

# MINISTRY OF YOUTH EMPOWERMENT, SPORTS AND RECREATION



ANNUAL REPORT 2018-2019

MAY 2021

## ABOUT THIS REPORT

*This annual report describes the performance of the Ministry of Youth and Sports, Mauritius for the period 01 July 2018 to 30 June 2019 as required by the Finance and Audit Act.*

*The report is meant to share our key achievements, challenges and major strategic decisions with our stakeholders. In order to foster accountability at all levels every attempt has been made to cover the functions, accomplishments, activities as well as the constraints of various units and functional areas of the Ministry of Youth and Sports during the financial year 01 July 2018 to 30 June 2019.*

*It is also expected that the report will constitute an informative document to our customers, whether internal or external in line with good governance principles.*

*In compliance with the guidelines of the Ministry of Finance and Economic Development, the report is structured as follows:*

*Part I – About the Ministry*

*Part II – The Ministry’s Achievements and Challenges*

*Part III – Financial Performance*

*Part IV – The proposed Way Forward*

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## Message from the Minister

*As this opportunity is being given to me, as the Minister in charge of youth and sports matters to present the Annual Report of the Ministry for financial year 2018-2019, this gave rise to a myriad of souvenirs, pertaining specially to the immense efforts put in by each and every staff of my Ministry, National Sports Federations as well as our direct and indirect partners for the preparation of the Indian Ocean Islands Games (IOIG) 2019 (19 to 28 July 2019). There is still no word to capture the enthusiasm, motivation and drive of all those who were part of the journey to mark history with a high-class organisation and an outstanding performance at all levels. This was indeed a matter of tremendous pride for the Republic of Mauritius to host the Games after 13 years. During the financial year 2018-2019, all financial and human resources were synergised to make the Games a unifying factor for solidarity, friendship, understanding and fair play among the people of the Indian Ocean Islands, in the spirit of Olympism while at the same time, flying high the Mauritian flag. The countless meetings of the Comité de Suivi held under my chairmanship with National Sports Federations concerned and our Coaches to ensure that training of our athletes in the best possible conditions remain vivid in my mind.*

*While efforts of the staff of the Ministry were focused on the preparation of athletes, physical upgrading of our sports infrastructure as well as the ceremonial aspects, including logistics arrangements to be made as host country, the daily running of my Ministry suffered in no way from business discontinuity. During that period, our deliverables and goals certainly became clearer, the more so after the participation of some of our athletes at international events such as the Commonwealth Games in Australia and the Youth Olympic Games in Argentina in April and October 2018 respectively. All these international exposures brought its bundles of emotions.*

*I wish also to put on record the State Recognition Retirement Scheme launched in 2017 whose aim is to provide financial support to retired high level athletes at the end of their sporting career in recognition of their outstanding achievements and as a token of appreciation for having proudly represented the Motherland at continental*

*and/or world level is up and running and remains high on the scoreboard of my Ministry during the financial year under reference.*

*To conclude, may I seize this opportunity to thank all stakeholders associated with my Ministry in our quest for unleashing the potential of our youth and sportspersons.*

***Honourable Stephan Toussaint,  
Minister of Youth Empowerment, Sports and Recreation  
Republic of Mauritius***

**May 2021**

## **PART I – ABOUT THE MINISTRY**

### **1.0 VISION AND MISSION OF THE MINISTRY**

#### **1.1 Vision**

To develop a world class youth combining individual excellence and collective generosity for Mauritius to shine internationally.

#### **1.2 Mission**

To serve Youth and Sports by ensuring the transformation of opportunities into victories.

#### **1.3 Core Values**

- *Accessibility*

We practice an open-door policy and we operate in all fairness and transparency.

- *Integrity*

We are guided by the highest standards of professional ethics.

- *Timeliness*

We are responsive to the need of one and all and strive to meet our targets.

- *Teamwork*

We foster teamwork and sharing of information and resources.

### **2.0 ROLE AND FUNCTIONS OF THE MINISTRY**

The Ministry of Youth and Sports was set up in December 1969 with the responsibility to elaborate youth and sports policies for the well-being and sound development of our young people and citizens.

The Ministry aims at providing opportunities and support to sportspersons and the young people in general. It is convinced that sports can act as a catalyst to consolidate national unity. Moreover, the Ministry of Youth and Sports has adopted

a strength-based approach which identify young people as a valued and respected asset and as a resource for present and future development of society.

In furtherance of this role, the Ministry operates with two main Sections namely, the Youth Section and the Sports Section.

## 2.1 Youth Section

The Youth Section of the Ministry aims at promoting the development of young people, aged 14 to 35 years, to empower them to face upcoming life challenges in a highly dynamic social landscape.

The main objectives are to provide opportunities, including personal and social skills, to enable the youth to become more empowered and resilient and able to take up leadership roles. In this respect, youth policies and programmes are geared towards helping youth to take up meaningful and challenging roles in the socio-economic development of the country.

In line with the National Youth Policy formulated in 2016, the following strategic policy areas are being pursued to develop needs-based programmes for the youth:

1. Wellness and Attitude;
2. Employment and Employability;
3. Youth Entrepreneurship;
4. Informal Education; and
5. Recreational activities.

Each of the above-mentioned areas has been translated into a number of programmes and activities for implementation both at national and regional levels through the 26 Youth Centres and the four residential/outdoor centres operational across the country.

The Youth Section is headed by a Director of Youth Affairs, supported by an Assistant Director of Youth Affairs, responsible for the overall management of the Youth Section. Since 2018, the Section has been reorganised using a cluster-based approach. Three Principal Youth Officers were assigned responsibility of one of the following clusters:

Cluster 1: Policy, Planning and Youth Administration

Cluster 2: Recreational Activities, Wellness and Attitude

Cluster 3: Informal Education, Training and Capacity Building,  
Entrepreneurship and Employability

The remaining seven Principal Youth Officers are responsible for the design and implementation of youth programmes and activities in their respective regions and Youth Centres where they are assisted by Senior Youth Officers and Youth Officers.

## 2.2 Sports Section

The Sports Section is headed by the Director of Sports assisted by an Assistant Director of Sports, six Senior Sports Officers and eight Sports Officers.

The main objectives of the Sports Section are:

- (a) to promote sports through the organisation of major sporting events;
- (b) to set up national sports infrastructure and facilities;
- (c) to provide the opportunity to all our citizens to practise a sport of their choice whether for competition or leisure;

- (d) to offer financial support and technical assistance to National Sports Federations for the development and promotion of their respective disciplines;
- (e) to provide incentives to high-level athletes to achieve excellence in their performance at regional, continental and world levels; and
- (f) to ensure a balanced development of sports throughout the country.

Since July 2017, the Sports Section has been reorganised into six sub-directorates as follows:

- Sub-Directorate 1: Policy and Strategic Planning
- Sub-Directorate 2: Elite Sport and Excellence
- Sub-Directorate 3: Talent Identification and Development
- Sub-Directorate 4: Sports for All
- Sub-Directorate 5: Training and Capacity Building
- Sub-Directorate 6: Infrastructure Management

Each Sub-Directorate is headed by a Senior Sports Officer. The restructuring aims at meeting the modern requirements of development in the sports field and ensuring a coordinated and sustained approach.

### **3.0 KEY LEGISLATIONS**

There are two main legislations under the direct responsibility of the Ministry:

1. The National Youth Council Act 1998; and
2. The Sports Act 2016, as amended by the Sports (Amendment) Act 2018.

In December 2018, the Sports Act was amended to bring it in line with the World Anti-Doping Code of the World Anti-Doping Agency (WADA). The Sports (Amendment) Act was proclaimed on 31 January 2019.

### **4.0 GENDER STATEMENT**

The Ministry of Youth and Sports is fully committed to gender mainstreaming as a means of promoting gender equality. In this respect, a Gender Policy was developed for the Ministry in 2014. The goals of the Gender Policy are:

- (a) to achieve equality between men and women in participation and treatment within sports;
- (b) to harness the potential of sports for social empowerment and well-being of women and girls and in promoting an anti-sexist culture; and
- (c) to empower boys and young men, girls and young women to be free from sexist attitudes and behaviour and be able to claim their human rights.

The Ministry is also guided in all its activities by the comprehensive vision of the National Gender Policy Framework and is particularly responsible for creating *‘an enabling environment in which girls and boys, men and women are able to achieve their full potential, in full enjoyment of their human rights’*.

Data from all major surveys have indicated that women are substantially less active than men in Mauritius as far as physical activities are concerned. Social and

cultural norms and lack of opportunities are among the main reasons for the gender gap. In order to address this issue, the Ministry has adopted a rights-based approach to sports.

A key principle of the National Sport and Physical Activity Policy 2018-2028 is to provide equal opportunities to all regardless of race, gender, age, background, sexuality or other factors. The Policy aims at fostering diversity and inclusion in sport and physical activity. The Ministry is committed to creating a sports landscape which equally represents and fosters participation of people irrespective of gender, race, disability, age and faith.

Moreover, every effort is made towards ensuring that the gender component is taken into consideration while mounting and carrying out youth empowerment activities of the Ministry.

However, the Ministry recognizes that there is still need to sensitise its employees and stakeholders on gender related issues to address negative gender stereotypes and raise awareness about substantive discrimination and inequality.

The Ministry also endeavours to keep sex-disaggregated statistics for all its activities in order to provide gender indicators for the design of better policies and more effective youth and sports development programmes.

## **5.0 ABOUT OUR PEOPLE**

The Minister of Youth and Sports is the political head of the Ministry and determines the policy direction and priorities of the Ministry.

The Permanent Secretary is the Administrative Head and the Accounting Officer. He is responsible for the administration and management of the Ministry and ensures the implementation of Government policies and programmes. He also advises the Minister on current business of the Government.

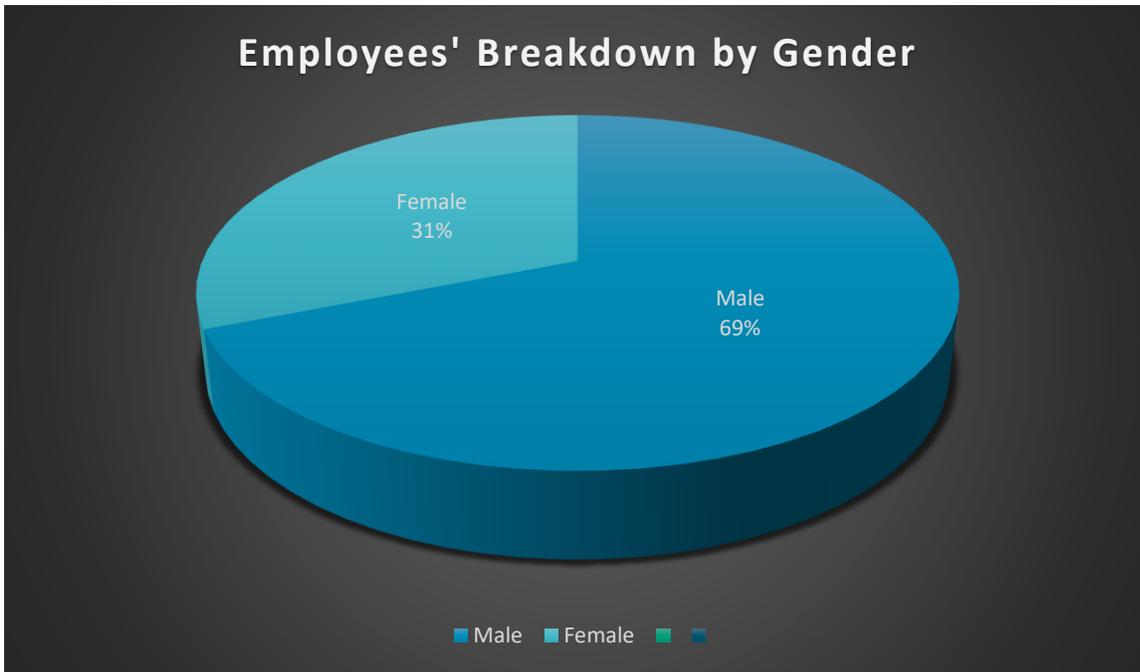
The Minister and the Permanent Secretary are assisted in their functions and duties by two Deputy Permanent Secretaries, three Assistant Permanent Secretaries and officers of the technical side comprising the Youth Cadre and the Sports Cadre. Ancillary support is provided by officers in human resource management, financial operations, procurement and supply, general services, etc.

## 5.1 Human Resource Status

As at 30 June 2019, the Ministry had a workforce of **409** officers as follows:

<b>Employees</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
<b>Administrative Cadre</b>	3	3	6
<b>Financial Operations Cadre</b>	2	6	8
<b>Human Resources Cadre</b>	1	3	4
<b>Procurement and Supply Cadre</b>	4	2	6
<b>Youth Cadre</b>	33	31	64
<b>Sports Cadre</b>	15	2	17
<b>Ombudsman for Sports</b>	1	0	1
<b>Coach/Senior Coach</b>	24	5	29
<b>Technician (Youth and Sports)</b>	4	0	4
<b>Sports Nursing Officer</b>	2	0	2
<b>Internal Control Cadre</b>	1	2	3
<b>General Services Staff</b>	6	48	54
<b>Assistant Systems Analyst/Computer Support Officer</b>	0	2	2
<b>Workmen's Class</b>	161	20	181
<b>Advisers on contract</b>	3	1	4
<b>Adviser Coach (local) on contract</b>	16	1	17
<b>National Technical Directors on contract (foreigners)</b>	6	0	6
<b>Trainees under the Youth Employment Programme</b>	0	1	1
<b>TOTAL</b>	<b>282</b>	<b>127</b>	<b>409</b>

The employees' breakdown by gender is shown below:



## PART II – ACHIEVEMENTS

### 6.0 MAJOR ACHIEVEMENTS/ACTIVITIES

#### 6.1 Outstanding Performance of our Athletes in Major International Competitions

(a) No. of medals won in competitions at continental level in senior category: **62**

SN	Event	Gold	Silver	Bronze	Total
1.	African Weightlifting Championships August 2018 Mauritius	10	12	21	43
2.	13 <sup>th</sup> CANA African Swimming Championships 2018 September 2018 Algeria	0	1	1	2
3.	2019 African Weightlifting Championships April 2019 Egypt	0	9	0	9
4.	2019 African Nations Beach Volleyball Cup April 2019 Nigeria	0	1	0	1
5.	African Ju-Jitsu Championships 2019 April 2019 Morocco	2	1	2	5
6.	2019 African Badminton Championships April 2019 Nigeria	0	1	1	2
<b>TOTAL</b>		<b>12</b>	<b>25</b>	<b>25</b>	<b>62</b>

- (b) No. of medals won in competitions at continental and world levels in Junior Category: **39**

SN	Event	Gold	Silver	Bronze	Total
1.	2018 African Youth Games July 2018 Algeria	8	9	13	30
2.	2018 WAKO World Cadet and Junior Kickboxing Championships September 2018 Italy	1	0	1	2
3.	2018 Summer Youth Olympics October 2018 Argentina	1	0	1	2
4.	2019 ITTF African Youth, Junior and Cadet Table Tennis Championships April 2019 Ghana	0	0	2	2
5.	CAA African U18 and U20 Athletics Championships April 2019 Republic of Côte d'Ivoire	1	1	1	3
<b>TOTAL</b>		<b>11</b>	<b>10</b>	<b>18</b>	<b>39</b>

## 6.2 Organisation of National Sports/Youth Activities

The Ministry of Youth and Sports in collaboration with other institutions organises a plethora of activities and events for the Mauritian citizens of all age groups. Some activities held during the period 01 July 2018 to 30 June 2019 are mentioned below.

### (i) **Universiade 2018**

Universiade is a multi-sport competition for students of tertiary institutions.

Date Held: 19 – 28 September 2018

Number of Sports Competitions: **6** – cross country, table tennis, basketball, volleyball, badminton and football

Number of Participants: **643** from 13 tertiary institutions

Names of Participating institutions:

- (a) University of Mauritius
- (b) University of Technology, Mauritius
- (c) Mauritius Institute of Education
- (d) Charles Telfair Institute
- (e) SUPINFO International University
- (f) Université des Mascareignes
- (g) Amity Global Business School
- (h) Vatel Hotel & Tourism Business School
- (i) African Leadership University
- (j) Middlesex University Mauritius
- (k) Rushmore Business School
- (l) Lycée Polytechnique Sir Guy Forget
- (m) Ecole Hôtelière Sir Gaëtan Duval

Overall Winner: University of Mauritius – 8 gold, 7 silver and 6 bronze medals

Runner-up: Mauritius Institute of Education – 8 gold, 5 silver and 1 bronze medals



**(ii) National Handisports Games 2018**

The 3<sup>rd</sup> edition of the National Handisports Games was held from 04 to 06 September 2018 on a residential basis.

Number of Participants: **300** (including athletes from Rodrigues and Reunion)

Disciplines:

- (a) Athletics
- (b) Bocce
- (c) Boccia
- (d) Football
- (e) Petanque
- (f) Swimming
- (g) Wheel chair Basketball
- (h) Judo

## (i) Wheel chair tennis



## (iii) Anou Zoué

“Anou Zoué” is a sports activity organised on a regional basis to nurture a sports culture among the population and promote health, well-being and social inclusion.

It is opened to every citizen aged between 7 and 77 years.

During the financial year, seven activities were organised as follows:

SN	Date Held	Venue	Number of Participants
1.	08 July 2018	Cité Atlee, Curepipe	643
2.	19 August 2018	Rohit Boolakee Stadium, Rivière du Rempart	760
3.	23 September 2018	Nelson Mandela Football Ground, Cité Vallijee	910

4.	14 October 2018	Trèfles Football Ground, Rose Hill	708
5.	18 November 2018	L'Agrément Sports Complex, Saint Pierre	1,228
6.	24 February 2019	Olivia Football Ground, Bel Air	827
7.	27 April 2019	Flic en Flac Public Beach	855
TOTAL			<b>5,931</b>



**(iv) 12-Hour Relay Walk, Jog and Run for Fun**

In the context of launching of the 'Sports for All Programme', the Hon. Prime Minister has initiated the '12-Hour Relay Walk, Jog and Run for Fun' programme which was held on 30 March 2019 from 06 00 hrs to 18 00 hrs, at Maryse Justin, Réduit.

The objectives of the programme are:

1. To promote a sports culture among public and private employees; and
2. To foster team work.

There were some 2,370 participants from 20 Ministries, 5 Municipal Council, 6 District Councils and 4 private companies.

The winners are:

1<sup>st</sup>: Mauritius Fire and Rescue Service – 424 laps

2<sup>nd</sup>: Ministry of Youth and Sports – 348 laps

3<sup>rd</sup>: Mauritius Prison Service – 343 laps



#### (v) **Jeux des Jeunes Elites**

The “Jeux des Jeunes Elites” is a multisport competition for youngsters between the ages of 14 and 17. It is organized in collaboration with Municipal Councils, District Councils and National Sports Federations. The second edition was held in the first quarter of 2019.

The preliminary phase was held on a regional basis and has enlisted the participation of some **6,000** young persons.

The finals were organized for the first time on a residential basis as follows:

Dates Held: 16-18 April 2019

Venue: Glen Park Sports Complex

Sports: **6** – Athletics, Badminton, Basketball, Cycling, Football, Handball, Judo, Petanque, Table Tennis and Volleyball

Number of Participants: 1,450

Medal Table:

<b>Rank</b>	<b>Region</b>	<b>Gold</b>	<b>Silver</b>	<b>Bronze</b>	<b>Total</b>
1	Rodrigues	23	12	25	60
2	Port Louis	19	18	13	50
3	Beau Bassin-Rose Hill	11	18	14	43
4	Vacoas-Phoenix	9	5	4	18
5	Flacq	8	12	11	31
6	Black River	7	10	6	23
7	Curepipe	6	3	5	14
8	Pamplemousses	5	2	5	12
9	Quatre Bornes	3	2	5	10
10	Savanne	2	4	5	11
11	Grand Port	1	7	7	15
12	Moka	1	1	1	3
13	Rivière du Rempart	0	1	1	2



#### (vi) Jeux des Jeunes Talents 2018

Jeux des Jeunes Talents 2018 is organised by the Ministry of Youth and Sports in close collaboration with National Sports Federations was held from 14 to 16 November 2018. The objective of this event is to detect young talents and create a pool of young athletes to ensure continuity for the elite category.

Target group: youngsters between 12 and 13 years

Number of Participants: 2,000 youngsters aged 12 to 13 years

The following competitions were held:

SN	Category	Sports	Venues
1.	Team Sports	Basketball – 3 a side	Phoenix Gymnasium, Closel
2.		Football – 7 a side	CTNFB, Reduit & Gaëtan Duval Stadium, Rose Hill
3.		Volleyball - Mini	Navin Soonarane Gymnasium, Ebene

4.		Handball	Dr James Burty David Gymnasium, Curepipe
5.	Combat Sports	Boxing	Glen Park Multisports Complex
6.		Judo	Palmerstone Gymnasium, Phoenix
7.	Individual Sports	Athletics	Maryse Justin Stadium, Reduit
8.		Swimming	Le Pavillon Swimming Pool, Quatre Bornes
9.		Cycling	Anjalay Stadium, Belle Vue
10.	Racket Sports	Badminton	Pailote Gymnasium, Vacoas
11.		Table Tennis	BPS Gymnasium, Beau Bassin



### (vii) Beach Games

Beach Games was organized by the Ministry of Youth and Sports with the collaboration of the Defi Media Group on Sunday 09 December 2018 at Flic en Flac Public Beach.

The following competitions were organized:

<b>Activity</b>	<b>Number of Participants</b>
1. Beach Soccer	14 teams
2. Beach Handball	11 teams
3. Beach Volley	17 pairs
4. Water Sports (Flag Race, Diving with plastic ball, swimming race)	39



**(viii) Street Dance Battle**

The Street Dance Battle is organised for young persons aged 12 to 35 years. Street Dancing is a dance style which originated in New York in the 1970s. It is an improvised social dance that evolved outside dance studios in any available open space. With a view to providing a platform to young people practising this type of dance and in the context of the National Sport and Physical Activity Policy, this Ministry has come forward with the organisation of the Street Dance Battle at regional and national levels in four categories namely, Breakdance, Hip Hop, Afro Dance and Choreography Dance for young persons aged 12 to 35 years.

Number of Participants: 1,200

Programme:

- Nine regional competitions – from 27 October 2018 to 08 December 2018
- Grand Finale held on Saturday 15 December 2018 at Trianon Shopping Park

**Winners:**

**Category: Afrodance**

1<sup>st</sup> Prize: Pascal Lisette

2<sup>nd</sup> Prize: Laveuse Kingsley

**Category: Choreography**

1<sup>st</sup> Prize: Bhuruth Family - Bhuruth Nawjee, Bhuruth David

2<sup>nd</sup> Prize: Meyepa Sisters - Elizabeth Meyepa, Rachel Meyepa

**Category: Break Dance**

1<sup>st</sup> Prize: Olivier Louis Moutou

2<sup>nd</sup> Prize: Donovan Vert

**Category: Hip Hop All Styles**

1<sup>st</sup> Prize: Blunt Florian

2<sup>nd</sup> Prize: Charlot Williams



**(ix) The Duke of Edinburgh's International Award Programme**

This Award Programme is open to young persons between 14 and 24 years. Its motto is '*equipping young people for life*'.

The Programme has three progressive levels - Bronze, Silver and Gold –with the following four sections at each level:

- Voluntary Service
- Skills
- Physical Recreation
- Adventurous Journey

There is an additional section at the Gold level, namely the Gold Residential Project.

The minimum period to complete the programme is as follows:

- Bronze Level: 6 months
- Silver Level: 12 months
- Gold Level: 18 months

During financial year 2018/2019:

- **3,966** young persons have enrolled in the Award Programme.
- **681** participants received the Bronze Award.
- **287** participants received the Silver Award.
- **89** participants received the Gold Award.
- **174** adult volunteers have been trained as Award Leaders.
- **98** adult volunteers have been trained as Adventurous Journey Assessors.
- **116** Gold Residential projects and adventurous journeys carried out by 3,625 participants.



**(x) Youth Carnival**

In the context of the Independence and Republic Day Celebrations, a Youth Carnival was organised on Monday 11 March 2019.

Theme: “Jeux des Iles en couleurs”

Itinerary: BPS College, Beau Bassin to Plaza, Rose Hill

Participants: 43 secondary institutions/youth organisations

The Carnival was led by the Police Band, Majorettes of Notre Dame College, Prison Officers’ Band and pre-selected athletes of the Indian Ocean Islands Games.

The best participants were rewarded as follows:

1<sup>st</sup> Prize – Rs 100,000: Pamplemousses State Secondary School

2<sup>nd</sup> Prize – Rs 75,000: Keats College, Chemin Grenier

3<sup>rd</sup> Prize- Groupe Social et Culturel de La Valette

The Carnival was followed by a flag-raising ceremony and a youth show by renowned artists, namely Mr Love, Krumania Dance Group, Jerry Rouget, Jimmy Cassel, Warren Permal and Bigg Frankie.



**(xi) National Youth Civic Service**

In order to enhance the employability of young people, the Ministry launched the National Youth Civic Service (NYCS) programme in February 2019. The target group for the training programme is for the youth of 17 to 25 years.

The content, activities and methodology of the programme largely met the expectations of participants. The activity based approach helped a lot to sustain the interests of the participants throughout the programme. Significant progress has been reported in terms of attitudes, skills and knowledge acquired and demonstrated by participants. The curriculum is rooted in the following three broad competency areas:

- (a) Living and Well Being – linked to personal development;
- (b) Caring and Giving – linked to social development; and
- (c) Working, Thinking and Managing – based on entrepreneurial talent and culture, including employability skills.

Very positive response and feedbacks have been received from external resources persons who were solicited as well as from parents and the community at large. In addition, outgoing participants have recommended NYCS to their friends and relatives.

A first edition of the NYCS was held from February to June 2019 and there were 294 participants who completed the course.



**(xii) Pédaler en sécurité**

During the year, two road cycling activities were organised with the following objectives:

- (a) to promote cycling as a sport activity and as an affordable and environmentally sound means of transport; and
- (b) to sensitise bicycle riders on safe cycling and road safety.

Dates Held and Venues:

- Saturday 09 March 2019 in Curepipe
- Saturday 11 May 2019 in Port Louis

Number of Participants: 200 (Curepipe) + 110 (Port Louis)



**(xiii) Mobilisation Moris 19**

With a view to galvanising and rallying the population around the forthcoming Indian Ocean Islands Games scheduled from 19 to 28 July 2019, seven regional activities were organised comprising a parade, presentation of the pre-selected athletes and mascot of the Games followed by concerts by renowned artists.

SN	Date	Venue	Estimated Audience
1.	19 January 2019	Port Louis Waterfront	1,500
2.	16 February 2019	Mahebourg Waterfront	3,000
3.	16 March 2019	Flacq Traffic Centre	3,500
4.	27 April 2019	Flic en Flac Public Beach	1,200
5.	19 May 2019	Municipal Council of Curepipe	3,500
6.	22 June 2019	Plaza, Rose Hill	2,500
7.	29 June 2019	Grand Bay Football Ground	2,000



**(xiv) Promotion of Youth Entrepreneurship and Youth Employability**

Salon des Jeunes Entrepreneurs

Venue: Municipal Council of Curepipe

Date: Saturday 13 and Sunday 14 April 2019

Time: 10.00 hrs to 17.00 hrs

Main Objective: To provide the opportunity and support to young entrepreneurs to showcase their enterprises and market their products.

Number of Exhibitors: **40** young entrepreneurs

Number of Visitors: **700**

Collaborators:

- Development Bank of Mauritius Ltd
- SME Mauritius Ltd
- SBM Bank (Mauritius) Ltd
- MauBank Ltd
- State Insurance Company of Mauritius Ltd (SICOM)



**(xv) Volunteer Mauritius**

Volunteering is not just about helping it's also about learning. Our vision is to connect people to participate in the development of their communities through volunteering programs so as to build a better Mauritian society.

The mission of Volunteer Mauritius is to promote the value of volunteering and increase the range and quality of volunteering in the Republic of Mauritius. The main strategy adopted by the Volunteer Mauritius is to create a pool of trained young volunteers so as to give opportunities for young people to engage in volunteering activities at regional and national levels

Some of the major activities organised by Volunteer Mauritius in 2018 – 2019 were:

- Cleaning campaigns and protection of environment
- Restoration projects in the National Parks
- Volunteer Mauritius Academy
- Volunteering in hospices and hospitals
- International Volunteer day
- Assistance during flooding
- Participation in National Parade for Independence Day

The 2<sup>nd</sup> edition of the Volunteer Mauritius Academy was held from 31 July 2018 to 03 August 2018 at the Belle Rose SSS. Volunteer Mauritius Academy is training young volunteers to acquire knowledge and skills so that they can be more effective in their interventions. Four training courses were proposed to the 102 participants, namely: Police Service, the Fire Service, Waterwise Education and Leadership Course.



In the context of the celebration of Mother's Day on 25 May 2019, our young volunteers cleaned and entertained the residents of Ste Augustine Home Rose Belle.



**(xvi) Interactive Theatre**

In view of sensitising the youth on gender related issues such as gender discrimination, gender based violence and others, the Ministry organised a series of interactive theatre workshops around the island.

The theme was: “*Gender Sensitisation among youth- engaging youth as a game changer*”. This programme was organised in collaboration with the *Atelier Pierre Poivre* and the official launching was carried out by the honourable Minister of Youth and Sports at Chemin Grenier Youth Centre in April 2019.

Around 1360 young people actively participated in these interactive theatre workshops. It was an opportunity to empower the youth to advocate for gender equality in our society.



**(xvii) Training for Youth Educators of CJSOI Countries**

In collaboration with the “Commission de la Jeunesse et des Sports de l’Océan Indien” (CJSOI) and the “Conférence des Ministres de la Jeunesse et des Sports de la Francophonie” (CONFESJES), a 4-day training on “L’usage des Nouvelles Technologies de l’Information” was organised for youth educators of the seven member countries of the CJSOI.

Dates Held: 18 to 21 September 2018

Venue: Helvetia Youth Centre

Number of Participants: **24** youth educators - Union of the Comoros (2), Republic of Djibouti (2), Republic of Madagascar (2), Republic of Seychelles (2), Mayotte (2) and the Republic of Mauritius (14), including Agalega (2).

Trainer: Dr Alex Corenthin, Assistant Professor, Department of Computer Engineering, Polytechnic School, University Cheikh Anta Diop, Dakar, Senegal

In the Presence of: Mr Modibo Traoré, Director of Youth Programmes at the CONFESJES.

### 6.3 Existing Schemes

#### (a) Financial Assistance to National Sports Federations and Sports Organisations

Financial Assistance has been provided to **36** National Sports Federations and **3** Sports Organisations during the financial year for the organisation of competitions, participation in regional and international competitions, transport, purchase of equipment and medical items, etc.

Total Budget Earmarked: **Rs 67,632,750.00**

Total Budget Allocated to NSFs for FY 2018/2019: **Rs 59,402,725.00**

SN	NAME OF FEDERATION	AMOUNT DISBURSED (Rs)
	<b><i>National Sports Federation</i></b>	
1.	All Mauritius Karaté Federation	250,996.00
2.	Association de Petanque de l'Île Maurice	896,765.00
3.	Aurally Handicapped Persons Sports Federation	686,449.00
4.	Fédération Mauricienne de Kickboxing et Disciplines Assimilées	1,870,215.00
5.	Fédération Mauricienne de Boxe Française	557,884.00
6.	Fédération Mauricienne de Cyclisme	2,657,350.00
7.	Fédération Mauricienne de Natation	1,908,838.00
8.	Fédération Mauricienne de Tir à l'Arc	157,060.00
9.	Fédération Mauricienne de Triathlon	1,202,021.00
10.	Fédération Mauricienne des Sports Corporatifs	720,520.00
11.	Mauritius Boxing Association	3,121,984.00
12.	Mauritius Amateur Weightlifters and Powerlifters Association	3,958,138.00
13.	Mauritius Athletics Association	6,293,439.00
14.	Mauritius Badminton Association	2,552,508.00
15.	Mauritius Basketball Federation	2,905,990.00
16.	Mauritius Billiards & Snooker Federation	809,507.00

17.	Mauritius Chess Federation	207,142.00
18.	Mauritius Equestrian Sports Association	1,140,500.00
19.	Mauritius Football Association	5,485,455.00
20.	Mauritius Golf Federation	200,000.00
21.	Mauritius Handball Association	1,141,520.00
22.	Mauritius Ju-Jitsu Federation	483,360.00
23.	Mauritius Judo Federation	2,899,582.00
24.	Mauritius National Wrestling and Allied Games Association	233,933.00
25.	Mauritius Secondary School Sports Association	609,615.00
26.	Mauritius Table Tennis Association	4,039,269.00
27.	Mauritius Tae Kwon Do Federation	250,734.00
28.	Mauritius Tennis Federation	2,686,631.00
29.	Mauritius Volleyball Association	4,106,159.00
30.	Mauritius Wushu Federation	282,200.00
31.	Mauritius Yachting Association	976,559.00
32.	Mentally Handicapped Persons Sports Federation	330,554.00
33.	Physically Handicapped Persons Sports Federation	360,674.00
34.	Rugby Union Mauritius	2,736,657.00
35.	The Fencing Federation of Mauritius	5,000.00
36.	Visually Handicapped Persons Sports Federation	215,767.00
	<b>Sports Organisations</b>	
37.	Kyokushinkai Martial Arts Federation	223,650.00
38.	Mauritius Brazilian Jiu Jitsu Federation	223,100.00
39.	Ringball Federation of Mauritius	15,000.00
	<b>TOTAL</b>	<b>59,402,725.00</b>

**(b) Financial Assistance to Team Sports Clubs**

- Rs 20.4 m allocated to football clubs and Regional Football Committees

Category	Number of Clubs	Amount Allocated per Club (Rs)	Total Amount (Rs)
<b>Super League</b>	10	1,200,000.00	12,000,000.00
<b>First Division</b>	8	500,000.00	4,000,000.00
<b>Second Division</b>	8	400,000.00	3,200,000.00
<b>Regional Football Committees</b>	12	100,000.00	1,200,000.00
<b>TOTAL</b>			<b>20,400,000.00</b>

- Rs 5.1 m allocated to other team sports clubs

Sports	Number of Clubs			Amount Allocated per club (Rs)	Total Amount (Rs)
	Men	Women	Total		
Basketball	6	3	9	100,000.00	900,000.00
Handball	8	7	15	100,000.00	1,500,000.00
Volleyball	8	10	18	100,000.00	1,800,000.00
Rugby	4	5	9	100,000.00	900,000.00
<b>TOTAL</b>					<b>5,100,000.00</b>

## 6.4 Financial Assistance to Athletes

The Ministry of Youth and Sports provides several financial assistance schemes to athletes in order for them to excel in their disciplines.

### (a) Assistance to High Level Athletes

Financial assistance is granted to high level athletes who have recorded an outstanding performance in an international competition. It is a result-oriented scheme. The high-level athlete should have the required potential to improve and reach higher level of performance in line with the target set within a given period of time.

- Amount Disbursed for FY 2018/2019: **Rs 14 million**
- Number of Beneficiaries: **141** as detailed in table below:

SN	Level of Performance	Monthly Financial Allowance	Number of Athletes Rewarded		
			Male	Female	Total
1.	World Level	Rs 29,000 – Rs35,000	1	1	2
2.	Intercontinental Level	Rs 16,000 – Rs 23,000	11	4	15
3.	Continental Level	Rs 9,500 – Rs 14,000	19	14	33
4.	Regional Level	Rs 6,500 – Rs 8,500	44	24	68
5.	Sparring Partner/ Guide	Rs 5,000	19 + 2 guides	2	23
<b>TOTAL</b>			<b>96</b>	<b>45</b>	<b>141</b>

**(b) Cash Prize Scheme**

The Cash Prize Scheme provides for financial rewards to athletes who have obtained a medal in major competitions at World, Intercontinental, Continental and Regional levels. These sporting events are classified in order of importance into six groups as follows:

- Group A – Olympic Games and Youth Olympic Games
- Group B – World Championships
- Group C – Paralympic Games
- Group D – Commonwealth Games, Jeux de la Francophonie, Commonwealth Championships and Youth African Games
- Group E – All Africa Games, African Championships and Youth African Games
- Group F – Indian Ocean Islands Games
- Group G – Other competitions

During period 01 July 2018 to 30 June 2019, four Cash Prize Remittance Ceremonies have been held as follows:

Date	Number of Beneficiaries	Amount Disbursed
28 September 2018	106	3,363,550.00
18 December 2018	3	832,000.00
28 February 2019	82	465,200.00
26 June 2019	67	1,062,050.00
<b>TOTAL</b>	<b>258</b>	<b>5,722,800.00</b>

### (c) State Recognition Allowance Scheme for Retired Athletes

The objective of the scheme is to acknowledge the contribution of athletes who have represented the country and won medals at international or continental levels.

These athletes are provided with a monthly allowance after their retirement from high-level competitions. The quantum ranges from Rs 3,500 to Rs 10,000 monthly depending on the level of the competition and medal obtained.

Amount Disbursed: Rs 6,903,518.00

Number of Beneficiaries: **116** retired athletes as detailed in the table below.

SN	Sports	Olympic/ Paralympic Games	World Championships	Commonwealth Games & Francophone Games	African Games or Championships	Total
1.	Athletics			14	11	25
2.	Badminton				17	17
3.	Beach Volley				2	2
4.	Boxing	1		6	1	8
5.	Cycling				2	2
6.	Judo			5	13	18
7.	Swimming				3	3
8.	Table Tennis				8	8
9.	Volleyball				13	13
10.	Weightlifting				8	8
11.	Wrestling				5	5
	<i>Non-Olympic Sports</i>					
12.	Boxe Française - Savate		4			4
13.	Jujitsu				1	1
14.	Karate		1			1
15.	Kick Boxing		1			1
	<b>TOTAL</b>	<b>1</b>	<b>6</b>	<b>25</b>	<b>84</b>	<b>116</b>

## 7.0 STATUS ON IMPLEMENTATION OF BUDGET MEASURES

In the Budget Speech 2018-2019, Youth and Sports were identified as pathways to pursue our Transformative Journey to reach the status of a High-Income Country. The measures announced and the status of their implementation are detailed in the table below.

SN	BUDGET MEASURE	STATUS OF IMPLEMENTATION
1.	Launch the Youth Service Programme (YSP) for an initial batch of 1,000 young adults aged 17 to 25 to develop soft skills such as team building, discipline, communication and work ethics to improve their employability.	The Youth Service Programme, also called the National Youth Civic Service (NYCS) was launched in February 2019. The aim of the NYCS is to empower young people aged 17 to 25 so as to develop a more confident, resilient and daring youth community. 294 young people followed the training which ended in June 2019. The NYCS programme revolves around nine core modules which include personal branding, creativity and innovation, physical activity, volunteering and character focus.
2.	Publication of the National Sport and Physical Activity Policy in July 2018 and provision of Rs 38 million for sports and physical activity programmes that will motivate and encourage regular participation of our children, youth, adults and senior citizens.	A National Sport and Physical Activity Policy has been formulated for the Republic of Mauritius in 2018. The Policy defines the vision, roles and responsibilities, strategic directions and objectives for the development of sport and physical activity in Mauritius for the 10-year period 2018-2028. The Policy has recommended 20 transformative actions which are being implemented by the Ministry. As regards sports and physical activities, the Ministry has set up a 'Sports for All' Directorate which organizes on a regular basis various sports and fitness programmes for all age-groups, including the youth, elderly, school children and public sector employees.

3.	Provision of Rs 75 million for the training of athletes and Rs 195 million for the organization of the Indian Ocean Islands Games 2019.	The 10 <sup>th</sup> edition of the Indian Ocean Islands Games would be held from 19 to 28 July 2019. More than 3,000 athletes and officials from Comoros, Madagascar, Maldives, Mauritius, Mayotte, Reunion and Seychelles are expected to participate in the event. Over Rs 400 million has been earmarked for the organization of the Games to cater for transport, board/lodging, catering, technical equipment, etc.
4.	Investment in the Côte d'Or Sports Complex and provision of Rs 375 million for the upgrading of 17 sporting facilities, including 2 in Rodrigues.	The construction of a state-of-the art sports complex at Côte d'Or is under way. The following 17 sporting facilities are under renovation: National Badminton Centre, Phoenix Gymnasium, National Boxing Centre, National Weightlifting Centre, New George V Stadium, Auguste Volaire Stadium, Anjalay Stadium, Serge Alfred Swimming Pool, National Table Tennis Centre, National Judo Centre, Pandit Sahadeo Gymnasium, Germain Commarmond Stadium, St François Xavier Stadium, DOJO GRNW, Quartier Militaire Stadium and Camp du Roi Stadium and Malabar Gymnasium in Rodrigues.

## 8.0 STATUS ON IMPLEMENTATION OF KEY ACTIONS

The table below shows the Key Actions for the Ministry of Youth and Sports for the financial year 2018/2019 and their status of implementation as at 30 June 2019.

SN	KEY ACTIONS	KEY PERFORMANCE INDICATORS	TARGET 2018/19	STATUS OF IMPLEMENTATION AS AT 30 JUNE 2019								
1.	Implementation of the National Sports Policy	Number of programmes and actions implemented	10	<p>5</p> <p>The five Programmes and Actions implemented are:</p> <ul style="list-style-type: none"> <li>• Development of the Vision Statement: “Healthier Citizens, Happier Communities and a stronger Nation”.</li> <li>• Setting up of Active Mauritius to promote sports among the population.</li> <li>• An Elite Sport Strategy has been drafted. Same will be finalized after consultations with stakeholders.</li> <li>• The Physical Activity and Sport Survey has been conducted in FY 2018/2019.</li> <li>• Funds are being provided to achieve the sport and physical activity vision.</li> </ul>								
2.	Encourage Mauritians to practice a sport for a healthy lifestyle	Number of persons practicing sports in public sports facilities	42,000	<p><b>48,573</b></p> <p>Under its Sports for All strategy, the Ministry in collaboration with the Mauritius Sports Council and the National Sports Federations organized activities to promote the practice of sports among all groups, as follows:</p> <table> <tr> <td>Youth Activities</td> <td>37,958</td> </tr> <tr> <td>Elderly Programmes</td> <td>1,968</td> </tr> <tr> <td>Inter-generational</td> <td><u>8,647</u></td> </tr> <tr> <td>Total</td> <td><u>48,573</u></td> </tr> </table>	Youth Activities	37,958	Elderly Programmes	1,968	Inter-generational	<u>8,647</u>	Total	<u>48,573</u>
Youth Activities	37,958											
Elderly Programmes	1,968											
Inter-generational	<u>8,647</u>											
Total	<u>48,573</u>											

<b>3.</b>	Youth Empowerment Activities	Number of Youths participating in National Youth Civic Service, Smart Youth & Volunteer Mauritius Programmes	50,000	<p style="text-align: right;"><b>57,751</b></p> <p>Main activities organized include:</p> <table border="0" style="width: 100%;"> <tr> <td>Special Vacances</td> <td style="text-align: right;">16,398</td> </tr> <tr> <td>DOFE Award</td> <td style="text-align: right;">8,835</td> </tr> <tr> <td>Workshops/training</td> <td style="text-align: right;">9,044</td> </tr> <tr> <td>Inter-Quartiers</td> <td style="text-align: right;">5,000</td> </tr> <tr> <td>Interactive Theatre</td> <td style="text-align: right;">1,860</td> </tr> <tr> <td>Volunteer Mauritius</td> <td style="text-align: right;">1,547</td> </tr> <tr> <td>Zenes Montre To Talan</td> <td style="text-align: right;">1,300</td> </tr> <tr> <td>Street Dance Battle</td> <td style="text-align: right;">1,200</td> </tr> <tr> <td>NYCS</td> <td style="text-align: right;">294</td> </tr> <tr> <td>Youth Carnival</td> <td style="text-align: right;">1,374</td> </tr> <tr> <td>Regional Activities</td> <td style="text-align: right;"><u>10,899</u></td> </tr> <tr> <td>Total</td> <td style="text-align: right;"><u>57,751</u></td> </tr> </table>	Special Vacances	16,398	DOFE Award	8,835	Workshops/training	9,044	Inter-Quartiers	5,000	Interactive Theatre	1,860	Volunteer Mauritius	1,547	Zenes Montre To Talan	1,300	Street Dance Battle	1,200	NYCS	294	Youth Carnival	1,374	Regional Activities	<u>10,899</u>	Total	<u>57,751</u>
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## 9.0 IMPLEMENTATION PLAN – DIRECTOR OF AUDIT COMMENTS

The table below highlights the shortcomings reported by the Director of Audit and the actions/measures being undertaken by the Ministry to address those shortcomings.

<b>Issues (Report Ref.)</b>	<b>Comments of the Director of Audit</b>	<b>Proposed Measures</b>	<b>Units/Agencies Responsible</b>	<b>Status of Actions taken and Implementation Date</b>
<b>13.1 Grants – Rs 57.1 million</b>	The Ministry should ensure that Financial Instructions are duly adhered to, grant recipients comply with all the conditions laid down in the Grant Memoranda and conflict of interest does not arise while appointing Directors of bodies obtaining grants from the Ministry.		Finance/ Administration Section	Taken note
<b>13.2 Financial Assistance – Rs 71.1 million</b>	The Ministry should ensure that the requirements of the Sports Act, as well as the conditions pertaining to the allocation of financial assistance, are duly complied with.	To provide support and assistance to National Sports Federations to enable them to become fully compliant with the provisions of the Sports Act .	Sports Section	<b>Ongoing</b>
<b>13.3 Indian Ocean Islands Games 2019 –</b>	Given that public funds are concerned, the Ministry should		Finance Section	Taken note

<b>Issues (Report Ref.)</b>	<b>Comments of the Director of Audit</b>	<b>Proposed Measures</b>	<b>Units/Agencies Responsible</b>	<b>Status of Actions taken and Implementation Date</b>
<b>Rs 33.2 million</b>	ensure that requests for funds are duly reviewed before disbursements to ensure that these are fully justified, supported and are being used efficiently and effectively.			
<b>13.4 Security Services – Rs 24.26 million</b>	The Ministry should ensure that the services provided by the Contractor are as per the Conditions of Contract. Regular checks should be carried out to ensure that the security guards at each site are as per the list submitted. The remedies provided for in the Contract should be enforced in cases of non-compliance by the Contractor.	To monitor closely the security services provided by the service provider and ensure compliance with the conditions of the contract	Administration	<b>Ongoing</b> The Ministry has enlisted the services of a new service provider since April 2019. A Performance Monitoring Committee has been set up to assess on a regular basis the performance of the contractor.
<b>13.5 Contracts for the construction and upgrading of sports infrastructure</b>	The Ministry should ensure that all the Conditions of Contract relating to, among others, EOT, due submission of contractual documents and	To ensure that the contractors fully comply with the conditions of their contracts and make	Administration/ Procurement Section	<b>Ongoing</b>

<b>Issues (Report Ref.)</b>	<b>Comments of the Director of Audit</b>	<b>Proposed Measures</b>	<b>Units/Agencies Responsible</b>	<b>Status of Actions taken and Implementation Date</b>
<b>and Youth Centres</b>	rectification of all defects before release of final payment, are duly complied with by the Contractor.	good all defects before release of final payment.		
<b>13.6 Sports and Youth Infrastructure</b>	Lack of maintenance of Sports and Youth infrastructure.	To establish a systematic approach to facility maintenance, construction and accessibility, as recommended in the National Sport and Physical Activity Policy.	Administration Section	<b>Ongoing</b>  Maintenance of facilities is being carried out on an 'as required' basis taking into consideration funds available.

## **PART III – FINANCIAL PERFORMANCE**

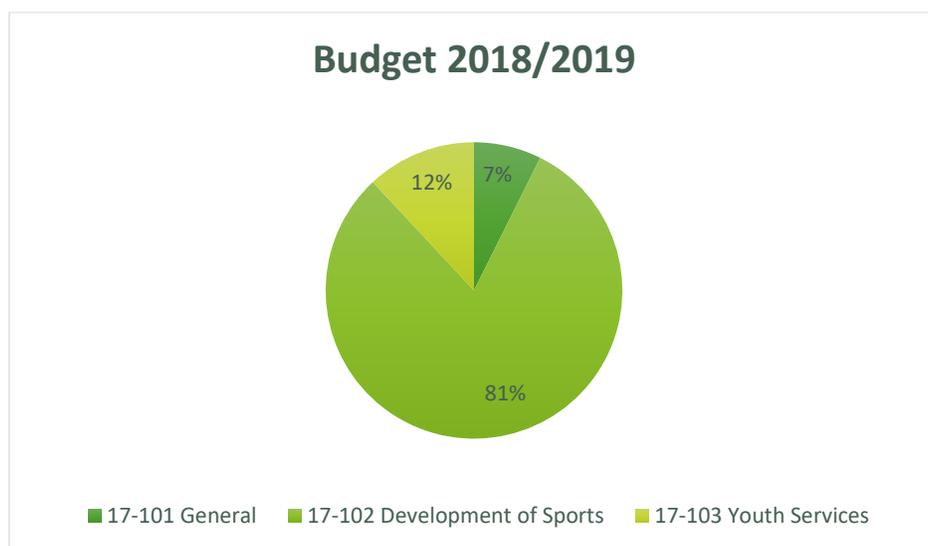
### **10.0 FINANCIAL HIGHLIGHTS**

In Budget 2018/2019, the Ministry of Youth and Sports is classified under Vote 17-1 and a total amount of Rs 1,170 million was earmarked for the expenditure of the Ministry, as follows:

- Capital Budget: Rs 445 million
- Recurrent Budget: Rs 725 million

The Ministry had the following three Expenditure Sub-Heads under its control:

FINANCIAL YEAR 2018/19		
SUB-HEADS	DESCRIPTION	AMOUNT (Rs)
17-101	General	86,700,000
17-102	Promotion and Development of Sports	941,100,000
17-103	Youth Services	142,200,000
<b>TOTAL AMOUNT</b>		<b>1,170,000,000</b>



## 10.1 Overall Expenditure by Sub-Heads

The total amount spent for the financial year is Rs 1,136,351,000, as shown detailed in the table below.

Sub-Heads	Amount Budgeted (Rs)	Amount Spent (Rs)	Percentage Spent
17-101 (General)	86,700,000	81,151,000	93.6%
17-102 (Sports)	941,100,000	972,648,000	103.35%
17-103 (Youth)	142,200,000	82,552,000	58.05%
<b>TOTAL</b>	<b>1,170,000,000</b>	<b>1,136,351</b>	<b>97%</b>

As can be observed from the above table, the total expenditure under Sub-Head 17-102 is greater than the budgeted amount. This variance was the result of a virement from Sub-Head 17-103 to Sub-Head 17-102 during the financial year.

## 10.2 Statement of Expenditure

The table below details the expenditure of the Ministry by economic categories.

Financial Year 2018/2019 (Rs) '000								
	17-101		17-102		17-103		Total Estimates	Total Actual
	Estimates	Actual	Estimates	Actual	Estimates	Actual		
Allowance	2,400	2,400				0	2,400	2,400
Compensation of Employees	62,441	57,697	90,423	83,296	51,762	46,846	204,626	187,839
Goods and Services	21,859	21,054	268,245	265,766	52,780	27,737	342,884	314,557
Grants			442,832	513,069	2,970	2,757	445,802	515,826
Other Expense			103,900	91,111	388	288	104,288	91,399
Acquisition of Non-Financial Assets			35,700	19,406	34,300	4,924	70,000	24,330
<b>TOTAL</b>	86,700	81,151	941,100	972,648	142,200	82,552	1,170,000	1,136,351

## 10.3 Expenditure Classification

**Allowance** caters for the monthly salary of the Minister of Youth and Sports. This item was introduced in Budget 2018/2019.

**Compensation of employees** is made up of Basic Salary, Salary Compensation, Allowances, Extra Assistance, Cash in lieu of leave, End of year Bonus, Wages, Travelling and Transport and Overtime of employees, Staff Welfare and Social Contributions.

**Goods and Services** are mainly recurrent expenses incurred and include Cost of Utilities, Fuel and Oil, Rent, Office Equipment and Furniture, Office Expenses, Maintenance of buildings, plant and equipment, vehicles and IT equipment, Cleaning Services, Publications and Stationery, Fees and other Goods and Services, such as Uniforms and Miscellaneous Expenses.

**Grants** refer to funds provided to the Mauritius Sports Council (MSC), Mauritius Multisports Infrastructure Ltd (MMIL), Trust Fund for Excellence in Sports (TFES), Association for the Upgrading of IOIG Infrastructure (AUGI) and Contribution to International Organisations.

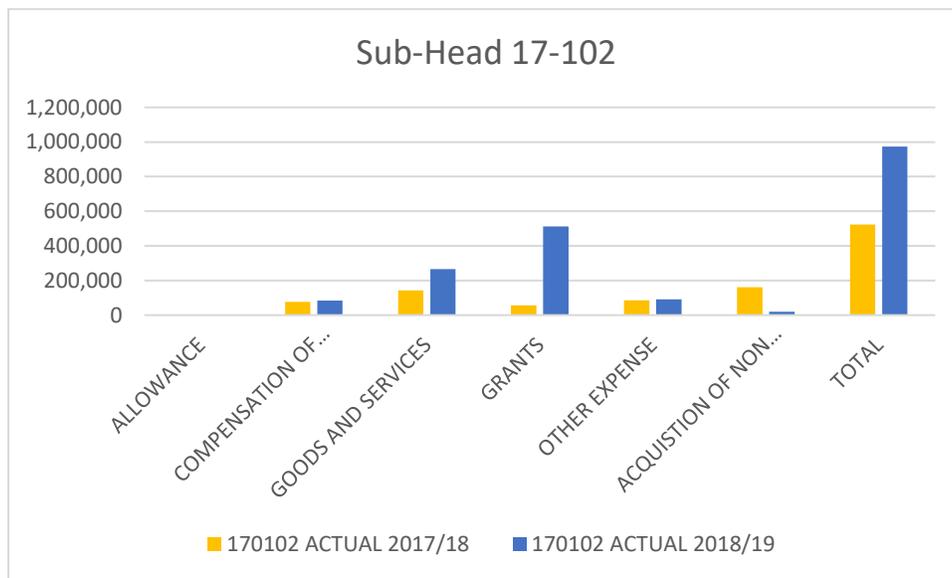
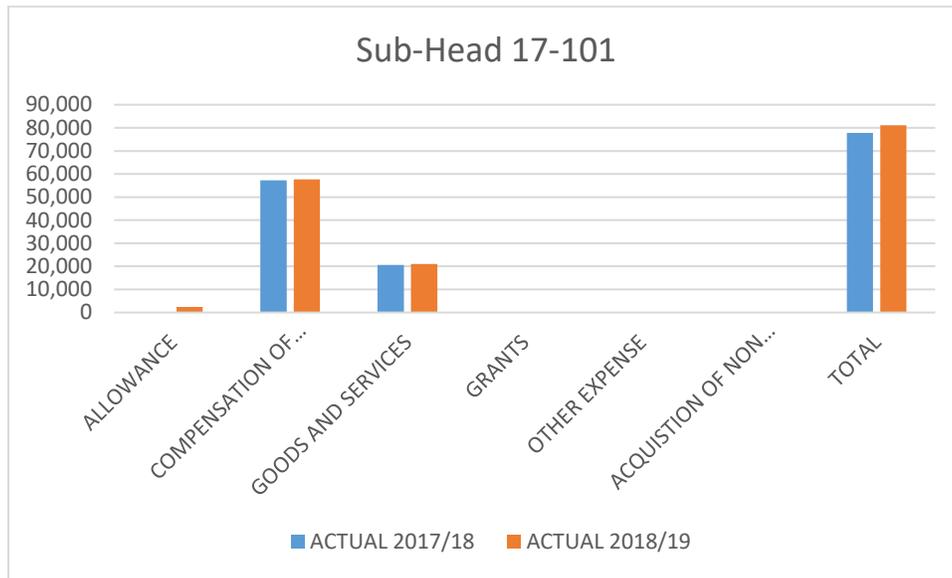
**Other Expenses** pertain to transfer to non-profit institutions such as Football Clubs and Sports Federations.

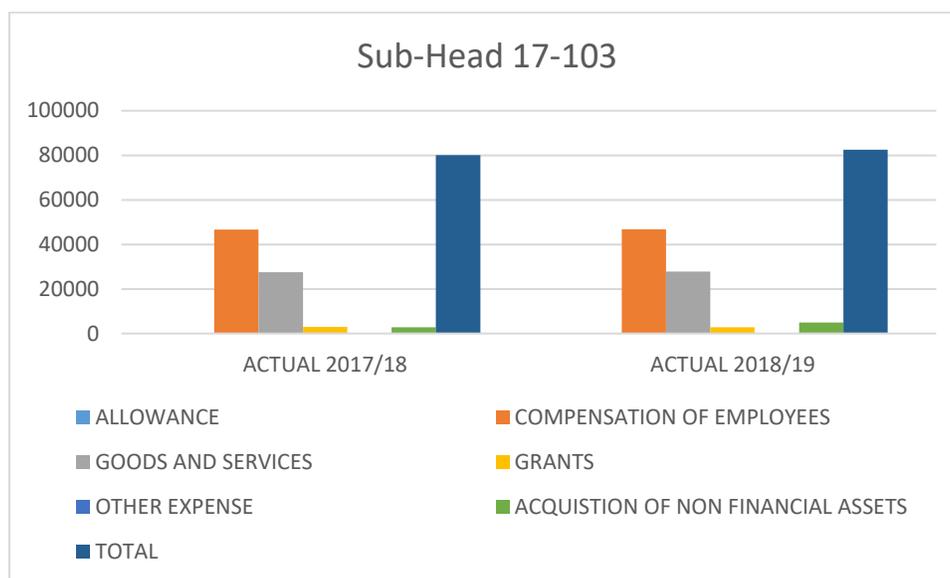
**Acquisition of Non-Financial Assets** represent expenses made for Upgrading of Sports Infrastructure and Youth Centres, Construction of Sports Infrastructure and Acquisition of Other Machinery and Equipment.

## 11.0 ANALYSIS OF MAJOR CHANGES

The table and charts below show the actual expenditure by category and Sub-Heads for financial years 2017/2018 and 2018/2019 and the variances.

(Rs) '000									
Category	Sub- Head 17-101			Sub-Head 17-102			Sub-Head 17-103		
	Actual 2017/18	Actual 2018/19	Variance	Actual 2017/18	Actual 2018/19	Variance	Actual 2017/18	Actual 2018/19	Variance
<i>Allowance</i>		2,400	2,400						
<i>Compensation of Employees</i>	57,242	57,697	455	76,471	83,296	6,825	46,625	46,846	221
<i>Goods and Services</i>	20,587	21,054	467	143,558	265,766	122,208	27,482	27,737	255
<i>Grants</i>				56,893	513,069	456,176	2,912	2,757	(155)
<i>Other Expense</i>				85,206	91,111	5,905	254	288	34
<i>Acquisition of Non-Financial Assets</i>				161,299	19,406	(141,893)	2,807	4,924	2,117
<b>TOTAL</b>	77,829	81,151		523,427	972,648		80,080	82,552	2,472





An analysis of the major changes which occurred in actual expenditure for financial year 2018/2019 compared to the preceding financial year indicates that there is no substantial variance under Sub-Heads 17-101 and 17-103. Some variances which are worth to be noted under Sub-Head 17-102 (Promotion of Sports Development) are listed below:

- (a) There is a substantial increase of Rs 122.21 M as compared to the previous year due to the organisation of the Indian Ocean Islands Games in in July 2019. Hence, the expenditure for the items 'Organisation of IOIG 2019' and 'Preparation of Athletes' increase by Rs 95 million and Rs 42 million respectively;
- (b) A net increase of Rs 456.18 M in "Capital Grant" effected under Sub-Head 17-102. Funds were provided to the Association for the Upgrading of IOIG Infrastructure for the upgrading 13 sports complexes to be used for the Indian Ocean Islands Games 2019; and
- (c) A considerable decrease of Rs 141.89 M for Item 'Acquisition of Non-Financial Assets'. This decrease is due to the fact that most of the capital works funded

under Item ‘Construction and Upgrading of Sports Infrastructure’ have been taken on charge by the Association for the Upgrading of IOIG Infrastructure.

## **12.0 STATEMENTS OF REVENUE AND EXPENDITURE**

The Ministry of Youth and Sports does not collect revenue from any source. It collects only a token fee for the rental of youth and sports complexes to meet costs of overtime of employees posted thereat.

## **PART IV – WAY FORWARD**

### **13.0 TRENDS AND CHALLENGES**

A SWOT Analysis has been carried out to identify the core strengths, weaknesses, opportunities and threats which influence the functioning of the Ministry and its environment. Based on the results of the Analysis, the Ministry will be able to develop a realistic course of action to better satisfy the needs of its customers and stakeholders.

#### **Strengths:**

- Trained Youth and Sports Officers.
- Local sports Infrastructure of international standard.
- Well established National Sports Federations.
- Regular updating of youth programmes to meet changing needs and aspirations of young people.
- 26 Youth Centres offering a wide range of youth and sports activities across the country.
- A National Sport and Physical Activity Policy has been elaborated to assist decision-making and provide a clear way forward.

#### **Weaknesses:**

- Insufficient coverage of youth population.
- Inadequate logistics facilities in Youth Centres.
- Low participation of women in sports.
- Shortage of local high calibre coaches.
- Inadequate maintenance of sports facilities.

#### **Opportunities:**

- Major upcoming international sports events – Olympic Games 2020, Paralympic Games 2020, CJSOI Games 2021, Francophonie Games 2021, African Championships, etc.

- Availability of resources and training opportunities abroad.
- Our athletes are our best ambassadors.
- Use of social media to market youth programmes to a wider population.
- Networking with youth NGOs for greater mobilization of resources and sharing of best practices.

**Threats:**

- Ageing Population.
- Change in Government priorities.
- Increased cost of sports equipment and facilities.
- Persistent conflicts between athletes/coaches and members of sports federations.
- New challenges facing young people such as addiction and violence.
- New forms of leisure easily accessible through virtual technology and social media for the youth.

## 14.0 STRATEGIC DIRECTION

- **Targeting top position in the medal table of the Indian Ocean Islands Games 2019**

Number of gold medals targeted: 100

- **Enhance sports practice for a healthier nation**

Expand Sports for All activities to provide physical, mental, emotional and social experiences across all ages.

- **Implementing the National Sports and Physical Activity Policy**

The National Sports and Physical Activity Policy has identified the following three transformational themes:

- Foster a culture of community sport and physical activity;
- Create an amateur to elite sport environment; and
- Develop a vibrant and growing sport economy.

- **Promoting excellence in Sport**

- Assistance to elite athletes will be strengthened for performance improvement and enhancement on the international arena.
- The employability of elite sportsmen and sportswomen will be promoted to ensure a decent livelihood.
- Improve performance of elite sportspersons through a structured programme of work.
- Improve the standards of coaches and tutors.
- Recognise the contribution of elite sportsmen and sportswomen.

- **Qualifying the maximum number of athletes for the Olympic & Paralympic Games 2020**

Number of qualified athletes: 15

- **Formulation of a National Youth Empowerment Strategy**

- Conduct a nationwide comprehensive consultation process with all stakeholders, including a National Youth Platform;
- Develop the strategy with milestones, KPIs and M&E tools.
- Integrate a quality focus in programmes and operational processes.
- Review the functioning of the National Youth Council to promote further youth engagement and advocacy on youth matters.

- **Empower the youth to face upcoming challenges in their social environment**

- Implement the National Youth Civic Service and Volunteer Mauritius programmes to, *inter alia*, provide training in leadership skills, youth entrepreneurship, employability and recreational activities.
- Optimise the use of Youth Centres and other facilities for greater youth participation in life skills and sports activities.

- **Modernising sports infrastructure**

- Existing sports infrastructure across the country will be upgraded.
- New infrastructure will be constructed, in accordance with international standards.
- An Infrastructure Maintenance Plan will be designed for proper management and maintenance of the sports facilities.
- Increase accessibility and maximise utilisation of sports infrastructure.