multisports Infrastructure Ltd (MMIL), Trust Fund for Excellence in Sports (TFES), Association for the Upgrading of IOIG Infrastructure and Contribution to International Organisations.

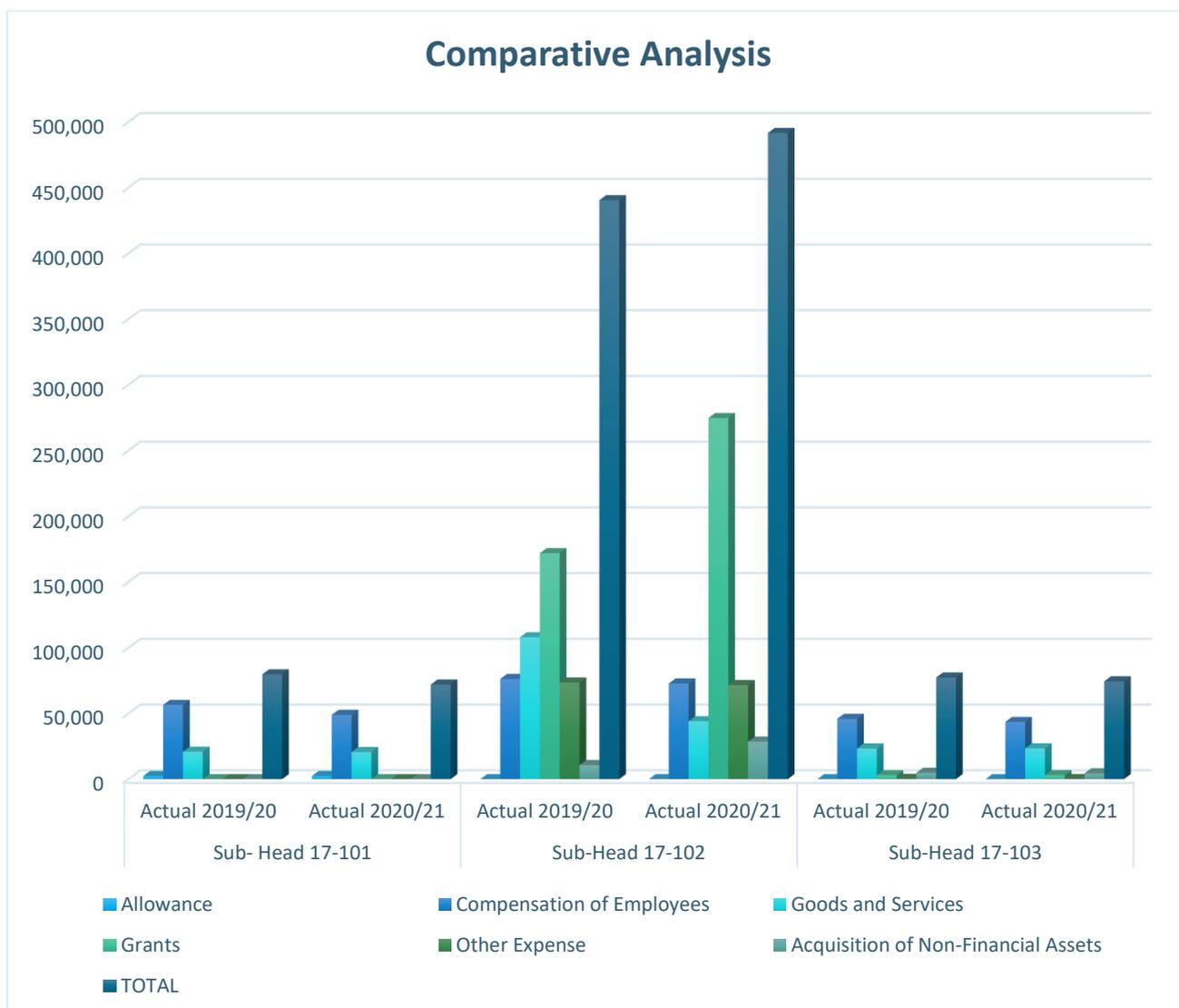
**Other Expenses** pertain to transfer to non-profit institutions such as Football Clubs and Sports Federations.

**Acquisition of Non-Financial Assets** represent expenses made for Upgrading of Sports Infrastructure and Youth Centres, Construction of Sports Infrastructure and Acquisition of Other Machinery and Equipment.

## 9.6 Analysis of Major Changes

The table and charts below show the actual expenditure by category and Sub-Heads for financial years 2019/2020 and 2020/2021 and the variances.

<b>Financial Year 2020/2021 (Rs) '000</b>									
	<b>Sub- Head 17-101</b>			<b>Sub-Head 17-102</b>			<b>Sub-Head 17-103</b>		
	<b>Actual 2019/20</b>	<b>Actual 2020/21</b>	<b>Variance</b>	<b>Actual 2019/20</b>	<b>Actual 2020/21</b>	<b>Variance</b>	<b>Actual 2019/20</b>	<b>Actual 2020/21</b>	<b>Variance</b>
<i>Allowance</i>	2,400	2,400	0	0	0	0	0	0	0
<i>Compensation of Employees</i>	56,487	48,922	-7,565	76,249	72,762	-3,487	45,905	43,526	-2,379
<i>Goods and Services</i>	20,865	20,636	-229	108,001	44,048	-63,953	23,316	23,430	114
<i>Grants</i>	0	0	0	171,943	274,744	102,801	2,997	2,999	2
<i>Other Expense</i>	0	0	0	73,567	71,562	-2,005	237	75	-162
<i>Acquisition of Non-Financial Assets</i>	0	0	0	10,745	28,533	17,788	4,872	4,402	-470
<b>TOTAL</b>	<b>79,752</b>	<b>71,958</b>	<b>-7,794</b>	<b>440,505</b>	<b>491,649</b>	<b>51,144</b>	<b>77,328</b>	<b>74,432</b>	<b>-2,896</b>



An analysis of the actual expenditure for financial year 2020/2021 compared to the preceding financial year clearly indicates minor decreases under Sub-Heads 17-101 and 17-103 and a major increase under Sub-Head 17-102.

Some variances which are worth to be noted under Sub-Head 17-101 (General), Sub-Head 17-102 (Promotion of Sports Development) and Sub-Head 17-103 (Youth Services) are listed below:

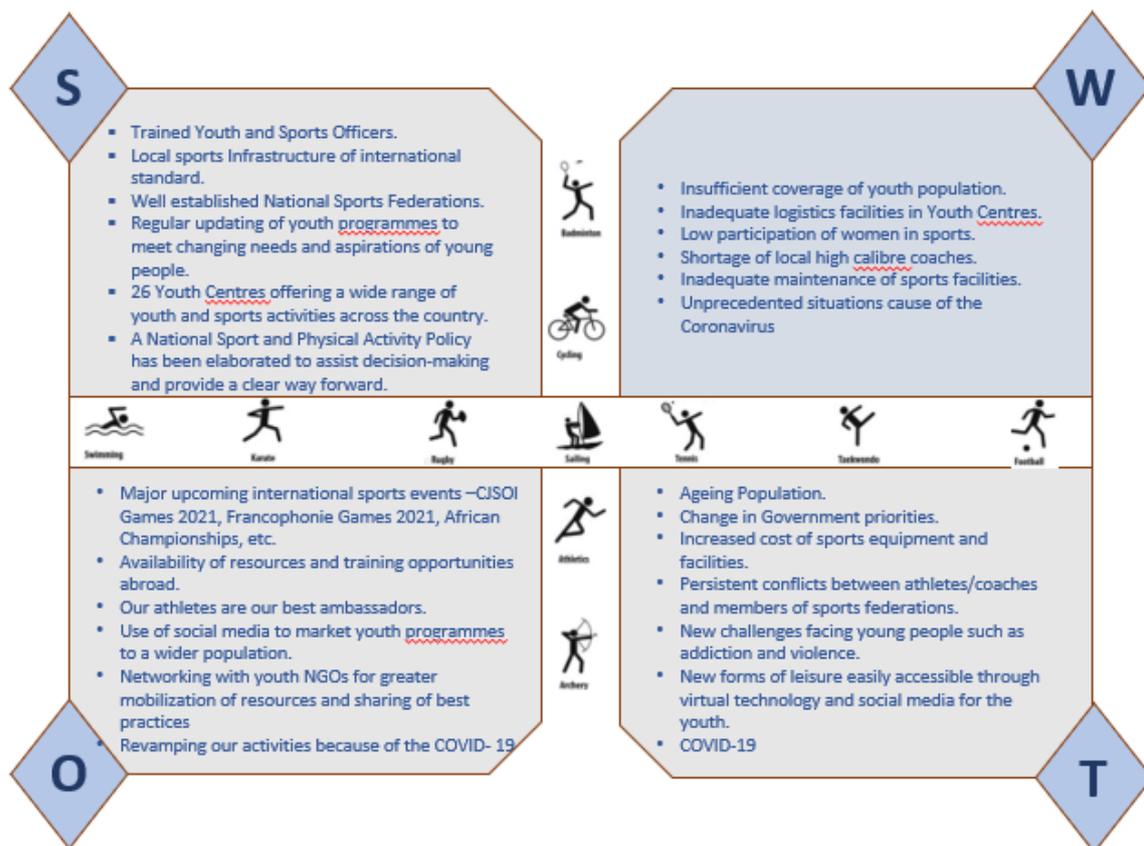
- (a) There is a decrease of Rs 13.43M as compared to the previous year under item “Compensation of Employees”. This decrease is due to non-payment of “cash in lieu of leave” to employees.
- (b) It is worth noting that there is a considerable increase of Rs 102.8M in “Grant” under Sub-Head 17-102. This increase is attributed to funds provided to the Association for the upgrading of IOIG Infrastructure for

the upgrading 13 sports complexes to be used for the Indian Ocean Islands Games 2019.

- (c) Another significant increase of Rs17.7M was noted for Item “Acquisition of Non-Financial Assets” Sub-Head 17-102. This increase is due to the fact that most of the capital works under item “Construction and Upgrading of Sports Infrastructure” which were delayed in previous year as a result of lockdown have been completed.
- (d) A net decrease of Rs63.95 M is also noted under item “Goods and Services” Sub-Head 17-102 (Promotion of Sports Development) as all the activities and events funded under item “International and Regional Games” were cancelled following a resurgence of COVID-19 cases locally and the overall budget provision for Financial Year 2020-2021 was reduced significantly as compared to the previous Financial Year.

## 10.0 TRENDS AND CHALLENGES

A SWOT Analysis has been carried out to identify the main strengths, weaknesses, opportunities and threats which impact on the Ministry's operations and environment. Based on the results of the Analysis, the Ministry will be able to develop a realistic course of action to better satisfy the needs of its customers and stakeholders.



## 11.0 STRATEGIC DIRECTIONS

- **Enhance sports practice for a healthier nation**

Expand Sports for All activities to provide physical, mental, emotional and social experiences across all ages.

- **Implementing the National Sports and Physical Activity Policy**

The National Sports and Physical Activity Policy has identified the following three transformational themes:

- Foster a culture of community sport and physical activity;
- Create an amateur to elite sport environment;
- Develop a vibrant and growing sport economy; and
- Coming with a new sports legislation to facilitate the implementation of the National Sports and Physical Activity Policy.

- **Promoting excellence in Sport**

- Assistance to elite athletes will be strengthened for performance improvement and enhancement on the international arena;
- The employability of elite sportsmen and sportswomen will be promoted to ensure a decent livelihood;
- Improve performance of elite sportspersons through a structured programme of work;
- Improve the standards of coaches and tutors;
- Recognise the contribution of elite sportsmen and sportswomen; and
- Assistance to elite athletes to prepare for Olympic Games Paris 2024.

- **Qualifying the maximum number of athletes for the Olympic & Paralympic Games 2020**

Number of qualified athletes: 15

- **Formulation of a National Youth Empowerment Strategy**

- Conduct a nationwide comprehensive consultation process with all stakeholders, including a National Youth Platform;
- Develop the strategy with milestones, KPIs and M&E tools.

- Integrate a quality focus in programmes and operational processes.
- Review the functioning of the National Youth Council to promote further youth engagement and advocacy on youth matters.
- **Empower the youth to face upcoming challenges in their social environment**
  - Implement the National Youth Civic Service and Volunteer Mauritius programmes to, *inter alia*, provide training in leadership skills, youth entrepreneurship, employability and recreational activities; and
  - Optimise the use of Youth Centres and other facilities for greater youth participation in life skills and sports activities.
- **Modernising sports infrastructure**
  - Existing sports infrastructure across the country will be maintained;
  - Increase accessibility and maximise utilisation of sports infrastructure; and
  - Setting up of Facilities Mauritius.