



ANNUAL REPORT

**ON PERFORMANCE FOR THE
FINANCIAL YEAR 2023 – 2024**

ABOUT THIS REPORT

In line with the requirements of the Finance and Audit Act, this Annual Report gives an overview of the performance of the Ministry of Youth Empowerment, Sports and Recreation for the period 01 July 2023 to 30 June 2024.

The objective of this report is to share our key achievements, challenges, and major strategic decisions with our stakeholders. In order to foster accountability at all levels, every attempt has been made to cover the functions, accomplishments, activities, as well as the constraints, of various units and functional areas of the Ministry of Youth Empowerment, Sports and Recreation during the Financial Year 2023-2024.

This report can also be used as an informative document by our customers, whether internal or external, in line with good governance principles.

In line with the requirements of the Ministry of Finance, Economic Planning and Development, the Report is structured into four parts as mentioned below:

Part I – About the Ministry

Part II – The Ministry’s Achievements and Challenges

Part III – Financial Performance

Part IV – The Proposed Way Forward

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Foreword by the Hon. Stephan Toussaint, Minister of Youth Empowerment, Sports and Recreation



It is with a deep feeling of accomplishment that I am proudly associating myself with the publication of the Annual Report of my Ministry for Financial Year 2023 – 2024. This Annual Report will give our distinguished stakeholders an *aperçu* of our eloquent achievements.

Our performance at the Indian Ocean Islands Games from 25 August to 3 September 2023 in Madagascar where Mauritius ranked second out of the 7 participating countries with a total of 281 medals, including 91 gold, 87 silver and 103 bronze reinvigorated our deep sense of patriotism as well as boosted confidence in our youth and sportspersons.

Indeed, as our sportspersons are more actively present at international meets, sport is increasingly becoming a vehicle to strengthen our sense of patriotism and generate additional interest in sporting events.

At the inaugural Laureus World Sports Awards in 2000, the late Nelson Mandela declared: *“Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does. It speaks to youth in a language they understand”*.

This is why our Government has rightly opted to invest massively in our youth, sportspersons as well as the sporting ecosystem.

The rebranding of our Youth Centres into modern and lively Youth Hubs is aimed at attracting more and more youth to engage into meaningful activities thereat.

I am forever grateful to the energetic and proactive workforce of my Ministry and all agencies falling under our aegis, which is the backbone supporting enthusiastically all our youth empowerment initiatives, sports and recreational activities/ programmes. My thanks also go to the National Sports Federations, and all partners from the private sector, for our fruitful cooperation.

I wish you all a pleasant reading.

Honourable J. C. Stephan Toussaint
Minister of Youth Empowerment, Sports and Recreation

Statement by the Permanent Secretary, Ministry of Youth Empowerment, Sports and Recreation



It is my pleasure and pride to be associated, for the fourth time, with the publication of the Ministry of Youth Empowerment, Sports and Recreation's Annual Report on Performance.

During the course of Financial Year 2023/2024, my Ministry has serviced no less than 70,000 youngsters of our Republic through different programmes, such as the National Youth Civic Service, Duke of Edinburgh's Award, Youth Entrepreneurship, Youth Leadership, Life Skills Education, Youth farming, amongst others.

Moreover, through the National Youth Council, a body corporate operating under the aegis of my Ministry, a revamping exercise is in progress to transform all of our 22 Youth Centres across the island into modern Youth Hubs to serve our youth better.

During the Financial Year 2023/2024, our Republic achieved remarkable success on the international stage securing an impressive tally of 449 medals. Standout performances were recorded at the 2023 Commonwealth Weightlifting Championships in India, the Para Athletics World Championships in France, and the African Senior Judo Championships in Morocco. The 2023 Francophone Games held in the Democratic Republic of Congo marked a historic milestone for our Republic, where athletes clinched 12 medals, including 6 gold. Equally outstanding was the performance at the Indian Ocean Islands Games 2023 in Madagascar, where the country won 281 medals -- the highest number ever won in an away edition of the Games. Our para-athletes have also demonstrated exceptional skills and perseverance, winning 69 medals at different international competitions. These accomplishments highlight our country's sporting capabilities and enhance its reputation as a strong competitor in sporting events at regional, continental and world levels.

Meanwhile, 268,417 members of the public have benefitted from activities conducted by the Mauritius Sports Council, a body corporate operating under the aegis of my Ministry and which has been mandated to cater for sports for all. Over the period under review, the Mauritius Sports Council registered 537,602 users who availed themselves of the facilities that fall under its purview.

Since the setting up of the Mauritius Recreation Council in the year 2021, another body corporate operating under the purview of my Ministry, all recreation programmes and activities are undertaken by the latter organisation, which has now reached its cruising speed. Over the course of the Financial Year under review, no less than 52,000 citizens

from both Mauritius and Rodrigues, including those with disabilities, have benefitted from recreational activities.

The achievements highlighted in this report are a testimony of my staff members' hard work, diligence, and passion, including those of the parastatal bodies, in serving the citizens of our Republic. I seize this opportunity to thank them all.

To you, our readers, I hope that you will find this report concise, yet informative, and I wish you enjoy your reading.

Joseph Ramsamy

Permanent Secretary

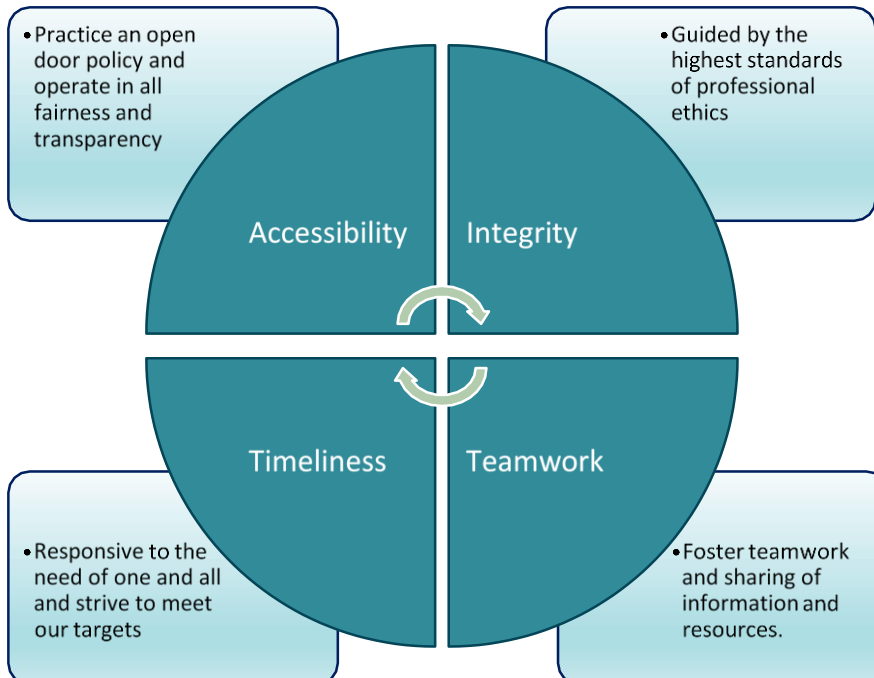
Ministry of Youth Empowerment, Sports and Recreation

PART I – ABOUT THE MINISTRY

1.0 VISION AND MISSION OF THIS MINISTRY



1.1 Core Values



2.0 ROLE AND FUNCTIONS OF THE MINISTRY

The Ministry of Youth Empowerment, Sports and Recreation was known as the Ministry of Youth when was set up in December 1969, with the responsibility to elaborate youth and sports policies for the well-being and sound development of the youth and citizens of Mauritius.

The Ministry aims at providing opportunities and support to sportspersons and the youth in general. It is convinced that sports can contribute to the consolidation of national unity. Moreover, the Ministry of Youth Empowerment, Sports and Recreation has adopted a strength-based approach, whereby our young people are considered as a valued and respected asset and as a resource for social development.

In order to fulfill this role, this Ministry operates with two main sections namely, the Youth Section and the Sports Section.

2.1 Sports Section

The Director of Sports is the Head of the Sports Section. He is assisted by an Assistant Director of Sports, six Senior Sports Officers, and eight Sports Officers.

The main objectives of the Sports Section are to:

- (a) promote sports through the organisation of major sporting events;
- (b) set up national sports infrastructure and facilities;
- (c) provide the opportunity to all our citizens to practice a sport of their choice whether for competition or recreation;
- (d) offer financial support and technical assistance to National Sports Federations for the development and promotion of their respective disciplines;
- (e) provide incentives to high-level athletes to achieve excellence in their performance at regional, continental and world levels; and
- (f) ensure a balanced development of sports throughout the country.

The Sports Section is made up of different units with the aim of meeting the modern requirements of development in the sports field and ensuring a coordinated and sustained approach. The different units are headed by Senior Sports Officers, except for Active Mauritius, which is being implemented by the Mauritius Sports Council.

2.1.1 Team Mauritius

The objective of Team Mauritius is to drive the talent and elite sport landscape to inspire Mauritians in the pursuit of excellence on the world stage. Team Mauritius, thus, adopts an athlete-centric and performance-based strategy, supported by a pathway of talent identification, confirmation, and development across Mauritius and Rodrigues.

The key responsibilities of Team Mauritius are as follows:

- (a) strategic planning of high-performance sport;
- (b) developing the elite sport environment and the athlete development pathway, where human and financial resources will be optimised;
- (c) allocating elite sport funding and providing necessary support to National Sports Federations;
- (d) overseeing preparation and training camps for elite competitions;
- (e) developing partnerships with the private sector with regard to the development of high-performance of elite athletes; and
- (f) maintaining a database on the performance of elite athletes.

2.1.2 Training and Capacity Building

The main objective of Training and Capacity Building Unit is to assist in the coaching development and training through implementation of Government Policy as prescribed by the National Sports and Physical Activity Policy (2018- 2028). The Unit aligns itself with the delivery of the following:

- (a) support services to the National Sports Federations/ Sports Organisations through funding into training capacity and development programs for technical cadres including coaches, officials, referees and volunteers;
- (b) provision of opportunities to athletes to access courses in the coaching and sports field via tertiary education institutions;
- (c) overseeing the preparation of workshops, seminar and trainings for National Sports Federations/ Sports Organisations and on behalf of other stakeholders; and
- (d) collaboration with stakeholders both at local and international level for the development and uplifting of the skill of the coaches, referees and individuals in the sports sector.

2.2 Youth Section

The Youth Section of this Ministry aims at empowering our young people, aged from 14 to 35 years, to face upcoming life challenges in a highly dynamic social landscape.

The main objectives are to provide opportunities, including personal and social skills, to empower the youth, allowing them to become more resilient and develop their leadership skills. In this respect, youth programmes are developed towards helping youth to take up meaningful and challenging roles in the socio-economic development of the country.

Following the new appellation of this Ministry in 2019, as Ministry of Youth Empowerment, Sports and Recreation, the strategic plan 2021/2022 of the youth services is more focused on youth empowerment which is the process by which youth gain control over the factors that affect their lives.

The strategic directions of youth empowerment are as follows:

- (a) institutional empowerment with an enabling environment;
- (b) psychological empowerment with a special emphasis on mental health and emotional intelligence;

- (c) youth engagement promoting nation-building; and
- (d) economic empowerment with a special focus on youth entrepreneurship and innovation.

Each of the above-mentioned strategic directions have been translated into a number of programmes and activities for implementation both at national and regional levels through our 22 Youth Centres/Youth Hubs.

Principal Youth Officers, under the guidance of the Director of Youth Affairs, were responsible for major programmes which were run at national level, as well as the coordination of programmes and activities in ten regions where they are assisted by Senior Youth Officers and Youth Officers. The Youth Programmes focus mainly on:

- (a) Youth Entrepreneurship Programme;
- (b) School Holiday activities;
- (c) Duke of Edinburgh's International Award (Mauritius);
- (d) Life Skills Education Programme;
- (e) Youth Farming;
- (f) Youth Leadership Training;
- (g) National Youth Civic Service;
- (h) Youth Health Promotion;
- (i) Prevention against addictive behaviours;
- (j) Special Youth Outreach Programme;
- (k) Youth Counselling Service;
- (l) Literary activities;
- (m) Youth and Environment Programme;
- (n) Youth Volunteer Mauritius;
- (o) Human Rights Education;
- (p) Gender sensitization programme;
- (q) Youth Exchange Programmes; and
- (r) Zenes Montre To Talan- Les Métiers

2.3 Recreation

Since the coming into operation of the Mauritius Recreation Council in July 2022, the latter has taken over all recreation activities that used to be organised by this Ministry.

3.0 KEY LEGISLATION

There are three main legislations under the direct responsibility of the Ministry:

- (a) The National Youth Council Act 1998;
- (b) The Sports Act 2016; and
- (c) The Mauritius Recreation Council Act 2021.

4.0 GENDER STATEMENTS

The Ministry of Youth Empowerment, Sports and Recreation is fully committed to gender mainstreaming as a means of promoting gender equality. In this respect, a Gender Policy was developed for this Ministry in 2014. The goals of the Gender Policy are:

- (a) to achieve equality between men and women in participation and treatment within sports;
- (b) to harness the potential of sports for social empowerment and well-being of women and girls and in promoting an anti-sexist culture; and
- (c) to empower boys and young men, girls and young women to be free from sexist attitudes and behaviour and be able to claim their human rights.

This Ministry is also guided in all its activities by the comprehensive vision of the National Gender Policy Framework and is particularly responsible for creating *'an enabling environment in which girls and boys, men and women are able to achieve their full potential, in full enjoyment of their human rights'*.

Data from all major surveys have shown that women are substantially less active than men in Mauritius, as far as physical activities are concerned. Social and cultural norms

and lack of opportunities are among the main reasons for the gender gap. In order to address this issue, this Ministry has adopted a rights-based approach to sports.

A key principle of the National Sport and Physical Activity Policy 2018-2028 is to provide equal opportunities to all regardless of race, gender, age, background, sexual orientation or other factors. The Policy aims at fostering diversity and inclusion in sport and physical activity. This Ministry is committed to creating a sports landscape which equally represents and fosters participation of people irrespective of gender, race, disability, age and faith.

Moreover, every effort is made towards ensuring that the gender component is taken into consideration while preparing and carrying out youth empowerment activities.

However, this Ministry recognizes that there is still need to sensitise its employees and stakeholders on gender related issues to address negative gender stereotypes and raise awareness about substantive discrimination and inequality.

This Ministry also endeavours to keep sex-disaggregated statistics for all its activities in order to provide gender indicators for the design of better policies and more effective youth and sports development programmes.

5.0 ABOUT OUR PEOPLE

The Minister of Youth Empowerment, Sports and Recreation is the Political Head of the Ministry and determines the policy direction and priorities of this Ministry. The Permanent Secretary is the Administrative Head and Accounting Officer responsible for the overall administration and general supervision of the different sections of this Ministry. He also advises the Minister on current business of the Government.

The Permanent Secretary is assisted in his duties by two Deputy Permanent Secretaries, three Assistant Permanent Secretaries, and Officers from other cadres, namely Human Resource, Finance, Procurement and Supply, Technical, General Service and Workmen's group.

This Ministry's workforce is depicted in the table below. As at 30 June 2024, this Ministry had the following workforce:

Employees	Male	Female	Total
Administrative Cadre	4	2	6
Financial Operations Cadre	1	6	7
Human Resources Cadre	0	4	4
Procurement and Supply Cadre	3	4	7
Youth Cadre	27	34	61
Sports Cadre	13	3	16
Ombudsman for Sports	1	0	1
Coach/Senior Coach	21	6	27
Technician (Youth and Sports)	4	0	4
Sports Nursing Officer	1	0	1
Internal Control Cadre	-	1	1
General Service Staff	10	54	64
Assistant Systems Analyst/ Senior Assistant Systems Analyst	0	1	1
Workmen's Class	119	28	147
Advisers on contract	3	1	4
Adviser/Coach (Local) on contract	15	1	16
Advisers/Coaches (Foreign) on contract	3	0	3
Trainees under the Youth Employment Programme	0	1	1
Receptionist/ Telephone Operator	0	1	1
Medical and Health Officer/ Senior Medical and Health Officer	1	0	1
Total	226	147	373

5.1 Training

In line with Government policy regarding training, around 70 officers, from different grades, have benefitted from desired training course in collaboration with the Civil Service College of Mauritius in different fields to help them enhance and unlock their potentials to better perform their duties.

PART II – THE MINISTRY’S ACHIEVEMENTS AND CHALLENGES

6.0 MAJOR ACHIEVEMENTS/STATUS

6.1 Major International Competitions

Performances of Mauritian athletes in major international events (senior) for the period 01 July 2023 to 30 June 2024.

6.1.1 Senior Category

EVENT	GOLD	SILVER	BRONZE	TOTAL
Weightlifting Commonwealth Weightlifting Championships 2023, New Delhi, INDIA (12 - 16 July 2023)	0	1	3	4
Para Athletics Paris 2023 Para Athletics World Championships, Paris, FRANCE (08 to 17 July 2023)	0	1	2	3
Boxing AFBC Elite Men Boxing Championships 2023, Yaoundé, CAMEROON (25 July to 06 August 2023)	0	1	1	2
2023 Francophone Games Kinshasa, REPUBLIC DEMOCRATIC OF CONGO (28 July to 06 August 2023)	6	4	2	12
Wushu 9th World Kung Fu Championships, Emeishan, CHINA (23 to 28 August 2023)	0	0	3	3
Indian Ocean Islands Games 2023 Antananarivo, MADAGASCAR (25 August to 03 September 2023)	91	87	103	281
Judo African Senior Judo Championships 2023, Casablanca, MOROCCO (07 to 09 September 2023)	0	0	2	2

Triathlon 2023 Africa Triathlon Sprint Championships, Blue Bay, MAURITIUS (09 to 10 September 2023)	0	0	2	2
Table Tennis 2023 ITTF Africa Senior Table Tennis Championships, Rades, TUNISIA (11 to 17 September 2023)	0	0	1	1
French Boxing Championnats du Monde de Savate Combat 2023 (French Boxing), Varazdin, CROATIA (21 – 24 September 2023)	0	2	3	5
2023 World Combat Games Riyadh, SAUDI ARABIA (20 to 30 October 2023)	0	1	3	4
Archery 2023 African Archery Championships, Nabeul, TUNISIA (07 to 12 November 2023)	2	1	1	4
Ju Jitsu 2023 African Ju Jitsu Championships, Marrakesh, MOROCCO (17 to 19 November 2023)	2	3	1	6
Kickboxing 2023 WAKO Senior and Master World Kickboxing Championships, Albufeira, PORTUGAL (17 to 26 November 2023)	0	0	2	2
Cycling 2024 CAC Track African Cycling Championships, Cairo, EGYPT (10 to 14 January 2024)	1	0	3	4
Weightlifting Senior African Weightlifting Championships 2024, Ismailia, EGYPT (02 to 10 February 2024)	0	3	0	3
Para Athletics 12th Sharjah Para Athletics International Meeting, Sharjah, UAE (04 - 06 February 2024)	2	3	4	9
Para Athletics 1st Khorfakkan World Para Athletics International Meeting, Khorfakkan, UAE (08 to 09 February 2024)	5	9	8	22

Para Athletics Dubai 2024 World Para Athletics Grand Prix, Dubai, UAE (12 - 15 February 2024)	4	1	5	10
Badminton All Africa Badminton Team Championships 2024, Cairo, EGYPT (12 to 15 February 2024)	0	0	1	1
Badminton All Africa Badminton Individual Championships 2024, Cairo, EGYPT (16 to 18 February 2024)	1	1	2	4
Muaythai IFMA African Muaythai Championships 2024, Cairo, EGYPT (20 to 25 February 2024)	1	0	1	2
2024 African Games Accra, GHANA (04 to 23 March 2024)	9	5	11	25
Para Athletics Jesolo 2024 World Para Athletics Grand Prix, Jesolo, ITALY (22 to 24 March 2024)	8	1	2	11
Triathlon 2024 Africa Triathlon Championships, Hurghada, EGYPT (19 April 2024)	0	0	1	1
Judo African Senior Judo Championships Individuals 2024, Cairo, EGYPT (25 - 27 April 2024)	0	1	0	1
Para Athletics Marrakech 2024 World Para Athletics Grand Prix, Marrakech, MOROCCO (26 - 28 April 2024)	4	2	1	7
Swimming 16th Africa Aquatics Swimming and Open Water Championships 2024, Luanda, ANGOLA (01 to 05 May 2024)	1	0	0	1
Cycling African Continental Cycling Championships - XCO - XCC 2024, Casablanca, MOROCCO (11 - 12 May 2024)	0	2	0	2

Kickboxing 8th Turkish Open WAKO Kickboxing World Cup 2024, Istanbul, TURKEY (15 - 16 May 2024)	0	1	1	2
Para Athletics Kobe 2024 Para Athletics World Championships, Kobe, JAPAN (17 to 25 May 2024)	0	1	2	3
Para Athletics Para-Athletics Grand Prix Nottwil, Switzerland (6 to 8 June 2024)	3	2	2	7
Para Athletics Daniela Jutzeler Memorial, Notwwil Switzerland 9 June 2024	1	1	1	3
TOTAL	141	133	174	449

6.1.2 Junior Category

EVENT	GOLD	SILVER	BRONZE	TOTAL
Judo African Cadet Judo Championships 2023, Antananarivo, MADAGASCAR (29 July 2023)	0	0	1	1
Triathlon 2023 Africa U17 Triathlon Championships, Hurghada, EGYPT (13 to 15 October 2023)	0	1	0	1
Weightlifting 2023 African Youth & Junior Weightlifting Championships, Cairo, EGYPT (26 – 31 October 2023)	0	9	0	9
Swimming 15th African Aquatics Junior Swimming and Open Water Swimming Championships 2023, Cote D'Or, MAURITIUS (06 to 10 December 2023)	0	0	3	3

Badminton	3	0	4	7
All Africa Under 15 Badminton Championships 2023 (Mixed Team and Individual), Harare, ZIMBABWE (09 to 15 December 2023)				
TOTAL	3	10	8	21

6.2 Grants provided by this Ministry

6.2.1 Grant Support to Team Sport

➤ Football Regionalization Team Grant 2023/2024

An amount of **Rs.12 M** was released for the payment to the football clubs as per below:

SN.	League Categories	Number of Clubs	Amount Disbursed per Club
1.	National Super League	10	Rs 640,000
2.	National 1 st Division	08	Rs 400,000
3.	National 2 nd Division	08	Rs 300,000
TOTAL			Rs 12,000,000

➤ Grant Support to Team Sport

Grants were provided to sports clubs in the following sports:

- (a) Rugby (5 men/3 women)
- (b) Volleyball – First Division (8 men/8 women)

Total amount disbursed: Rs. 2.4 million

➤ Training Centres

344 Training Centres were in operation as at June 2024, that is, 217 “Ecoles de Sports”, 74 Regional Training Centres and 53 National Training Centres.

Out of the 344 Training Centres in operation, 323 were funded by the Ministry.

3299 young athletes were recorded as trainees in “Ecoles de Sports”, 1465 trainees in Regional Training Centres and 1016 trainees in National Training Centres.

“Ecoles de sports” in operation were in the following sports: Athletics, Boxing, Judo, Tae Kwon Do, Wrestling, Fencing, Karate, Badminton, Table Tennis, Football, Handball and Volleyball.

Regional Training Centres in operation were in the following sports: Athletics, Cycling, Weightlifting, Judo, Football, Basketball and Para-Sports.

National Training Centres in operation were in the following sports: Athletics, Archery, Cycling, Weightlifting, Yachting, Pétanque, Boxing, Judo, Tae Kwon Do, Wrestling, Judo, French Boxing, Karate, Ju Jitsu, Badminton, Table Tennis, Football, Handball, Volleyball, Para-sports and Brazilian Jiu Jitsu.

➤ **National Youth Football League**

The National Youth Football Leagues 2023 were held from March to November 2023. More than 1600 players were involved with over 67 youth teams of different categories as follows: Under 13 Boys, Under 15 Boys, Under 17 Boys, Under 17 Girls and Under 18 Boys. Over 450 matches were played during that period. A budget of Rs. 6.8 Million was utilized for implementation of program and the winner for each category was as follows:

Categories	Winning Team
Under 13 Boys	Black River Regional Technical Centre Under 13
Under 15 Division 1 Boys	Liverpool Football Club International Academy 2008 A
Under 15 Division 2 Boys	Savanne Regional Technical Centre Under 15
Under 17 Division 1 Boys	Liverpool Football Club International Academy 2006 A
Under 17 Division 2 Boys	Beau Bassin Rose Hill Regional Technical Centre U17
Under 17 Girls	Liverpool Football Club International Academy A
Under 18 Boys	Liverpool Football Club International Academy 2005

➤ **COSAFA CUP Durban South Africa (05 to 16 July 2023)**

The Club M participated in the COSAFA Cup in Durban, South Africa from 5 to 16 July 2023. This Ministry covered expenses in respect of air tickets and accomodation for the for an amount of Rs. 2,284,200.



The results of Club M Male team were as follows:

Sn.	Schedule / Held Date	Match	Venue	Score
African Cup of Nations Qualifiers 2025				
1	07 July 2024	Mauritius V/S Lesotho	Durban	0-2
2	10 July 2024	Angola V/S Mauritius	Durban	0-1
3	12 July 2024	Mozambique V/S Mauritius	Durban	1-0

➤ Francophone Games 2023

Mauritius participated at the Francophone Games 2023 from 28 July 2023 to 06 August 2023 in Kinshasa, Democratic Republic of the Congo.

The delegation comprised of 18 officials, 36 Athletes, 21 Artists, 8 Coaches, 4 Team Managers and 1 referee and arrived in Kinshasa on the 26 July 2023. Mauritius participated in the following disciplines:

SPORTS COMPETITION

- Athletics and Para Athletics
- Judo
- Wrestling
- Table Tennis

CULTURAL COMPETITION

- Painting
- Sculpture
- Hip Hop Dance
- Creative Dance
- Song

Mauritius won 12 medals overall, six gold medals, four silver medals and two bronze medals. Mauritius ranked 8th out of 30 participating countries which is a major achievement in the history of Mauritius in the Francophone Games.

The medalists were:

MEDAL	NAMES	DISCIPLINE
Gold	• CARRE Jean Ian	Hammer Throw - 52.50M
	• ROSUN Jessica Selma	Javelin Throw - 47.91M
	• PROSPER Dezardin	High Jump - 2.15M
	• ASAUN Anndora &	Para Athletics

	Guide Loic BHUGEERATHEE <ul style="list-style-type: none"> DURHONE Tracy MADANAMOOTOO Meslissa 	T11/12 100m Judo - +78 Kg Photography
Silver	<ul style="list-style-type: none"> COLLIN Vanessa CLAIR Juliane SOPHIE Christopher Ryan & Ivana DESSCANN 	Javelin Throw - 45.38M Hammer Throw - 53.45M Discus Throw - 59.78M Table Tennis – Mix Double
Bronze	<ul style="list-style-type: none"> Dr. BAPTISTE Bernard BARDOTIER Elie, BIBI Noa, TOPIZE Jesus VENKARASAMY Roy 	Shotput – 53.45M Athletics 4 X 100M – 39.38S

➤ Indian Ocean Islands Games (IOIG) 2023

A sum of Rs 9 million was earmarked for the preparation for the Games which took place in Madagascar from 25 August to 3 September 2023. Mauritius was officially represented in 19 sports disciplines and 3 youth activities with a total of 646 persons.

- Sports disciplines: athletics, badminton, basketball, boxing (Male only), cycling, football (Male only), weightlifting, handball, judo, karate, kick boxing, petanque, rugby, swimming, table tennis, tae kwon do, tennis, wrestling, and volleyball.
- Youth activities : “L’Assemblée des Jeunes”, “Théâtre, Chants et Danse Traditionelle”.

Medals per Sports Disciplines

SPORTS	MEDALS			TOTAL
	Gold	Silver	Bronze	
Athletic	17	16	13	46
Para-Athletic	11	5	1	17
Badminton	5	4	3	12
Basketball 3x3	-	-	-	0
Basketball 5x5	-	-	-	0
Boxing	9	2	2	13
Cycling	4	3	-	7
Football	-	-	1	1
Weightlifting	17	15	15	47
Handball	-	-	-	0
Judo	4	2	11	17
Karate	-	5	11	16

Kickboxing	4	3	7	14
Wrestling	5	5	11	21
Swimming	7	18	11	36
Para-Swimming	4	1	1	6
Petanque	1	2	4	7
Rugby 7 a side	-	-	1	1
Taekwondo	3	4	4	11
Tennis	-	-	1	1
Table Tennis	-	2	4	6
Volleyball	-	-	2	2
TOTAL	91	87	103	281

Classification Table per nation

Rank	Countries	Gold	Silver	Bronze	Total
1 st	Madagascar	121	71	80	272
2 nd	Mauritius	91	89	103	281
3 rd	Reunion	80	90	74	244
4 th	Seychelles	11	33	40	84
5 th	Comoros	5	10	16	31
6 th	Maldives	5	9	14	28
7 th	Mayotte	3	11	24	38

➤ 13th African Games 2024

Mauritius participated at the 13th African Games 2024 held in Accra, Ghana, from 3 to 23 March 2024 in 14 Sports Disciplines. This Ministry covered expenses up to an amount of Rs. 13 million for a delegation of 93 participants. Mauritius won a total of 25 medals including 9 Gold, 5 Silver and 11 Bronze and was ranked 9th on the table of medal out of 54 participating countries.

	
<p>Judoka Priscilla Morand</p>	<p>Boxer Fabrice Valerie</p>
	
<p>Mix Relay Cycling Team</p>	<p>Weightlifter Ketty Lent</p>

➤ Liverpool Football Club International Academy Mauritius (LFCIA)

The LFCIA was launched in August 2019. The Academy is based at the Cote d'Or National Sports Complex, under the responsibility of Mr. Neil Murphy, Head Coach. The Academy provides unique opportunities to children across the country, from grassroots level to elite youth football to learn to play 'The Liverpool Way'. 252 young players have been trained at the Academy during period July 2023 to June 2024. 24 coaches were responsible to deliver training to the young players. The Under 18 LFCIA Team participated in the Mauritius Football Association 2nd Division National League 2023/2024 season and was ranked 6th. The team played 18 matches with 5 wins, 3 draws and 10 losses.

➤ Centre Technique National François Blaquart (CTNFB)

The CTNFB Under 20 football team was composed of a team of 27 players aged 20 and below, a technical staff of 3 coaches and one medical staff. The team participated in the Mauritius Football Association 1st Division National League for the 2023/2024 season and was ranked 8th. The team played 18 matches with 3 wins, 5 draws and 10 losses.



➤ High Performance Centre (HPC)

The HPC at the Cote d'Or National Sports Complex, being the dedicated centre for elite sports training and development in Mauritius, is responsible for the delivery of high-performance sports services, including management of high-performance athlete training programmes.

The HPC strives to operate a system where Mauritian athletes, coaches and sports are the ultimate beneficiaries. The facilities offered by the HPC to elite athletes are three-fold: Strength and Conditioning, Sports Science and Sports medicine.

Free access to the HPC is given to elite athletes and teams having greater potential for obtaining medals in international competitions. Previous and present performances recorded by athletes and teams are served as basis to evaluate chances of obtaining medals.

Statistical Records

Number of Athletes/Para-athletes who weretrained at the HPC for their preparation prior to major events:

- (a) Indian Ocean islands Games 2023: 245;
- (b) Francophone Games 2023: 18;
- (c) African Games 2024: 33; and
- (d) Olympic/Paralympic Games 2024: 9.

➤ **Medical Assistance and promotion of a clean sport**

The Sports Medical Unit provides medical assistance to licensees. The aims and objectives of the Sports Medical Unit are to safeguard the health of our sportsmen, provide rehabilitation sessions and to enhance their performance.

The Sports Medical Unit also provides Medical and First Aid assistance during National and International Sports competitions after approval as per guideline of the Ministry of Youth Empowerment, Sports and Recreation.

Regular seminars and sensitization programmes are organized by resource persons from the Unit to educate athletes on Sports Medicines and Drug Free Sports.

The services provided were as follows:

- (a) medical and paramedical assistance during training;
- (b) delivering lectures to sports people on Sports Medicine/First Aid;
- (c) Medical assistance for sports events organised by Sport Federations;
and
- (d) fitness Assessment tests and issue of medical fitness certificate to obtain a valid licence to practice sports with a National Sports Federation.

The Sports Medical Unit is open from 9.00h to 18.00h on weekdays and from 9.00h to noon on Saturdays.

The staffing is as follows:

- (a) one permanent Sports Nursing Officer is posted at the Unit. One more will be recruited in the coming months;
- (b) one full-time Medical Officer is available;
- (c) to upgrade the medical services three new Medical Officers have joined the team of doctors on sessional basis as from 22 March 2018. The Medical officers also carry out site visits on training sites to give medical assistances; and
- (d) four physiotherapists are posted at the Sports Medical Unit on sessional basis for follow up of athletes and rehabilitation.

Ongoing services for Major sports events for 2023/2024:

- (a) Preliminary fitness assessment tests.
- (b) Physical fitness assessment tests for all preselected athletes concerned with major sports events
- (c) Full blood test screening has been performed and all abnormalities treated.
- (d) Blood tests for specific pathological examination will be done, results analysed and all abnormalities corrected.
- (e) Continuous follow up of all athletes on training sites.
- (f) Issue of vitamins and supplements to preselected athletes according to sports disciplines and needs of athletes.

To promote clean sports, the National Anti-Doping Organisation (NADO) Mauritius provided the following services:

- (a) ongoing Anti-Doping controls.
- (b) ongoing Education Programmes / Sensitization Campaign to promote clean sport; and
- (c) safety of athletes.

6.3 Major international events organised locally

International Sports Event	Date
Mauritius Athletics Series, Maryse Justin Stadium, Réduit	1, 2 and 12 July 2023
Mauritius Badminton Internationals, National Badminton Centre, Rose-Hill	20 – 23 July 2023
Mauritius African Open Archery Tournament, Germain Commarmond Stadium, Bambous and Caudan Waterfront	25 to 27 August 2023
Africa Triathlon Sprint Championships, Blue Bay	9 - 10 September 2023
Africa Triathlon Zone 2 Championships, Mont Choisy	16 September 2023
Mauritius Regional Yachting Championships, Pointe d’Esny	9 – 16 September 2023

13 th Edition of the U18 World Tennis Tour Juniors, Petit Camp, Phoenix	9 – 22 September 2023
Women's Football: Mauritius V/S Guinea, Cote d'Or National Sports Complex	26 September 2023
Open Africa Brazilian Jiu Jitsu Championships, Cote d'Or National Sports Complex	18 November 2023
FIFA World Cup qualifiers 2026: Mauritius v/s Angola, Cote d'Or National Sports Complex	21 November 2023
Women's International Football Friendly: Mauritius v/s Seychelles, Cote d'Or National Sports Complex	5 December 2023
Women's International Football Friendly: Mauritius v/s Seychelles, Cote d'Or National Sports Complex	8 December 2023
15 th African Swimming Junior Championships, Cote d'Or National Sports Complex	6 – 9 December 2023
African Open Water Swim Championships, Mont Choisy	10 December 2023
Men's Football: Mauritius v/s Chad	26 March 2024
Brave Fight Week Mixed Martial Arts, Cote d'Or National Sports Complex	11 May 2024
Meeting Mauritius v/s Réunion, Germain Commarmond Stadium, Bambous	1 June 2024
Men's Football: Mauritius v/s Eswatini, Cote d'Or National Sports Complex	11 June 2024

6.4 Sports for All

Several programmes have been devised to serve the population and encourage Mauritians to practise physical activities.

The activities held are listed below:

6.4.1 Leisure Swimming at Sea

The Leisure Swimming at Sea is a project of this Ministry which was launched on 16 May 2022 at four public beaches, namely Belle Mare, Blue Bay, Flic en Flac, and Mont Choisy. From July 2023 to June 2024, 4094 people attended the swimming sessions.

6.4.2 Walking Football

Walking Football is a gender mainstreaming activity whereby both men and women form part of the same team. This activity is a regular feature for exercise at work for this Ministry. The event was held on 5 June 2024 at the Phoenix gymnasium, with 32 men and 48 women partaking in the gender mainstreaming activity.

6.5 Organisation of Youth Activities

6.5.1 National Youth Civic Service Programme (NYCS)

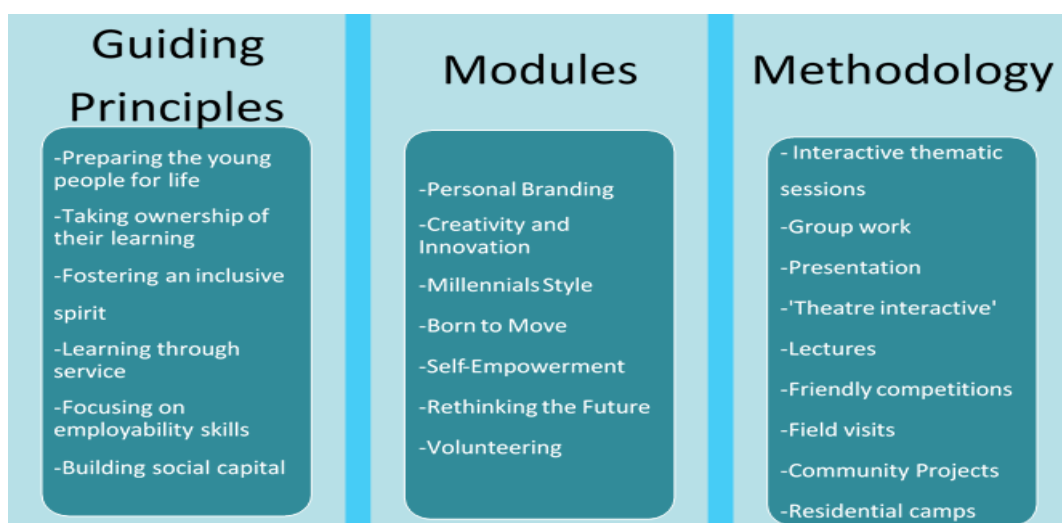
The National Youth Civic Service is a highly dynamic and creative initiative of this Ministry organised in collaboration with the Human Resource Development Council (HRDC).

The programme is meant for young people aged between 17 and 25 years old who are willing to develop into confident, active and resilient young citizens.

The highlights of the programme remain the enhancement of employability skills and the spirit of citizenship of the participants. Key Achievements from 2023 to 2024 remains the introduction of Digital Skills in the programme and emphasis on sensitization and prevention of substance abuse and road safety awareness for all participants. These three components have been introduced in line with the spirit of promoting values and creating responsible citizens among the participants.

The success of the programme in Rodrigues was largely attributed to the robust network established with other Commissions, NGOs and Private Sector there. This collaboration has facilitated largely the sharing of experience and knowledge with the participants. To enhance this solid networking, a training for the resource persons was held as well as a special training on how to better equip trainers to work with the Millennials.

The Guiding Principles, Modules and Methodology used for the NYCS programme are depicted below:





6.5.2 Youth Entrepreneurship Programme

The Youth Entrepreneurship Training Course is a tailor-made programme designed to equip young people, aged between 18 and 35 years, with skills and knowledge so that they can start and sustain a small business enterprise. This programme also known as the Programme de Promotion de l'Entreprenariat Jeunesse (PPEJ), is implemented with the close collaboration and support of the Conference des Ministres de la Jeunesse et des Sports de la Francophonie (CONFEJES).



At the end of the training, participants submit a Business Plan for their business. The best Business Plans are sent every year to the CONFEJES for assessment prior to funding.

The training course for the year 2023/2024 was held from April to June 2024. It was held in a hybrid mode, that is both online and face-to-face. 89 young people, 58 boys and 31 girls followed the training course.

6.5.3 Duke of Edinburgh's International Award Programme (DOFE) – Mauritius

The Duke of Edinburgh's International Award Programme is a global programme for non-formal education and learning that equips young people with skills for self-development. It was founded by His Royal Highness, the Duke of Edinburgh KG, KT in 1956. It provides opportunities for youngsters, aged between 14 and 24 years, to develop skills, get physically active, give service, experience adventure, and builds resilience.

The Award concept, comprising three levels, namely Bronze, Silver and Gold, is an individual challenge. Each level comprises four pillars: Service, Skills, Physical Recreation, and Adventurous Journey. It plays a critical role in the development of our youth to help them become more confident and resilient. For the period July 2023 to June 2024, a total of 10 700 young people participated in the programme.



6.5.4 Gold Award Ceremony

Two Gold Award Ceremonies were held at the State House under the patronage of His Excellency, the President of the Republic and the Minister of Youth Empowerment, Sports and Recreation in November 2023 and June 2024, for 109 Gold awardees.



6.5.5 Training of Trainers

A Training for Trainers course was organised for Youth Officers in November 2023 by two International Trainers, namely Mr .Edwin Kimani, Global Operations Director and Ms. Joanne Waweru, Global Operations Manager from the Duke of Edinburgh's International Award Foundation.



6.5.6 Youth Volunteer Mauritius (YVM)

The training programme of “*Jeunes Sapeurs-Pompiers (JSP)*” is a new initiative, falling under the Youth Volunteer Mauritius, with the collaboration of the Mauritius Fire and Rescue Services and the contribution of the association of “*Jeunes Sapeurs-Pompiers de France*”. Two experienced Firefighters from France came to Mauritius and provided training to trainers.

This new programme aims to equip young people with the necessary tools to enable them to develop certain specific skills in the field of firefighting, and above all to train them how to intervene in an emergency situation to assist in rescuing people, and protecting properties and the environment.

For this period 2023 -2024, 54 participants were registered for the 1st batch and 50 new participants were enrolled in a second batch.



6.5.7 Youth Marching Band

Youngsters are being trained by the Police Band about how to play different musical instrument so that eventually they can perform as a band.

A total of 30 young people (16 male and 14 female) are presently being trained.



6.5.8 Quartiers en Fête (QEF)

QEF is a one-day fun activities programme organized over 35 regions across the island to build community bond and strengthen intergeneration affinity.

Activities organised include Street foot, Molky, Petanque/Bulls Eyes, Fun games, Salon culinaire, Atelier de Dessin and E-Sport.

A total of 1,273 young people (652 males and 621 females) participated in the various activities.



6.5.9 Training in Climate Change and Disaster Management

This training focussed on climate change, its cause and effect and how to respond to such situations. It aims at strengthening knowledge and enhance skills among our youth to mitigate the dangers related to climate change.



6.5.10 Youth Farming Project

Climate change, drought, rising sea levels, and floods have an adverse impact on people's income and on food security especially for the most vulnerable communities and youth. This project aims at empowering our youth through capacity building in sustainable agriculture and is geared towards new techniques in agriculture so as to sustain livelihood.

148 participants (both boys and girls) from the following institutions are registered in the training programme:

- (a) Association Paille En Queue, Grand Gaube ;
- (b) Teen Hope, Residence La Cure;
- (c) DAV College, Morc. St Andre;
- (d) Ecole Des Sourds, Beau Bassin; and
- (e) Le Hochet Social Club.

Upon completion of the programme, a competition is organized at individual and school level for best kitchen gardening using the new agricultural techniques which they acquired during the training course. A MQA approved certificate and prizes are awarded to successful participants.



6.5.11 Vakans Zen

The main objective of the programme is to provide safe recreational activities for students during their holidays. A wide range of activities are organised for the students such as kayak, pedalo, paddle surf, cycling, indoor activities, hiking, fun games, etc. These group activities promote team spirit and foster exchange among our youth from different regions.



6.5.12 Youth and Environment

This programme aims at sensitising young people on the need for cleanliness, embellishment and preservation of our natural environment through a number of initiatives such as cleaning and tree planting campaigns, *fresque murale*, and workshops.



490 young people aged 14 to 35 years participated in above-mentioned activities held during the week in the context of the World Environment Day celebrated on 05 June 2024.

6.5.13 International Day Against Drug Abuse and Illicit Trafficking 2024

With a view to encouraging young people engage in healthy and safe activities and to improve young people's capacity to resist negative social pressures, this Ministry in collaboration with the Mauritius Sports Council, the Mauritius Recreation Council and the National Youth Council organised a series of Fun Sports activities on 30 June 2024 in twenty regions around Mauritius for young people aged 15 to 25 years.

Engaging young people in healthy sports and recreational activities is one of the best ways to divert them away from drug use, illicit trafficking and other social ills. In addition, their participation in meaningful activities help them to raise their self-esteem and have a positive outlook over life.

The activities organised included Penalty Shoot, Relay Station, Slalom, Handball Shoot, Hoola Hoop Shoot, Molky and other fun games as per available facilities at the respective venues. Around 2000 participants were present in the activities held at the following venues:

1. MUGA La Tour Koenig
2. Vallee Pitot Football Ground
3. St Francois Xavier Stadium
4. MUGA Ste Croix
5. Pamplemousses YC

6. Goodlands Youth Hub
7. Riv. Du Rempart YC
8. Helvetia Youth Hub
9. MUGA Flacq
10. MUGA Bel Air
11. Rose Belle Stadium
12. Pte Jerome National Outdoor Education and Recreation Centre
13. Bois Cheri Youth Hub
14. Flic en Flac Regional Outdoor Educational and Recreation Centre
15. MUGA Phoenix
16. Glen Park Sports Complex
17. MUGA Malherbes
18. MUGA La Source
19. Rose Hill Sports Complex
20. Dojo Beau Bassin





6.5.14 Youth Health Promotion Programme

It is an undeniable fact that a healthy youth population is a sign of a promising future for a country. The physical, psychological and social wellbeing of our young people constitutes an important asset for our nation and it is in the interest of our country to ensure a sound youth population.

6.5.14.1 Service d'Écoute: Training in "Interpersonal Communication and Counselling Skills"

This training programme empowers youth leaders with relevant counselling competencies and relevant skills in order to provide appropriate counselling and socioemotional support to young people.

From July to November 2023, three batches of Sports Coaches, Youth Animateurs and Tutors were trained. A total of 100 participants completed the training (42 males and 58 females).



6.5.14.2 Atelier Gestion des Emotions

This activity equips young people with practical coping skills to successfully manage stress through psycho-education activities such as emotion wheel, coping strategies, movement and breathing exercises, stress ball and locus of control.

During the period July 2023 to June 2024, 3 batches were organized at St Mary's College Rose Hill, Helvetia Youth Hub and St Francois Xavier Office. A total of 110 young people participated in the activity (65 boys and 45 girls).



6.5.14.3 Life Skills Education

The Life Skills Education Programme empowers adolescents with skills to make healthy life choices, especially with respect to sexual and reproductive health. The 10-week training programme targets both in-school and out-of-school adolescents aged between 14 and 16 years.

During the period July 2023 to June 2024, 16 batches of young people have successfully completed the training across the island, with a total of 800 participants (320 boys and 480 girls).



6.5.14.4 Forum Theatre on Youth Health and Well-being

Young people were engaged in the production of forum theatre to sensitise their peers about youth health-related issues. This activity aims at providing an interactive platform to encourage reflection and sharing on the following issues: *suicide prevention, teenage pregnancy, mental health, bullying and drug use prevention.*

A national event was organised in April 2024 at the World Hindi Secretariat to showcase the talents, creativity and imagination of these youth. 1500 young people were involved (830 boys and 670 girls).



6.5.15 Youth Leadership Training

Four training workshops were organized during the months of June and July 2023 whereby 23 officers from the Youth cadre including Senior Youth Officers and Youth Officers were present. The Training of Trainers course had as objective to equip Youth

cadres with relevant tools that would enable them deliver the Leadership 2 Gen Course to young people aged between 17 and 35 years in the regions of the country.

274 young people (Boys 183, Girls 91) completed the course.



6.5.16 Youth Integrity Meet: “Youth forging ahead for a corrupt-free society”

In the fight against corruption, a youth forum was organised in May 2023 at the St. Francois Xavier Youth Centre during which a series of recommendations were made. Consequently, a second forum was jointly organized by the Independent Commission Against Corruption and this Ministry at the seat of ICAC in October 2023. About 120 young boys and girls, aged 17 to 35 years (68 boys and 52 girls) including 10 Youth Officers, one from each region, participated in the Forum.

The main objectives of the Integrity Meet were to:

- (a) allow young people to interact with their counterpart young influencers to discuss about the strategies where they could be more active in the fight against corruption;
- (b) provide a platform to define the role of the youth as peer leaders and ambassadors in the fight against corruption; and
- (c) enhance the need for sensitization campaigns at grass root level and nurture values among young people so as not to get influenced by corruption.



6.5.17 Special Youth Outreach Programme

The Special Youth Outreach Programme is specially designed to address problems of young people living in risky areas where they are regularly exposed to harmful influences. Trained animators conduct regular visits at the places where the youth are usually present during the day and worked with them for positive behaviour change. For the year 2023 -2024, 398 young people received close monitoring, guidance and support.



6.5.18 Youth and Human Rights

“Education, training and information aimed at building a universal culture of human rights. A comprehensive education in human rights not only provides knowledge about human rights and the mechanisms that protect them, but also imparts the skills needed to promote, defend and apply human rights in daily life. Human rights education fosters the attitudes and behaviours needed to uphold human rights for all members of society.” (United Nations World Programme).

Human Rights Education is all about equipping young people with the knowledge, skills and values to recognize, claim and defend their rights. To foster this spirit among the youth, this Ministry has come up with interactive sessions throughout the island to sensitise young people on Human Rights. 513 young people, 321 boys and 192 girls, were reached during that period.



6.5.19 Youth Ambassadors Programme

The Youth Ambassadors Programme, is an initiative of a group of 10 students who have come forward with a project to collect information on all government matters, events, activities, legislation, and policies from different ministries and departments.



To mark the first anniversary of the Youth Ambassadors Programme and in the context of the World Ocean Day 2023, a cleaning and restoration of mangroves programme was organized at Pointe Cassis, Le Morne. This activity was in line with some of the proposals

made in the Youth Summit organized concerning youth engagement in the fight against climate change and preservation of the eco-system.



About 35 participants representing the youth ambassadors, members from Bambous Youth Centre and members from *Association pour le Developpement Durable* (ADD) were active at Pointe Cassis on 08 July 2023 to clean and protect the mangroves of the region.

6.5.20 Youth Exchange Mauritius-India

Three editions of Youth Exchange India were organised during the year 2023-2024 during which 30 young Mauritians aged 18 to 22 years old had the opportunity to participate.

The objective of the youth exchange programme is to ensure highly dynamic and inspirational participation of young people from various foreign countries to meet and share cultural values, develop understanding and foster peace and friendship among nations in different activities held in India.

In addition, the exchange programme gave youth delegates an opportunity to learn about India, its rich cultural heritage, values and background. The Mauritian delegates were also required to showcase our culture in the form of music and dance and to interact with young people from other countries.



The Mauritian delegates also had the opportunity to meet with important dignitaries of the Republic of India, involved in the Republic Day Parade, the Prime Minister’s rally and the National Cadet Corps promoting character formation and preaching of universal values



6.5.21 Art of Public Seaking

The Art of Public Speaking training was organised from March to May 2024. The training programmes were held both online and face-to-face. The objectives of this training were to:

- (a) help young people in achieving lifetime skills needed to speak effectively in front of an audience;

- (b) enhance the ability to convey messages clearly and effectively, thus improving the communication skills;
- (c) enable youngsters to overcome fear and anxiety associated with public speaking thus helping them to build confidence; and
- (d) train young people on the different techniques used to persuade and influence an audience.

Around 433 youth registered for this training through google forms and 100(45 male and 55 female) successfully completed the course and took part in the competition. The Finals for the Public Speaking Competition and Certificate/Prize Presentation Ceremony were held on 22 June 2024 at Voila Hotel, Bagatelle.



6.5.22 Zenes Montre to Talen (ZMTT) - Les Metiers

Through the *ZMTT Les Métiers*, we continue to implement our mission of empowering young Mauritians, providing them with the opportunity to demonstrate their skills, talents and creativity.

The objectives of the programme were to:

- (a) recognize the outstanding Mauritian talents in technical and vocational skills and inspiring the young generation to get passionate about new trades and embrace technology-based career pathways; and
- (b) to make this event an annual one and enroll Mauritius as a member of the World Skills to compete at the regional and international levels.

This National event was held at Cote d'Or National Sports Complex on 13 May 2024. The Five Categories retained for Edition 2024 were as follows:

- (a) Cooking;
- (b) Pastry;
- (c) Beauty Therapy;
- (d) Hairdressing; and
- (e) Restaurant Service.

The competition targeted our youth aged between 17 and 22 years old from recognised vocational training institutions. 48 youth participated in the competitions.



6.5.23 National Day Celebrations 2024 – Youth Carnivals

In the context of the National Day Celebrations 2024, 3 regional Youth Carnivals were held on 27 April, Saturday 4 May and 11 May at Curepipe, Goodlands, and Mahebourg respectively.

The main objective of this activity was to give opportunity to young people to express their sense of patriotism.

The theme of the carnivals was: ***Mo Pei Arc en Ciel.***

About 2500 young people were involved in the carnivals.

A new patriotic song has also been produced on this occasion. A video clip of the song is being produced to depict the concern of the youth regarding patriotism.



6.5.24 Gender Sensitisation Programme

In the context of a gender sensitisation programme, a national workshop was organized in April 2024 on Gender-based violence and bullying among Youth and Community Leaders at the Municipal Council, Port Louis with the participation of 78 youth leaders(28 male and 50 female). This workshop was conducted with the collaboration of the Ministry of Gender and Family Welfare and the Police Department. With a view to eliminating gender violence and discrimination among the staff of the Ministry, a Gender Based Sport and Recreational Day was also organized at the Phoenix Gymnasiun with the participation of 84 staff members(46 male and 38 female). A half day Workshop to raise awareness on Gender Based Violence and Discrimination for 33 staff members was organised at the Helvetia Youth Hub in June 2024.



6.5.25 Carrefour des Jeunes

The '*Carrefour des Jeunes*' is an initiative introduced by the Hon J. C. S Toussaint, Minister of Youth Empowerment, Sports and Recreation. It has as mission to help young people reach their full potential through learning to cultivate friendship, develop creative skills, practice sports and recreation activities with the support of dedicated Youth Officers, Sports Officers and Animateurs. A series of '*Carrefours*' was held around the island for the period January to July 2024. Besides this initiative, the programme is designed to address substance abuse prevention among youth through healthy recreational activities and sports / games educational activities. During week-ends the *Carrefour des Jeunes* was organised in the following regions:

- (a) Residence La Chaux, Mahebourg;
- (b) Residence Beau Vallon;
- (c) Residence Kennedy, Quatre Bornes;
- (d) Olivia;
- (e) Riambel;
- (f) Vallée des Prêtres, Port Louis;
- (g) St. Francois, Port Louis;
- (h) Goodlands;
- (i) Rivière du Rempart;
- (j) Petit Verger, St. Pierre; and
- (k) La Valette, Bambous.

With the support of Sports Coaches, the young people and children of these communities were provided with the opportunity to discover new sports and meet with local athletes of national and international renown.

The programme met with positive outcomes following the introduction of new programmes and activities in these communities. An example is the new '*Ecole de Boxe*' launched at the Goodlands Youth Hub and the '*Ecole de Judo*' introduced at La Valette, Bambous.

Moreover, in order to help the youth to cope with peer pressure and stressful situations the participants had the opportunity to be introduced to activity which aim at helping them control their negative emotion and stress.

Future plans and programmes integrating sports, recreation and community involvement are on the way to be introduced in these communities following field survey and assessment which were held during each intervention in the community.

7.0 STATUS ON IMPLEMENTATION OF KEY BUDGET MEASURES

BUDGET MEASURE	STATUS OF IMPLEMENTATION
Allocation of Rs. 53 million for the participation of some 450 athletes in the Indian Ocean Island Games 2023.	Completed. Mauritius has won a total of 281 medals at the Indian Ocean Islands Games 2023 in Madagascar of which 91 were gold, 87 were silver and 103 were bronze.
Provision of a monthly allowance of Rs. 30,000 to 10 high level athletes over a one-year period to prepare for the Paris 2024 Olympic and Paralympic Games	A total of Rs. 3,600,000 has been disbursed to the 10 high level athletes.
Provision of a special cash prize of Rs. 1 million for gold, Rs. 700,000 for silver and Rs. 500,000 for bronze medalists pertaining to Paris 2024 Olympic and Paralympic Games	The Olympic Games are scheduled from 26 July 2024 to 11 August 2024 and the Paralympic Games are scheduled from 28 August 2024 to 08 September 2024. On basis of results obtained by athletes and para-athletes in these Games, the special cash prize will be awarded.
Reinstating allowance to some 110 high level athletes to pre-COVID-19 levels as from 2022 with a further increase by 15 percent this year.	Allowances of 144 athletes have been reinstated with a disbursed amount of Rs. 23,337,925.00.

8.0 IMPLEMENTATION PLAN: DIRECTOR OF AUDIT'S COMMENTS

The table below highlights the shortcomings reported by the Director of Audit and the actions/measures being undertaken by the Ministry to address these shortcomings:

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
1.	National Audit Office (NAO) Reports						
	National Audit Report for Financial Year 2021-2022						
	16.1 Disbursements of Rs 201 million to other Entities- Inadequacy of Control Mechanism						
	There was need for: (i) the Grant Memorandum to be tailored to fulfil the oversight and accountability requirements regarding disbursements to each category of Recipient;	The Ministry issued a letter (MYS/C/68/6/1) on 30.06.2021 to NYC, MSC, MRC, MMIL/Statutory bodies/state owned enterprises falling under	100%	N/A	Action taken by Ministry the NYC, MRC, MSC and MMIL submit an agreement for the disbursement of funds from special funds	Finance Section	Completed

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
		<p>its purview. They have henceforth been requested to sign an Agreement for disbursement of funds from Special Funds and to submit the following documents when submitting their Application Form: -</p> <p>(i) revised estimates of revenue and expenditure for FY; (ii) Actual Expenditure (iii) copy of Bank Statements; and (iv) a Brief progress report on delivery of outputs/services.</p>					

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	(ii) appropriate documentation to be submitted on a timely basis to the Ministry on request for Grant; and (iii) strict scrutiny of the validity of such documentation.	(i) The appropriate documentation as at (i)-(IV) above are being submitted on request for Grant to the Ministry. (ii) The Finance Section ensures strict scrutiny of the validity of the above documents before release of Grant to NYC, MSC, MMIL, MRC.	100% 100%		All requested documents are being submitted on request for grant The Finance Section ensures proper verification of documents before release of grant	Finance Section Finance Section	Follow-up ongoing Follow-up ongoing
	16.2 Ministry's Grant for 22nd African Senior Athletics Championships-Rs 26 million						
	The control mechanism was not adequate to ensure effective monitoring and accountability regarding						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>disbursements effected in the context of the African Senior Athletics Championships (ASAC) held in Mauritius in June 2022.</p> <ul style="list-style-type: none"> ▪ More than 100 per cent increase in Government contribution from Rs 12 million toRs 36 million was noted due to cost overrun for the Championships from Rs 36.0 million to Rs 51.2 million; and ▪ MOU/Addendums were not adequate for control purposes. 						
	<u>Detailed Findings:-</u>						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>A. <u>Increase in Government contribution due to cost overrun</u> The cost overrun was reported to be due to the accommodation of 235 additional participating Athletes/Officials over and above the estimated number of 450.</p> <ul style="list-style-type: none"> In the absence of further records and final and duly certified statements from relevant parties, the need for further Government contribution could not be assessed. 	<p>During Covid-19 pandemic, the current financial situation of private companies did not favour their contribution to sponsor such sporting events. Such a increased additional pressure on the use of public funds. The moreso as there was a record number of Athletes and officials from more than 40 African Countries attending the ASAC 2022.</p>	100%	N/A	The sporting event is over now	Finance Section	Not Applicable as ASAC was held in June 2022.

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>B. <u>Inadequacy of MOU/Addendums for control purposes for ASAC 2022.</u></p> <ul style="list-style-type: none"> The MOU/Addendums, agreed by the Ministry, an Association and an Organising Committee later set up for the Championships was not legally vetted. Inadequacy of MOU/Addendums regarding terms and conditions of disbursements, reports/returns to be submitted to the Ministry, and unclear assignment of responsibility for accountability. 	<p>The MOU/Addendum for ASAC 2022 was subsequently vetted by the State Law Office.</p> <p>The responsibilities of the parties were well spelt out in the MOU/Addendum</p> <p>Due to unavailability of Bank A/C for COCASS, first disbursements were made</p>	<p>100%</p> <p>100%</p> <p>100%</p>	<p>N/A</p> <p>N/A</p>	<p>ASAC was over in June 2022</p> <p>Action taken COCASS has opened a bank account after its registration</p>	<p>Finance Section</p> <p>Finance Section</p>	<p>Not Applicable as ASAC was held in June 2022.</p> <p>Completed</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<ul style="list-style-type: none"> Disbursements of funds to more than one bank account. 	<p>to Account of Mauritius Athletics Association given that COCAAS was not registered with Registrar of Associations (ROA) to enable opening of a bank account.</p> <p>Once registered with ROA, a bank account was opened by COCASS and disbursements of funds were made to COCASS</p>			with the Registrar of Association		
	16.3 Capital Grants to MMIL - Rs 137 million						
	Capital Grants amounting to some Rs 145 million were disbursed by and through the	As MMIL is a private institution, all decisions taken are discussed at the level of its Board.	100%		Follow up is being done at the level of the Finance Section	Finance Section	Follow-up ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>Ministry of Youth Empowerment, Sports and Recreation (MYESR) to Mauritius Multisports Infrastructure Ltd (MMIL) in 2021-22 compared to some Rs 107.5 million in 2020-21.</p> <p>These disbursement methods did not provide for proper control over Capital Grants to MMIL as:</p> <ul style="list-style-type: none"> • Appropriate Control Mechanism for Capital Grants to MMIL has not yet been implemented; and 	<p>An amount of Rs 137.1 M was released by MOFEPD under the “Centrally Managed Initiatives of Government” for the purchase of Equity Shares from MMIL for construction purposes of the Cote D’Or National Sports Complex and released of fund is against issue of Share Certificates. The Share Certificates No. 18 and No. 19 were duly received on 18 May and 03 June 2022 and originals submitted to the Treasury.</p>				Finance Section	

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p><u>Grant Memorandum has been signed</u></p> <ul style="list-style-type: none"> Capital Grants to MMIL by means of Departmental Warrants between Ministries was not conducive to proper control. 	<p>Follow-up is being done at the Finance Section</p>					
<u>Detailed Findings</u>							
	<p>A. <u>Non-Implementation of appropriate Control Mechanism</u></p> <p>As reported at paragraph 20.2 of the Audit Report for the year 2020-21, the disbursement methods, coupled with the absence of the Grant Memorandum or any other Agreement, were</p>						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>not conducive to effective control in ensuring the economic, efficient and effective</p> <p>implementation of intended objectives of disbursements. An appropriate control mechanism be devised to ensure monitoring and:</p> <p>(a) the Ministry, to conform with the Finance and Audit Act requirements relating to 'control over expenditure';</p> <p>(b) necessary expertise be available at the Ministry</p>						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	for the necessary monitoring, especially regarding transfer of funds to other entity for capital purposes.						
	<p><u>B. Capital Grants of Rs 137 million via Department Warrant – not conducive to proper control</u></p> <p>Grants of a capital nature to MMIL continued to be made mostly at the end of the financial year.</p> <p>(a) In 2020-21, the amount of Rs 107.5 million was channelled to MMIL through the Ministry's Deposit</p>	<p>That amount was initially released by MOFEPD to MYESR for the construction of the Cote D'Or National Sports Complex, MYESR then transferred the funds to MMIL.</p>	<p>100%</p> <p>100%</p>		<p>MYESR transferred the funds to MMIL for the construction of the Cote d Or National Sports Complex</p> <p>The Audit Committee took note that submission of payment</p>	<p>Finance Section</p> <p>Finance Section</p>	<p>Completed</p> <p>Follow-up ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>Account from MOFEPD's Vote.</p> <p>(b) In 2021-22, out of the Rs 145 million granted to MMIL, Rs 137 million were from Departmental Warrant received from MOFEPD.</p> <p>• Terms and Conditions regarding these disbursements were still not stipulated in a Grant Memorandum and thus disbursements might not be in line with financial regulations.</p>	<p>An amount of Rs 137.1 M was released by MOFEPD under the 'Centrally Managed Initiatives of Government' for the purchase of Equity Shares from MMIL for construction purposes of the Cote D'Or National Complex and release of fund is against issue of share certificates. The share certificates No. 18 and No. 19 were duly received on 18 May and 03 June 2022 and originals submitted to Treasury.</p>			<p>vouchers and invoices are now submitted by MMIL after release of Funds by the Ministry</p>		

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	16.4 Disbursement from a Special Fund to Other Entities via Ministry-Rs 79.6 million						
	A total sum of Rs 128 million was provided in the Budget Estimates for 2021-22 in respect of seven Projects and financed from a Special Fund.						
	Disbursements were made to other Entities for various Projects via a Deposit Account of the Ministry. However, a proper control mechanism was not in place to ensure that:						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	(a) funds provided in the Estimates for those Projects were effectively used to meet intended objectives; and (b) funds were not unnecessarily tied up in the Deposit Account.						
	<u>Detailed Findings</u> A. <u>Effective Control Mechanism not in place to ensure achievement of intended objectives</u>	(a) Grant Memorandum is signed between MYESR and Parastatal/Statutory Bodies and MMIL for release of funds under Special Funds when Application for funds is made.	100%	N/A	Follow up done by Finance Section A Grant Memo is signed before the release of funds	Finance Section	Follow-up ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	B. <u>Unnecessary tying up of funds</u>	Fund is being released as and when relevant documents are provided	100%	N/A	Follow up done by Finance Section for the proper release of fund	Finance Section	Follow-up ongoing
	As of the end of financial year 2021-22, some Rs 47.1 million out of the Rs 79.6 million, that is, nearly 60 per cent of funds provided by the Special Fund to the Ministry, have remained unutilised in the Ministry's Deposit Account.						
	For two other Projects, namely Project 2 and Project 7, funds totalling Rs 72 million were provided under the Special Fund Estimates, to be managed by two Statutory Bodies, A and B.						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>The following did not allow for control and accountability regarding disbursements, and to ensure the efficient and effective achievement of intended objectives.</p> <ul style="list-style-type: none"> ▪ There was no MOU/agreement signed between Statutory Body B and the Ministry; and ▪ the Applications for funds were not supported by necessary documents prior to approval of disbursements. 						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	16.5 Governance Issues-Non-compliance with Legislation						
	Provisions have been made in various legislations to impose a statutory responsibility on Accounting Officers and Boards of Statutory Bodies with the objective of strengthening accountability and transparency in the public sector.						
	<i>Non-submission of Financial Statements for audit</i>						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>The Statutory Bodies (Accounts and Audit) Act requires the Chief Executive Officer of a statutory body to submit the Annual Report, including Financial Statements, to the auditor not later than four months after the end of every financial year. As of 18 January 2023, the Mauritius Sports Council falling under the purview of the Ministry of Youth Empowerment, Sports and Recreation had not yet submitted its Financial Statements for the financial</p>	<p>The Mauritius Sports Council has informed that needful is being done to finalize its Annual Report, including Financial Statements for FYs 2020/21, 2021/22 and 2022/23 and to submit same to the National Audit Office</p>	<p>Ongoing</p>	<p>Ministry following up with MSC.</p>	<p>Follow up is being done The Annual Report of the MSC for the 3 last Financial Years will be taken at the MSC Board on 24.07.24</p>	<p>MSC</p>	<p>Follow-up ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	years 2020-21 and 2021-22 for audit.						
	16.6 Follow Up of Matters Raised in Previous Audit Reports						
	Matters Not Yet Resolved in Audit Report 2020-2021.						
	(i) Finance Section - As per Financial Instruction 4 of 2013 Para 1(a) & Circular Ref. MYS/6/43 V3 Para (ii), Work Plans should be submitted in advance for approval and site visits performed accordingly - The duly approved plan of work to be filed in appropriate files in Registry Not Implemented (ii) Procurement	Follow-up is being done	100%	Monitoring is being done by Management	Workplans are submitted by APS for approval of site visits and same are being put in files for record	Management	Follow-up ongoing
		Follow-up is being done	100%	Follow up done by Management		Management	Ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<ul style="list-style-type: none"> - List of suppliers to be approved by Accounting Officer and filed in appropriate files - To centralise the procurement exercise at the Procurement Unit <p>Not Implemented</p>	<p>Follow-up being done by Procurement Unit</p> <p>Bids are invited from maximum number of bidders for each bidding exercise</p> <p>The procurement exercise has been centralized as from 01 January 2023.</p>	100%	Follow up done		Procurement Supply Uniy	
	<p>(iii) Infrastructure Section</p> <ul style="list-style-type: none"> - All project documents should be available in file for timely reference and monitored by appropriate officers <p>Not Implemented</p>	<p>All project documents for this Ministry are available in files and under monitoring</p>	100%			APS (I)	Follow-up ongoing
	<p>(iv) Asset Management</p> <ul style="list-style-type: none"> - OME to carry out a survey with procurement section 		100%			OME (Section)	Completed
							Ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>to identify unserviceable items, and necessary should be done for disposal of these.</p> <ul style="list-style-type: none"> - Compliance should be made to Chapter 30.10 paras 5 and 13 of FMM. - In case of theft action to be initiated as per MOFEPD Circular No. 6 of 2012. - To reinforce security at all outstations. - Management shall initiate appropriate action as per paragraphs 12, 13 and 15 of MOFEPD Circular No. 6 of 2012. 	<p>A site visit was effected at the Procurement Unit (Anjalay).</p> <p>Unserviceable items are being disposed of as and when required.</p> <p>Any adjustment to damages/thefts for the current month are adjusted in invoices for payment</p> <p>Procurement exercise for security services has been cancelled.</p>	<p>100%</p> <p>ongoing</p>		<p>In case of thefts, invoices are being re-adjusted before processing payment</p>	<p>OME (Mrs B)</p> <p>Procurement Unit</p>	<p>Ongoing</p> <p>Follow-up ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
		The Procurement Unit is working on new cost estimate					
National Audit Report for Financial Year 2020-2021							
	1. Follow Up on the status of implementation of past and current NAO Report 2020/2021: 20.7 Provision of Security Services (i) a total of 8,740 non-performance hours by the Company that led to charging of penalty cost of Rs404,000 by MYESR (ii) theft on sites	This is a comment made by NAO to inform that in the absence of security guards the following implications are arising:-	100% Ongoing			MFO/MPS	Follow-up ongoing Follow-up ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	(iii)full compliance not being observed for the monitoring of performance and rating of security personnel (iv)no need for clean morality certificates for security guards.	(i) penalty cost is being charged as specified in contract. The Ministry is complying with the terms and conditions of the contract agreement, signed with the service provider.			As at date, the Provision for Security Services is still being considered at the Procurement Section.	Procurement Section and Management	Follow-up ongoing
2.	Internal Control Unit (ICU) 2021/22						
	NIL						
	Internal Control Unit (ICU) 2022/23						
	Grant/Financial Assistance <i>6.3 Audited Accounts.</i>						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>6.3.1 Annual Report not yet submitted by Mauritius Sports Council (MSC)</p> <p>The Finance section should ensure that Section 4A of the Statutory Bodies (Accounts and Audit) Act is being complied with</p> <p>6.3.2 Performance Agreement not submitted by MSC and NYC</p> <p>The Finance section should ensure that Section 4A of the Statutory Bodies (Accounts and Audit) Act is being complied with.</p>	<p>Needful is still being done by MSC to submit Annual Reports</p> <p>Both MSC/NYC have submitted Draft Performance Agreements, same have to be discussed and finalized before signature.</p>	<p>0</p> <p>0</p> <p>70%</p>	<p>Follow up done</p> <p>Performance Agreements have to be finalised</p>	<p>Annual Reports of MSC for the last 3 Financial Years will be taken at MSC Board meeting on 24.07.24</p> <p>Follow up to be done</p>	<p>APS (S)</p> <p>MSC Management APS (S) APS (Y)</p> <p>Team Mauritius</p>	<p>Follow-up ongoing</p> <p>Follow-up ongoing</p> <p>Follow-up ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>6.4 Financial Assistance to National Sports Federations</p> <p>6.4.1 Documents to be submitted by National Sports Federations</p> <p>In the light of the above observations, the Ministry should ensure that all Sports Federations on the need to strictly comply with the provisions of the Sports Act 2016.</p>				The Team Mauritius holds meeting with the National Sports Federation (NSF) at the beginning of each Financial Year to ensure compliance with the Sports Act 2016. The weaknesses of the NSF are highlighted during the meetings.		
	<p>Asset Management</p> <p>3.1 Significant gap between date of survey and date Inventory Sheets signed by Responsible Officer.</p> <p>There should be proper control and monitoring by management to ensure that</p>	The Recommendation will be taken into	0	The inventory exercise will be carried out	OME to follow up	Ag OME Miss (S)	Ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>the inventory exercise is carried out in a timely manner and that individual Inventory Sheets are updated and affixed in the respective Offices as soon as possible, after the survey.</p> <p>3.3 Annual Physical Surveys</p> <p>1. Compliance should be made to Chapter 30.10 paragraphs 5 and 13 of the FMM.</p> <p>2. OME should liaise with Human Resource Department to request for supporting staff to carry out the physical survey exercise as and when required.</p> <p>3.4 Theft at Youth Centre</p>	<p>consideration during the next inventory exercise by the OME Section.</p> <p>Request for additional staff have been made to HR Section on 27 Feb 2024.</p>	<p>0</p> <p>0</p>	<p>gradually on posting of staff</p> <p>OME will follow-up with the physical survey exercise on posting of staff.</p>	<p>Follow-up being done at the OME Section</p> <p>Follow up is being done at the level of Procurement and Supply Unit</p>	<p>OME (Miss S)</p> <p>OME (Mrs B)</p>	<p>ongoing</p> <p>Ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>1. Management should ensure that further action is taken as per MOFED Circular No.6 of 2012 as soon as a case of theft is reported.</p> <p>2. Security features at these outstations should be reinforced with the help of cameras and burglar alarms to minimise the risk of theft in the future.</p> <p>3.5 Follow up on case 3.5.1 Relocation of offices due to revamping/Closure of Youth Centres</p> <p>1.A list of all assets that are being moved to another location under the revamping of youth centre project should be properly</p>	<p>Cameras and burglar alarms is too expensive.</p> <p>Procurement of Security Services is still under process at the Procurement Unit.</p> <p>Evaluation Exercise has been cancelled.</p> <p>New cost estimate is being work out.</p> <p>Security services will be made available in all outstations after award of contract of security services.</p>	<p>0</p> <p>Ongoing</p>	<p>Follow up is being done at the level of Procurement and Supply Unit, with regard to financial clearance for launching of bids for security services</p>	<p>OME Section to follow up</p>	<p>Ag OME (Miss S)</p>	<p>ongoing</p> <p>ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>recorded and a copy be kept with both the OME and the place where it is being relocated for control purpose.</p> <p>3.5.2 Laptop issued to officers during COJI 2019 not returned to the Ministry despite several reminders</p> <p>3.5.2.1 Laptop issued to Advisor on Information Matters</p> <p>Whenever an equipment is issued to an officer, the latter should comply with FMM Chapter 30.10 paragraph 11.</p> <p>Management should consider initiating appropriate action as per paragraph 12,13 and 15 of the MOFED Circular No 6 of 2012.</p>	<p>Officer in Charge of Youth and Sports Infrastructures normally send their list of items moved or stored on another site by way of letters or emails, to the Accommodation Section. As and when there are renovation works, the OICs of Youth Centres submit a list of items being relocated.</p>	<p>Ongoing</p>	<p>List of items are submitted to the OME Section as and when Youth and Sports Infrastructures undergo renovation works</p>	<p>The matter is being followed up at the OME Section</p>	<p>Ag OME (S)</p>	<p>Ongoing</p>

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>3.6 Missing/ Misplaced items of inventory</p> <p>When assets are moved or transferred from their original location, the Office responsible of the Inventory Sheets should update the Inventory Sheets and inform the OME responsible for Asset Management.</p>	Ag OME informed that laptop issued to Mr Hector, Adviser, is untraceable, but has been compensated by another laptop of same make and model	Ongoing		Inventory exercise will be done upon posting of new staff in the OME section	OME (Ms S)	Follow-up ongoing
	<p>3.7 Government Asset Register (GAR) not updated</p> <p>GAR is an important tool for control and monitoring of assets of the Ministry thus it should be updated on a regular basis.</p>		0	Officer in charge should amend their inventory sheets as per movable items (in and out)		4 Ag OME (Ms S)	On-going

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Training may be provided to concerned staff so that they are well versed in updating of GAR.	Request for transfer of items from one site to another is done through emails.		OME Section has proposed to circulate an email to inform all officer in charge to update the inventory sheets of their respective sites. Action is being taken for the Training on GAR			
	<i>Finance Section</i> 4.1 Excessive Overtime paid for watchmanship Management should ensure that procurement of security		0	Management is following up.			Ongoing

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	services is carried out at the earliest possible to avoid overtime costs.	The Procurement Exercise of security services has been cancelled. New cost estimate is being worked out.			Management is looking into the procurement of security services.	Management/ Procurement Unit	
	<p>Procurement</p> <p>6.1 Bidding exercise cancelled</p> <p>6.2 Same bid exercise being repetitively cancelled</p> <p>1. Cost estimate should be properly worked out based on fair market price, current laws and regulations.</p> <p>2. Scope of works and specifications for goods and services should be clear properly defined to avoid cancellation of bids.</p>	<p>The Procurement Unit is concerned with launching of bids only</p> <p>Procurement Unit does not prepare scope of works and specifications for works and services.</p>	<p>ongoing</p> <p>ongoing</p>	<p>Ongoing</p> <p>--</p>	<p>Follow up is made by Procurement section.</p>	<p>Procurement Unit</p>	<p>Ongoing</p> <p>Ongoing</p>

	<p><u>6.3 Informal Quotations found in file not sequentially numbered.</u> All informal Quotations received should be properly filed and sequentially numbered.</p> <p><u>6.4 No approved list of suppliers found</u> Compliance should be made to Para 42 of the Public Procurement Regulations. List of Suppliers should be approved by the Accounting Officer and kept in an appropriate file.</p> <p><u>6.5 Procurement of goods are processed at two different units at the Procurement and Supply Unit.</u> It is recommended to centralise the procurement exercise at the Procurement Unit</p> <p><u>6.6 Contract for Security Services not yet awarded</u></p>	<p>Action will be initiated by the Procurement Unit</p> <p>Bids are invited from maximum number of bidders for each bidding exercise</p> <p>Action taken by the Procurement Unit</p>	<p>100%</p> <p>100%</p> <p>100%</p> <p>0</p>	<p>Implemented</p> <p>N/A</p> <p>Follow up done by Procurement Unit</p>	<p>Action taken by Procurement Unit</p> <p>With the e-procurement implemented at the Ministry bids are sought from a maximum of approved Registered Suppliers/bidders only.</p> <p>Procurement of goods is now carried out by the Tender Unit of the Ministry only.</p>	<p>MPS</p> <p>Procurement Unit</p> <p>Procurement Unit</p>	<p>completed</p> <p>completed</p> <p>Completed.</p> <p>Ongoing</p>
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Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	<p>Proper planning should be made prior to a bid evaluation is carried out.</p> <p>Priority should be given to a procurement exercise as it had cost and resources implications and risk of theft and damages in the absence of security guards.</p> <p>In case of unavailability of evaluators, the Ministry should have recourse to external evaluators to avoid delay in procurement exercise.</p> <p><u>6.7 Pest Control Services- Document inadvertently omitted</u></p>	<p>No Award for Security Services has been conferred to Date.</p> <p>Procurement Unit is working on new cost estimate.</p> <p>Tender will be relaunched for the procurement of security services</p>	100%		<p>Management/Procurement Unit to follow up on the matter.</p>	<p>Procurement Unit</p> <p>Procurement Unit</p>	100%

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Officers responsible should ensure that all documents are downloaded from ePS for a fair and proper evaluation of bids.	Action taken.			Action taken		
Annual Audit Plan of the Internal Control Unit FY 2023/24:							
(i)	Headquarters Contract Management	To ascertain that service has been delivered efficiently and effectively.	100%				completed
(ii)	Outstation Youth Centres	To ascertain that: (i) youth programmes have been efficiently and effectively implemented; (ii) maintenance is being carried out over equipment; and (iii) the objective of revamping is being met.	Not done				Carried forward for FY 2024-25

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
(iii)	Headquarters Follow Up	To check if recommendations raised in previous reports have been implemented.	100%				completed
(iv)	Headquarters & Outstations Capital Projects	Works have been implemented efficiently and effectively.	100%				completed
(v)	Headquarters Procurement	To ascertain compliance with PP Act, PP Regulations and Directives.	100%				completed
	Transport Management	To ascertain compliance with laws, rules and policy w.r.t transport system.	100%				completed

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Follow Up	To check if recommendations raised in previous reports have been implemented.	100%				completed
	Headquarters Audit of Finance Section: (Accounts Receivable/NYA Unit/PE)	To ensure that the Finance Section is maintaining the Cash Book and Bank Reconciliations in an orderly and efficient manner. Review the process to ascertain the adequacy and effectiveness of the internal control system in place with a view to contribute towards	100%				completed

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
		achieving the Ministry's Objectives.					
(vii)	Advances and Deposits	To check whether there is proper authorisation and control over the disbursement of funds by the Finance Section.	100%				completed
(viii)	Follow up	To check if recommendations raised in previous reports have been implemented.	100%				completed
	Headquarters Accounts Payable	To check whether there is compliance with Financial Management Manual,	100%				completed

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
		terms and conditions of Contract.					
	Warehouse Management	To ascertain value for money purchase and issues of stores items in accordance to Financial Management Manual.	Not done				Board of survey exercise was carried out Carried forward for FY 2024-25
	Follow Up	To check if recommendations raised in previous reports have been implemented.	100%				completed
3.	Public Accounts Committee (PAC)						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Follow Up on the status of implementation of prior and current PAC recommendations.	NIL				-	
4	Risk Management & Control						
	Performance Agreement to be submitted by Statutory Bodies	Approval has been sought for Statutory Bodies to submit their Performance Agreement as per Finance and Audit Act	ongoing	Approval has been obtained for this Ministry to request Statutory Bodies to submit their Performance Agreements	Performance Agreements will be submitted	APS(S) APS(Y)	Follow-up Ongoing
5.	Annual Report on Performance						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Annual Report on Performance of MYESR for FY 2022/23	The Ministry has already submitted its Annual Report on Performance to MOFEPD on 17.01.24.	100%				completed
6.	Governance Structures						
		All Committees are well defined and recorded on file. Statutory bodies are well defined The Audit Committee will report in case amendment are brought to any Act falling under the purview of the Ministry.	100%				completed
7.	Values & Ethics						

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
		A Customer Charter is already implemented at MYESR.	100%		The OPSG has at the meeting held with this Ministry on 26.09.23 requested that new officers be made aware of the Code of Ethics for public officers. The HR Section has on 16.10.23 been requested to circulate same by e-mail for awareness purposes.	MHR	completed
8.	<p>Others*</p> <p>Other reviews/investigations /enquiries approved by the Accounting officer on recommendation of Audit Committee.</p> <p>*Reviews carried out by OPSG to be included under Item 9.</p>						-

Sn.	Activities/ Recommendations	Action taken/ Improvements made by Min/Dept	% Com- pletion	Actions still required as per management of Min/ Dept	Recommendations and remarks by Audit Committee	Responsible Officer/ Unit	Expected completion date
	Follow up on status of the implementations of the recommendations subsequent to reviews/investigations/enquiries. (R1, R2, R3 etc.)						

PART III – FINANCIAL PERFORMANCE

9.0 FINANCIAL PERFORMANCE

9.1 Financial Assistance to National Sports Federations (NSFs) and Sports Organisations

Financial Assistance has been provided to 44 National Sports Federations and Sports Organisations during the Financial Year 2023-2024 for the organisation of competitions, participation in regional and international competitions, to meet the costs of transport, purchase of equipment and medical items, etc.

Total Budget Earmarked: **Rs 63,700,000.00**

Total Budget Allocated to NSFs for FY 2023-2024: **Rs 63,543,010.63**

NATIONAL SPORTS FEDERATIONS		
Sn.	Name of Federation	Amount Disbursed (Rs)
1.	Mauritius Football Association	6,191,299.47
2.	Association Mauricienne de Boxe	3,686,474.09
3.	Mauritius Athletics Association	4,432,720.91
4.	Mauritius Table Tennis Association	1,115,593.29
5.	Mauritius Judo Federation	3,188,936.04
6.	Mauritius Badminton Association	3,181,940.28
7.	Fédération Mauricienne de Cyclisme	3,513,782.50
8.	Fédération Mauricienne de Natation	948,028.45
9.	Mauritius Tennis Federation	1,343,350.00
10.	Mauritius Volleyball Association	2,680,759.83
11.	Fédération Mauricienne de Triathlon	1,733,502.50
12.	Fédération Mauricienne de Tir à l'Arc	573,226.45
13.	Fédération Mauricienne des Sports Corporatifs	707,600.00
14.	Mauritius Basketball Federation	1,162,054.85
15.	Mauritius Billiards & Snooker Federation	561,655.00
16.	Mauritius Body Building Federation	200,000.00
17.	Fédération Mauricienne de Boxe Française	586,181.43
18.	Mauritius Brazilian Jiu Jitsu Federation	338,256.00
19.	Mauritius Chess Federation	215,328.00
20.	Mauritius Equestrian Sports Association	974,350.00
21.	Mauritius Golf Federation	173,250.00

22.	Mauritius Gymnastics Federation	200,000.00
23.	Mauritius Handball Association	1,574,076.00
24.	Mauritius Ju-Jitsu Federation	493,684.00
25.	All Mauritius Karaté Federation	285,697.85
26.	Mauritius Kickboxing Federation	1,428,131.93
27.	Kyokushinkai Martial Arts Federation	255,591.77
28.	Association de Petanque de l'Île Maurice	539,241.21
29.	Rugby Union Mauritius	2,819,700.00
30.	Mauritius Tae Kwon Do Federation	319,875.00
31.	Mauritius Amateur Weightlifters and Powerlifters Association	3,938,318.04
32.	Mauritius National Wrestling and Allied Games Association	1,753,282.00
33.	Mauritius Wushu Federation	251,075.00
34.	Mauritius Yachting Association	3,271,231.43
35.	Aurally Handicapped Persons Sports Federation	1,132,009.72
36.	Mentally Handicapped Persons Sports Federation	1,009,600.00
37.	Physically Handicapped Persons Sports Federation	621,814.49
38.	Visually Handicapped Persons Sports Federation	460,455.00
39.	Commission Nationale du Sport Féminin	910,047.65
40.	Mauritius Muay Thai Federation	208,320.24
41.	Mixed Martial Arts Federation	150,000.00
42.	Mauritius Climbing Federation	30,000.00
43.	Mauritius Paralympic Committee	4,366,285.21
44.	Ringball Federation	16,295.00
Total (Rs)		63,543,010.63

9.2 Financial Assistance to Athletes

The Ministry of Youth Empowerment, Sports and Recreation provides several financial assistance schemes to athletes in order for them to excel in their respective disciplines.

9.2.1 High Level Sports Assistance Scheme

Financial assistance is granted to high level athletes who have recorded an outstanding performance in an international competition. It is a result- oriented scheme.

The high-level athlete should have the required potential to improve and reach higher level of performance in line with the target set within a given period of time.

- Amount disbursed for FY 2023/2024: **Rs 23,337,925**
- Number of beneficiaries: **144** as detailed in table below:

SPORTS	WORLD LEVEL	INTERCONTINENTAL LEVEL	CONTINENTAL LEVEL	REGIONAL LEVEL	TOTAL
ARCHERY	0	0	3	0	Men: 3 Women: 0 TOTAL: 3
ATHLETICS	1	5	7	14	Men: 13 Women: 14 TOTAL: 27
BADMINTON	0	0	11	0	Men: 6 Women: 5 TOTAL: 11
BOXING	2	0	1	8	Men: 11 Women: 0 TOTAL: 11
CYCLING	0	1	7	0	Men: 5 Women: 3 TOTAL: 8
FENCING	0	0	0	1	Men: 1 Women: 0 TOTAL: 1
JUDO	0	1	4	4	Men: 4 Women: 5 TOTAL: 9

SWIMMING	0	0	2	6	Men: 5 Women:3 TOTAL: 8
TABLE TENNIS	0	0	2	3	Men: 1 Women: 4 TOTAL: 5
TRIATHLON	0	0	1	1	Men: 1 Women: 1 TOTAL: 2
WEIGHTLIFTING	0	1	8	4	Men: 8 Women: 5 TOTAL: 13
HANDISPORTS – AURALLY (ATHLETICS)	0	0	0	4	Men: 3 Women: 1 TOTAL: 4
HANDISPORTS – AURALLY (SWIMMING)	0	1	0	1	Men: 1 Women: 1 TOTAL: 2
HANDISPORTS – MENTALLY (ATHLETICS)	3	2	1	2	Men: 5 Women: 3 TOTAL: 8
HANDISPORTS – MENTALLY (SWIMMING)	0	0	0	0	Men: 0 Women: 0 TOTAL: 0
HANDISPORTS – PHYSICALLY (ATHLETICS)	5	1	0	2	Men: 5 Women: 3 TOTAL: 8

HANDISPORTS – PHYSICALLY (SWIMMING)	0	0	0	1	Men: 1 Women: 0 TOTAL: 1
HANDISPORTS – VISUALLY (ATHLETICS)	0	1	0	1	Men: 1 Women: 1 TOTAL: 2
FRENCH BOXING	2	2	0	0	Men: 2 Women:2 TOTAL: 4
JU JITSU	0	0	2	1	Men: 3 Women: 0 TOTAL: 3
KICKBOXING	4	1	3	4	Men: 10 Women:2 TOTAL: 12
TOTAL	17	16	52	57	142

Men: 89

Women: 53

TOTAL: 142

Guide-runner: 2

GRAND TOTAL: 144

As announced in the Budget Speech 2023-24, the allowances of the high-level athletes were reinstated to pre-pandemic levels from July 2022 to June 2023 with an additional budget of Rs. 3,868,750.00.

Moreover, a 15% increase was also granted in the quantum of financial assistance provided to the beneficiaries of the High-Level Sports Assistance Scheme as from July 2023 as follows:

OLYMPIC SPORTS – Elite Senior		
Level	Existing	(15% Increase)
	Quantum (Monthly)	Quantum (Monthly)
World	29,000/32,000/35,000	33,350/36,800/40,250
Intercontinental	16,000/19,500/23,000	18,400/22,425/26,450
Continental	9,500/11,500/14,000	10,925/13,225/16,100
Regional	6,500/7,500/8,500	7,475/8,625/9,775

NON-OLYMPIC SPORTS - Elite Senior		
Level	Existing	(15% Increase)
	Quantum (Monthly)	Quantum (Monthly)
World	16,000/17,500/19,000	18,400/20,125/21,850
Intercontinental	10,500/11,500/13,000	12,075/13,225/14,950
Continental	7,000/8,000/9,000	8,050/9,200/10,350
Regional	6,500	7,475

Others	Existing	(15% Increase)
	Quantum (Monthly)	Quantum (Monthly)
Sparring Partner	5,000	5,750
Guide-runner	5,000	5,750

9.2.2 Cash Prize Scheme

The Cash Prize Scheme provides for financial rewards to athletes who have obtained a medal in major competitions at World, Intercontinental, Continental and Regional levels.

The **cash prizes** awarded to high-level athletes for participation in international competitions for the period July 2023 to June 2024 amounted to **Rs. 33,070,000.00**.

9.2.3 Residential Training Programme for preparation for the Olympic Games

The Residential Training Programme started as a pilot project in September 2023 in line with the preparation of athletes for the Olympic Games with an earmarked budget of Rs 6,000,000.

Initially, two weightlifters were chosen on basis of their potential for progression for a residential project at the Pointe Jerome Residential Complex. Two others weightlifters joined them during the year. The project aimed at monitoring all the training components namely proper nutrition, medical care, psychological preparation and welfare so that the athletes can stay fully focus on their objectives and training. The selected athletes were provided with the following facilities: transport, board and lodging, food supplements, vitamins, training and competition equipment, medical facilities and assistance, and a financial assistance.

The two weightlifters who are under this scheme has shown remarkable progress since then. We expect that in the long run, the project may be extended to other sports disciplines.

9.2.4 Project HOPE

Association Horizon Olympique et Paralympique des Athletes Elites (Association HOPE) was launched in 2019 to provide a better framework for the preparation of the athletes for the upcoming Paris 2024 Olympic and Paralympic Games and extended up to the 2028 Los Angeles Games.

A sum of **Rs 5,097,805.66** million was disbursed in this financial year in favour of elite athletes including para athletes to support various programmes to enhance performance as listed below:

- Overseas training camps (*Expenses in terms of air-tickets, board & lodging, insurance, inland transports, travel insurance etc*);
- Purchase of specific equipment (*Technical equipment such as racing wheel chairs, specific shoes, equipment for Kite surf etc*);
- Medical and Para-medical facilities (*Psychologist for mental coaching, nutritionists, blood tests, screening and radiological investigation, rehabilitation facilities, medical insurance, medications and vitamins etc*)
- Physical preparation (*Follow - up of athletes, coaching fees to fitness coaches*);
- Athlete's allowances (*Provided to athletes training abroad for their specific preparation/training programme*); and

- Participation in major competitions (*Expenses in terms of air-tickets, board and lodging, transport facilities, participation fees, travel insurance, bank charges, visa facilities etc*).

Thirteen athletes would represent Mauritius at the Paris 2024 Olympic Games, scheduled from July 26 to August 11, 2024.

Additionally, six para-athletes will showcase their talents at the Paralympic Games, scheduled from 28 August to 8 September 2024 in Paris.

9.2.5 Trust Fund for Excellence in Sports (TFES)

One of the objectives of the TFES is to design, finance and implement projects and programmes approved by the Ministry of Youth Empowerment, Sports and Recreation for the benefit of sportsmen and sportswomen who have achieved excellence in their respective fields at national or international level.

An amount of Rs. 13.5 million was granted to the TFES for implementation of the following programmes:

- (a) support to Students/Athletes pursuing secondary/vocational studies locally and abroad; and
- (b) support to Students/Athletes pursuing tertiary studies (locally and abroad).

During the financial year 2023/2024, the number of athletes who have benefitted from the above-named programmes was 256.

- State Recognition Allowance Scheme for Retired Athletes (SRASRA)
 - The SRASRA was launched in October 2017. The objective was to recognize the effort of athletes who have represented Mauritius and won medals in specific competitions. Assistance is provided to them by way of the provision of an allowance after their retirement from high level competitions. During the financial year 2023/2024, the number of athletes who were beneficiaries under this scheme was 141.

The TFES encourages young athletes to strive for excellence in sports. Thus, the TFES Board has reviewed the criteria for the allocation of support to athletes. Henceforth, athletes who need financial support will have to undergo a physical test. Athletes who wish to pursue their studies and training abroad will have to submit the profile of the technical training center where they will train for assessment by a technical committee. The training center must be recognized by the national sports federation of that country. Evidence must also be provided that the training center produced athletes who have recorded performances at a certain level. In addition, an interview will be conducted with athletes to finalize the request for support.

9.3. Financial Highlights

In the Budget for Financial Year 2023/2024, the Ministry of Youth Empowerment, Sports and Recreation is classified under Vote 14-1 and a total amount of Rs 870.0 M was earmarked for the expenditure of the Ministry, as follows:

- (a) Capital Budget: Rs 142 M
- (b) Recurrent Budget: Rs 728 M

This Ministry had the following three Expenditure Sub-Heads under its control:

FINANCIAL YEAR 2023-2024		
SUB-HEADS	DESCRIPTION	AMOUNT Rs ('000)
14-101	General	86,400
14-102	Promotion and Development of Sports	657,800
14-103	Youth Services	125,800
TOTAL AMOUNT		870,000

9.4. Overall Expenditure by Sub-Heads

The total expenditure for the Financial Year was Rs 800.32 M, as detailed in the following table:

Sub-Heads	Revised Budget	Amount Spent	Percentage Spent (%)
	(Rs) '000	(Rs) '000	
14-101 (General)	86,400	83,312	96.4
14-102 (Sports)	670,600.	620,052	92.4
14-103 (Youth)	118,000	96,952	82.2
TOTAL	875,000	800,316	91.0

9.5. Statement of Expenditure

The table below details the expenditure of the Ministry by economic categories.

Financial Year 2023/2024 (Rs) '000								
SUB-HEADS	14-101		14-102		14-103		Total Revised Estimates	Total Actual
	Revised Estimates	Actual	Revised Estimates	Actual	Revised Estimates	Actual		
<i>Allowance</i>	2,400	2,400					2,400	2,400
<i>Compensation of Employees</i>	61,800	60,088	92,800	86,930	61,000	58,879	215,600	205,897
<i>Goods and Services</i>	22,200	20,824	152,805	139,870	29,230	19,448	204,235	180,142
<i>Grants</i>			208300	205,084	21,170	16,870	229,470	221,954
<i>Other Expense</i>			104,600	102,956	2,400	1,729	107,000	104,685
<i>Capital Expenditure (Capital Grant)</i>			10,000	8,644			10,000	8,644
<i>Acquisition of Non-Financial</i>			102095	76,568	4,200	4174	106,295	80742
TOTAL	86,400	83,312	670,600	620,052	118,000	101,100	875,000	804,464

9.6. Expenditure Classification

Allowance caters for the monthly salary of the Minister of Youth Empowerment, Sports and Recreation.

Compensation of employees is made up of Basic Salary, Salary Compensation, Allowances, Extra Assistance, Cash in lieu of leave, End of year Bonus, Wages, Travelling and Transport and Overtime of employees, Staff Welfare and Social Contributions.

Goods and Services are mainly recurrent expenses incurred and include Cost of Utilities, Fuel and Oil, Rent, Office Equipment and Furniture, Office Expenses, Maintenance of Buildings, Plant and Equipment, Vehicles and IT Equipment, Cleaning Services, Publications and Stationery, Fees and other Goods and Services, such as Uniforms and Miscellaneous Expenses.

Grants refer to funds provided to the Mauritius Sports Council (MSC), Mauritius Multisports Infrastructure Ltd (MMIL), Trust Fund for Excellence in Sports (TFES), National Youth Council (NYC), Mauritius Recreation Council (MRC) and Contribution to International Organisations.

Other Expenses pertain to transfer to non-profit institutions such as Football Clubs and Sports Federations.

Acquisition of Non-Financial Assets represent expenses made for Upgrading of Sports Infrastructure and Youth Centres, Construction of Sports Infrastructure and Acquisition of Other Machinery and Equipment.

10.0 ANALYSIS OF MAJOR CHANGES

The table and charts below show the actual expenditure by category and Sub- Heads for Financial Years 2022/23 and 2023/2024 and the variances.

(Rs) '000									
Category	Sub- Head 14-101			Sub-Head 14-102			Sub-Head 14-103		
	Actual 2022/23	Actual 2023/24	Variance	Actual 2022/23	Actual 2023/24	Variance	Actual 2022/23	Actual 2023/24	Variance
<i>Allowance</i>	2,400	2,400	0			0			0
<i>Compensation of Employees</i>	56,791	60,088	3,297	85,494	86,930	1,436	52,023	58,879	6,856
<i>Goods and Services</i>	21,327	20,824	-503	147,582	139,870	-7,712	20,626	19,448	-1,178
<i>Grants</i>			0	137,079	205,084	68,005	15,286	16,870	1,584
<i>Other Expense</i>			0	80,167	102,956	22,789	237	1,729	1,492
<i>Capital Expenditure(Capital Grant)</i>			0	13,929	8,644	-5,285			0
<i>Acquisition of Non-Financial Assets</i>			0	88,267	76,568	-11,699	11,263	4174	-7089
TOTAL	80,518	83,312	2,794	552,518	620,052	67,534	99,435	101,100	1665

Some variances which are worth to be noted under Sub-Head 14-101 (General), Sub-Head 14-102 (Promotion of Sports Development) and Sub- Head 14-103 (Youth Services) are listed below:

- (a) An analysis of the actual expenditure for Financial Year 2023/2024 compared to the preceding Financial Year clearly indicates a major increase under Sub- Heads 14-101, 14-102 and Sub-Head 14-103.

As highlighted in the table above, there is a major change in the overall expenditure of Vote 14-102 “Promotion of Sports Development” and Vote 14-101 “Youth” in respect of all economic categories.

- (b) There is a substantial increase of Rs. 67 M for Vote 14-102 and Rs. 2.7 M for Vote 14-101 and Rs. 1.6 M Vote 14-103, respectively as compared to the previous year. The main reason is that Sports and Youth activities have resumed after the lifting of restrictions due to the COVID-19 pandemic. The increase in economic category of grant is due to the provision of grant to the Mauritius Multisport Infrastructure Ltd. and the Mauritius Recreation Council in financial year 2023/2024.

11.0 TRENDS AND CHALLENGES

A SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis has been carried out to identify the main strengths, weaknesses, opportunities, and threats which impact this Ministry's operations. Based on the results of the analysis, the Ministry will be able to develop a realistic course of action to better satisfy the needs of its customers and stakeholders.

STRENGTHS

- (a) Trained youth and sports cadres.
- (b) Sports infrastructure of international standard.
- (c) National Sports Federations.
- (d) The National Youth Policy 2016 is being reviewed.
- (e) Regular review of youth programmes to meet changing needs and aspirations of young people.
- (f) 22 Youth Centres/Hubs are operational to offer a wide range of youth activities all over the island.
- (g) All the Youth Centres are being revamped into modern Youth Hubs with new infrastructure, new programmes, equipment, and staff.
- (h) Availability of a National Sport and Physical Activity Policy.

WEAKNESSES

- (a) Need for wider coverage of youth with programmes/activities.
- (b) Lack of a Digital Documentation Centre.
- (c) Shortage of local high-caliber coaches.
- (d) Inadequate maintenance for some sports facilities.

OPPORTUNITIES

- (a) Major upcoming international sports events – CJSOI Games 2025 and Commonwealth Games 2026.
- (b) Availability of resources and training opportunities abroad.
- (c) Use of social media to market youth programmes to a wider population.
- (d) Networking with youth NGOs for greater mobilisation of resources and sharing of best practices.

THREATS

- (a) Ageing population.
- (b) Change in Government priorities.
- (c) Increased cost of sports equipment and facilities.
- (d) Conflicts between athletes/coaches and members of Sports Federations.
- (e) New challenges facing youth such as addiction and violence.
- (f) New forms of leisure activities easily accessible through internet and social media.

PART IV – THE PROPOSED WAY FORWARD

12.0 STRATEGIC DIRECTIONS

Strategic Direction	Enabler
Empower and promote full participation of youth in decision making at community, regional and national levels	<ul style="list-style-type: none"> ▪ Implement comprehensive youth programmes, including online programmes, to promote leadership, personal development and employability skills for active youth participation in socio economic development of the country ▪ Upgrade the Youth Centres into Youth Hubs and modernise their operation and set up Residential Youth Training Centre to attract more youth to participate ▪ Formulation of a National Youth Empowerment Policy to address the changing needs and aspirations of youth
Promote sports and recreation activities for a healthier nation	<ul style="list-style-type: none"> ▪ Encourage participation in physical activities and the MSC Active Mauritius Programmes ▪ Promote and encourage recreational activities for all citizens through the Mauritius Recreational Council ▪ Democratize access to sports facilities owned by Government for the general public ▪ Support actions and activities of National Sports Federations to increase the number of licensees ▪ Deliver joint communication and sensitisation campaigns in collaboration with different Ministries and Organisations ▪ New programmes targeted for elderly and disabled
Nurture promising athletes to attain excellence and ensure socio-professional integration of high-level sportsmen and sportswomen	<ul style="list-style-type: none"> ▪ Collaborate with National Sports Federations in the talent identification process at grassroots level ▪ Provide appropriate facilities for preparation of athletes for the Olympic Games 2024, Paralympic Games 2024 and CJSOI Games 2025 ▪ Implement Coaching Mauritius, a training and coaching framework based on international best practices ▪ Facilitate employability of elite athletes to ensure a decent livelihood ▪ Optimise the use of facilities at the High-Performance Centre at the Cote d’Or National Sports Complex for training of athletes
Develop Mauritius as a sports hub in the Indian Ocean and events destination on the world stage	<ul style="list-style-type: none"> ▪ Market the Cote d’Or National Sports Complex and other appropriate sports infrastructures as prime venues for the organisation of international competitions and events ▪ Partner with key stakeholders to bid for and attract major international events
Optimise the use of sports facilities	<ul style="list-style-type: none"> ▪ Put in place the Sports Facilities Management Unit to improve the maintenance and operation of all facilities where sports and physical activities are organised ▪ Modernise and digitise access and booking of facilities

Strategic Direction	Enabler
	<ul style="list-style-type: none"><li data-bbox="678 262 1519 331">▪ Extend operating hours and/or introduce flexible hours in sports facilities<li data-bbox="678 338 1519 407">▪ Improve transport access to the High Performing Centres to enable athletes to attend more consistently<li data-bbox="678 414 1519 524">▪ Consider creating “Centres of Excellence” for a focused group of sports to allow for a consistent international level of daily training environment